LambWeston®
POSSIBILITIES IN POTATOES

Making fries, making strides.

Global Sustainability Report

2025 Fiscal Year

Table of Contents

We bring the world together with our fries.

A Message From Our

President and Chief Executive Officer

For more than 75 years, Lamb Weston has pushed what's possible with potatoes — fueling innovation that serves customers, supports the communities where we operate, and strengthens our business.

In fiscal year 2025, Lamb Weston navigated a period of transition that provided an opportunity to build on our strong foundation. During this time, our commitment to sustainability and transparency remained steadfast. Our teams continue to advance this work by standardizing data-collection practices globally, building systems for long-term tracking, and strengthening alignment across global teams.

Disciplined execution and long-term thinking strengthen how we operate and how we grow. By improving measurement, aligning systems globally, and working as one team, we are ensuring sustainability delivers measurable results and lasting value.

This report highlights how that commitment translated into action across three key areas:

People:

We ensured that team members worked together to continually act with integrity, improve the safety of our operations, foster an inclusive and supportive company culture, contribute to our communities, and continue to receive important training.

Food:

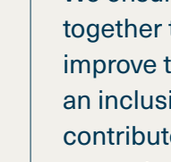
We produced high-quality, safe food that delighted customers worldwide while evolving our product line to meet ever-changing lifestyle and flavor trends.

Planet:

We protected the planet by emphasizing regenerative agriculture practices, using technology to help produce more food with fewer inputs, minimizing freshwater use and carbon emissions, and strengthening our production facilities' ability to operate sustainably.

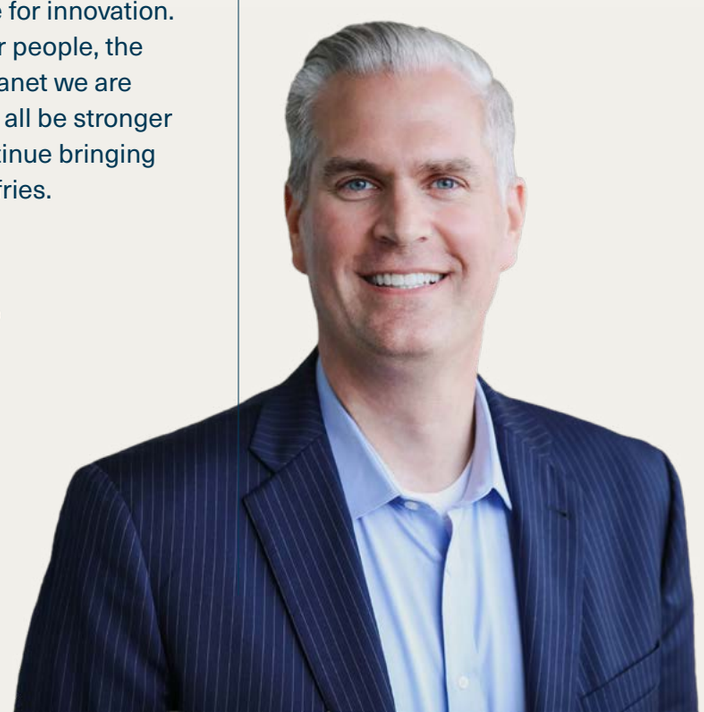
Looking ahead, our commitment to sustainability will remain measurable, values-driven, and firmly focused on creating value for our business, customers, and team members.

In fiscal year 2026, Lamb Weston's Focus to Win strategy will accelerate this work as we prioritize markets and channels, strengthen customer partnerships, achieve executional excellence, and set the pace for innovation. Through this clear focus, our people, the food we produce, and the planet we are committed to protecting will all be stronger — and together, we will continue bringing the world together with our fries.



Michael Smith
President and CEO

“Disciplined execution and long-term thinking strengthen how we operate and how we grow. By improving measurement, aligning systems globally, and working as one team, we are ensuring sustainability delivers measurable results and lasting value.”



About This Report

This Lamb Weston Global Sustainability Report describes our progress on environmental, social, and governance (ESG) priorities during the fiscal year that ended May 25, 2025 (hereinafter referred to as 2025). The report includes up- and downstream value chain information based on double materiality assessment (DMA) results, such as information on potato farming, packaging, supply, processing facilities, and transportation. Our adoption of a double materiality approach is voluntary and reflects our commitment to transparency with a broad range of stakeholders. The term "material" as used in this report differs from materiality as defined under U.S. securities laws. See Material Topics to learn more about our DMA process.

We are reporting data in this report as follows:

Sustainable and Regenerative Agriculture

North America, unless otherwise noted

Production Facilities

Global, unless otherwise noted

Employment

Global

Food

Global, unless otherwise noted

This report has been prepared in reference to the Global Reporting Initiative (GRI). Lamb Weston also is reporting to the International Sustainability Standards Board (ISSB)'s Sustainability Accounting Standards Board (SASB) Standards for the Processed Foods Industry and the International Financial Reporting Standards (IFRS) Foundation's S2 Climate-related Disclosures. As part of our sustainability efforts, we are working toward alignment with the Corporate Sustainability Reporting Directive (CSRD). While CSRD does not apply to Lamb Weston at this time, we continue to prepare for future applicability.

Material Topics

This report uses certain terms including those that GRI, SASB, or others refer to as "material," to reflect the issues or priorities of Lamb Weston and its stakeholders. For clarity, GRI "material topics" are intended to reflect our most significant impacts on the economy, environment, and people, while SASB/ISSB concepts are intended to identify sustainability-related information that may be material to enterprise value for investors. This report also uses the term "double materiality"[1] as defined by the European Sustainability Reporting Standards (ESRS). Materiality and double materiality and their relevant definitions as used in this report are different from the definition of "materiality" used in the context of filings with the U.S. Securities and Exchange Commission (SEC). Issues deemed material for purposes of this report and for purposes of determining our sustainability strategy are not necessarily material for SEC reporting purposes. Nothing in this report is intended to be incorporated by reference into any SEC filing.

Other Information

Neither future distribution of this 2025 Sustainability Report nor the continued availability of this 2025 Sustainability Report in archive form or otherwise on our website should be deemed to constitute an update or reaffirmation of historical data, goals, and targets included herein as of any future date. Any future update will be provided only through a public disclosure indicating that fact.

Any reference to the Company's support of, work with, or collaboration with a third-party organization within this 2025 Sustainability Report does not constitute or imply an endorsement by the Company of any or all of the positions or activities of such organization.

[1] Unless specified otherwise, the terms "material" and "materiality" are used throughout ESRS to refer to double materiality. ESRS 1 General Requirements.

About Lamb Weston

Lamb Weston is a leading supplier of frozen potato products to restaurants and retailers around the world. For more than 75 years, Lamb Weston has led the frozen potato industry in innovation, introducing inventive products for our customers. Lamb Weston products can be found in more than 100 countries around the world. Our business is headquartered in Eagle, Idaho, with manufacturing operations in eight countries strategically located in some of the world's best potato-growing regions. Lamb Weston employs approximately 10,000[2] people around the world.

Purpose

We bring the world together with our fries.

Mission

We create experiences that inspire and serve customers around the world with food they love and trust.

Values

Integrity
We do the right thing every time, even when no one is looking.

Inclusion
We embrace differences and make it safe to be ourselves because we all count.

Teamwork
By putting our heads together, we see the bigger picture and become stronger together.

Drive for results
We challenge ourselves and each other to find better ways to do things, raising the bar for what's possible.

Empowerment
We think like leaders and act like owners.

Our Business

Founded in
1950

Headquartered in Eagle, Idaho

25
production facilities[3]

76
years in business

~10,000
team members[2]

Major Products

- **Fries**
  Straight Cut, Crinkle Cut, Twister®, CrissCut®, Wedge Cut
- **Shredded Potatoes**
- **Diced Potatoes**
- **Formed Potatoes**
  Hash Browns, Tater Puffs®
- **Chips**
- **Mashed Potatoes**
- **Dehydrated Potato Flakes**
- **Appetizers**
- **Vegetables**

[2] As of May 25, 2025; excluding joint ventures and temporary labor.
[3] As of report publication.

Our Global Footprint Map Locations

NORTH AMERICA

United States
- Global headquarters, Eagle, ID
- Corporate offices, Kennewick, WA
- Columbia Basin Blends, WA
- Pasco, WA
- Paterson, WA
- Quincy, WA
- Richland, WA
- Richland, WA
- Warden, WA
- Boardman East, OR
- Boardman West, OR
- Boardman Center, OR
- Hermiston, OR
- American Falls, ID
- Twin Falls, ID
- Delhi, LA
- Park Rapids, MN

Canada
- Taber, Alberta

Mexico
- Mexico City, Mexico

LATAM

Guatemala
- Guatemala City, Guatemala

Panama
- Panama City, Panama

Argentina
- Mar del Plata, Buenos Aires, Argentina
- Buenos Aires, Argentina

Brazil
- São Paulo, Brazil

EMEA

United Kingdom
- Wisbech, U.K.

The Netherlands
- Kruiningen, The Netherlands
- Kruiningen, The Netherlands
- Oosterbierum, The Netherlands
- Bergen op Zoom, The Netherlands
- Bergen op Zoom, The Netherlands
- Broekhuizenvorst, The Netherlands
- Breda, The Netherlands

Austria
- Hollabrunn, Austria

United Arab Emirates
- Dubai, U.A.E.

CHINA

- Shanghai, China
- Beijing, China
- Shangdu, Inner Mongolia
- Ulanqab, Inner Mongolia

APAC

India
- New Delhi, India

Singapore
- Singapore

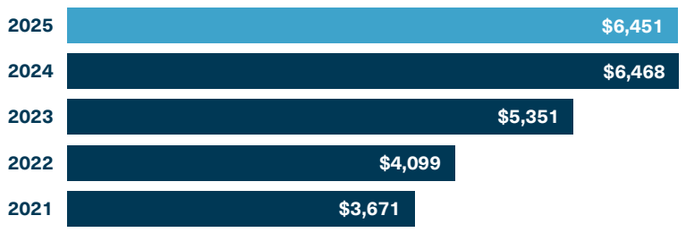
Korea
- Seoul, Korea

Japan
- Tokyo, Japan

Australia
- Hallam, Australia
- Melbourne, Australia
- Queensland, Australia

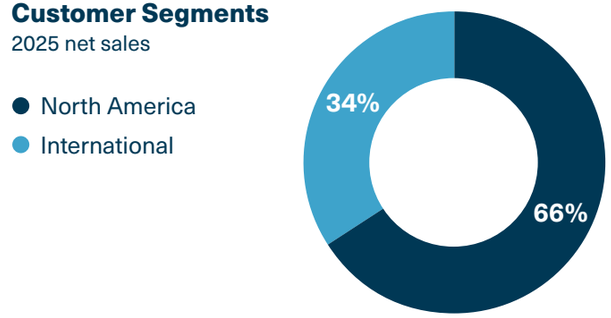
Financial Profile

Net sales (in millions)



Customer Segments

2025 net sales



The Lamb Weston Value Chain

Inputs →

AGRICULTURE

~240K
global acres

IN NORTH AMERICA

2.6
lbs of active ingredient pesticide per ton of crops harvested*

14.0
gallons of water per pound of crops harvested*

10.7
lbs of nitrogen per ton of crops harvested*

GLOBAL SUPPLY CHAIN

9,000+
suppliers

~$3.3B
spend (excludes potatoes)

MANUFACTURING

2,772
megalitres (ML) of water consumption (global)

17.3M
gigajoules (gj) energy (global)

OPERATIONS

~10,000
global team members[4]

Outputs →

CUSTOMERS

~380
global retail product offerings

80M
servings per day

COMMUNITIES

2,630
volunteer hours

$707K
philanthropic investments

TEAM MEMBERS

$621.7M
wages (global)

$186.5M
fringe benefits

Impact →

~1,600
SKUs[5]

25
production facilities

8
countries with manufacturing operations

100+
countries with a customer base

17
countries with significant operations (including sales support teams)

* Irish variety potatoes in North America.
[4] As of May 25, 2025; excluding joint ventures and temporary labor.
[5] Global retail SKUs.

Sustainability at Lamb Weston

A Letter From Our Chief Supply Chain Officer

Sustainability is integral to Lamb Weston's values and strategy.

It is not a standalone initiative, but a responsibility embedded across our global supply chain and owned by every team member throughout the organization — from agriculture and manufacturing to packaging and logistics. Sustainability is maintained by every team member throughout the organization.

Fiscal year 2025 was a time of operational reset and recommitment, bringing greater discipline, clarity, and consistency to how we run the global supply chain. As we refined our business focus, we strengthened the systems, processes, and execution practices that support both operational performance and sustainability.

Our end-to-end supply chain — how we source raw materials, make food, and deliver goods to customers — enables us to drive sustainability across the full product life cycle. On farms, we support soil health and encourage agricultural practices that optimize the use of key resources such as water and nitrogen. In our manufacturing facilities, we maintain a constant focus on safety and energy efficiency, while continuing to advance innovative, environmentally responsible packaging solutions.

Collaboration is essential to this work. We partner closely with our customers, farmers, suppliers, and other stakeholders to make a shared positive impact on the communities and markets we serve worldwide. In fiscal year 2026, we are making measurable progress by building greater transparency, strong team member collaboration, and improved execution.

Together, we are determined to make a meaningful difference.

Sylvia Wilks
Chief Supply Chain Officer

Our Sustainability Goals

In 2025, Lamb Weston continued integrating our global business and sustainability plans. Our efforts included:

ENGAGING team members, customers, and suppliers

INVESTING in people, systems, and projects

PREPARING for future requirements

Sustainability is central to how we operate — something we focus on even in difficult times, as it's inextricable from our business strategy. This report reflects our progress toward our sustainability goals in fiscal year 2025, which guide our work and drive accountability.

Our Global 2033 Sustainability Goals (measured from our fiscal year 2023 baseline)

Sustainable and Regenerative Agriculture

Climate Resilience

Net neutral farmgate carbon emissions[6] through full potato crop rotation

Soil Health Initiative

More With Less

5%
reduction in water, nitrogen, and active ingredient pesticides per ton harvested

100%
of farmers active in a sustainable agriculture program

Material Utilization and Food Waste

50%
food waste reduction from processing

Zero
waste-to-landfill[7]

Sustainable Sourcing

100%
deforestation- and conversion-free palm oil

100%
certified sustainable fiber-based packaging

Packaging Innovation

Design packaging to contain bio-based materials or recycled content

Design packaging to be recycle-ready, reusable, or compostable

Water

25%
reduction of freshwater withdrawal per pound produced

Carbon Emissions

25%
reduction of Scope 1 and 2 greenhouse gas (GHG) emissions per pound produced[8]

25%
reduction of Scope 3 GHG emissions per pound produced[8]

[6] Our net neutral farmgate goal is for company owned farms in North America and focus on on-site carbon reductions and carbon sequestration. We do not currently rely on purchased offsets to meet these goals.
[7] A system-wide approach that seeks to maximize recycling, minimize waste, reduce consumption, and ensure that products are designed to be reused, repaired, or recycled back into the environment or marketplace. Zero Waste Definition, U.S. Environmental Protection Agency.
[8] Target represents gross GHG emissions.

Governance

Our business strategy includes sustainability, and it's built on a foundation of strong corporate governance. Our 13-member Board of Directors — including 11 independent directors, the Executive Chair, and the CEO — acts on behalf of shareholders to lead our corporate governance efforts. The Board has appointed a lead independent director to ensure board independence and effective oversight.[9]

Our Board works to promote consistency and good governance. Members collectively track and analyze changes to the regulatory and legislative landscape to stay current on governmental expectations and support the Board's continued well-coordinated operation. The Board also regularly reviews Lamb Weston's strategic plan, oversees risk management, and monitors succession planning for senior management.

Our Board committees are comprised solely of independent directors. They include:

Audit and Finance Committee

Compensation and Human Capital Committee

Nominating and Corporate Governance Committee

[9] As of report publication.

Our Approach to Sustainability Oversight

Our commitment to strong governance extends to the oversight of our sustainability strategy and operations. To support that oversight, key committees and individuals have specific roles and responsibilities related to governance.

Our Nominating and Corporate Governance Committee supports management in overseeing reputational risks and key public affairs matters. This committee oversees the Lamb Weston policies and programs relating to our corporate sustainability strategy. It also reviews Lamb Weston's performance on our sustainability strategy and targets, including carbon emissions and water stewardship. The committee is responsible for risk oversight around issues related to this topic and conducts an annual review of government affairs matters, while also overseeing the Lamb Weston Foundation and the company's community involvement.

The chair of our Nominating and Corporate Governance Committee reports regularly to the full Board, in order to keep its members informed about sustainability progress and significant developments. Annually, our full Board reviews the sustainability report and Lamb Weston's performance against our sustainability strategy and targets.

The Compensation and Human Capital Committee regularly reviews our human capital strategy, including talent acquisition, development, and retention.

Our executive leadership team (ELT) plays a crucial role in helping us accomplish our sustainability ambition and drives progress on sustainability goals. These leaders receive updates on climate-related issues, stakeholder engagement, and other issues as needed.

The Senior Director, ESG Administration is responsible for sustainability program strategy development, management, and communication to senior leadership. This individual provides feedback on matters including climate-related risks and opportunities, while participating in an annual enterprise risk management assessment.

Our sustainability leaders communicate regularly with the Board. The Senior Director, ESG Administration, informs the Board about sustainability risks and opportunities at least annually, including climate-related risk, and provides sustainability updates as needed when issues arise. Sustainability risks are also addressed annually with the Board by our Vice President, Internal Audit, through the enterprise risk management process.

The Senior Director, ESG Administration, is supported in this work by a cross-functional Sustainability Council whose members are appointed by the ELT. Members of the council work directly with subject matter experts throughout the organization to execute on the sustainability strategy.

Lamb Weston includes sustainability factors in our capital review process, evaluating how new projects may affect or help manage company-specific climate-related risks and opportunities. The ESG and Supply Chain teams review progress on our 2033 sustainability goals, including climate-related goals, each month as part of regular business updates, helping keep sustainability part of day-to-day decision-making.

Our operations in Europe have dedicated sustainability resources, including a cross-functional sustainability team, which is overseen by an executive sustainability steering committee. Our European production facilities work with Water, Energy, and Emissions (WEE) teams to support sustainability initiatives related to those topics.

02 People

Lamb Weston's approximately 10,000 team members[10] are the heart of our business, which is why our attention to workplace safety and ethical behavior is a top priority. Our company culture helps team members thrive as individuals and succeed as a team, enabling them to make products that delight our customers and consumers. Lamb Weston also supports the communities in which we operate throughout the year to help the places we live and work to flourish.

In This Section:

- Team Members
- Occupational Health and Safety
- Recruitment and Retention
- Inclusion
- Ethics and Integrity
- Communities

[10] As of May 25, 2025; excluding joint ventures and temporary labor.

Fiscal Year 2025 Highlights

>15% year-over-year reduction in recordable injury rates

Wall 2 Wall safety program expanded worldwide

2,630 paid team member volunteer hours

Team Members

Lamb Weston's purpose — bringing the world together with our fries — is powered by the talent and commitment of our team members around the globe. We strive to maintain a culture of teamwork, empowerment, and inclusion, which allows team members to do their best work.

The success of our business depends on the skills and dedication of Lamb Weston team members. We focus on recruiting and retaining the best people, making connections with individual team members from their first day on the job, and continuing to foster that relationship throughout their work life cycle.

We provide advancement opportunities so team members can continue to grow professionally, while providing compensation that reflects an individual's responsibilities. Lamb Weston helps team members develop their skills and stay safe on the job through our commitment to workplace health and safety.

In 2025, we strengthened our team member value proposition. We completed the first phase of our new Career Pathing program by developing a Capabilities Library. This library establishes a framework that defines the skills and competencies for every role within each business unit. Each function, including areas such as Human Resources, Manufacturing, and Supply Chain, now has its own library. In fiscal year 2026, we plan to launch the next phase of this work, which will align these capabilities with individual positions, beginning with roles in Supply Chain, Manufacturing, Human Resources, and the Legal, Regulatory, and Compliance Department.

We recognize that leadership behavior is a foundational aspect of establishing and sustaining a strong company culture. In every part of the business, our leaders are expected to model ethical behavior, demonstrate respect, and foster open communication so every team member can thrive.

TEAM MEMBER RECOGNITION

Each month, we honor and recognize Lamb Weston team members achieving service anniversary milestones. In fiscal year 2025, Lamb Weston team members celebrated the following impressive service milestones:

- **25 YEARS → 113 team members**
- **30 YEARS → 54 team members**
- **35 YEARS → 53 team members**
- **40 YEARS → 47 team members**
- **45 YEARS → 13 team members**
- **50+ YEARS → 2 team members**

Occupational Health and Safety

Lamb Weston gives team members the tools, confidence, and voice to help achieve our shared goal of zero injuries across the company. Safety is everyone's responsibility, and team members are expected to protect themselves and one another. Leaders are encouraged to create space for people to speak up, which includes caring for team members' psychological safety as well as their physical well-being.

Our health and safety programs continue to evolve. To sustain that momentum, in 2025, we developed tools that assess such programs, supporting efficient and consistently safe operations.

We view environmental and safety laws and regulations, such as those enforced by the Occupational Safety and Health Administration (OSHA), Environmental Protection Agency (EPA), and Dutch Labor Authority, as minimum standards that we constantly work to exceed. Each team member shares responsibility not only for following the law but also for maintaining each other's health and welfare.

Company policies are the foundation for Lamb Weston safety initiatives, helping us maintain a consistent approach at all facilities worldwide. Our team members also have access to a global resource library and many other tools to support safe work practices.

In North America, China, Argentina, and Australia, our Environment, Health, Safety, and Security (EHSS) management system is built on the ISO 45001 and ISO 14001 standards, which address the causes of workplace accidents to prevent incidents from happening. In Europe, all our production facilities and the Innovation Centre are fully ISO 14001 and ISO 50001 certified.

In 2025, Lamb Weston strengthened team member ownership across EHSS programs by conducting comprehensive internal reviews and audits of Life Saving Programs across all regions. Identified gaps were addressed through targeted corrective actions and standardized expectations. In addition, machine guarding assessments were completed at each facility to further evaluate equipment safeguarding practices and identify improvement opportunities. Top Loss (commonly occurring incidents) educational campaigns were launched early in the year to increase team member awareness and reinforce an interdependent EHSS culture. Focus areas included fryer safety, slips trips and falls, non-routine work, and ergonomics.

We also established a Center of Excellence for EHSS to oversee existing programs, launch new initiatives, develop policies and procedures, proactively manage trainings, and regularly complete compliance audits. At the same time, we are building global EHSS programs across regions to improve communication, collaboration, and replication of corrective actions.

Our Commitment to Safety

Protect and enhance the livelihoods of our teams across the globe, as well as have a positive impact on the communities that we operate in, striving for zero safety or environmental incidents.

Safety Training and Practices

No matter the role, team members must be prepared to work safely. New-hire and role-specific training are priorities at Lamb Weston, and we have developed detailed training topics, standards, and procedures in our safety policies. Our training teams provide initial instruction, reverification, and regular demonstrations of job-specific safe practices at our facilities around the world.

Our focus on safety comes to life in a variety of ways throughout the year. Most Lamb Weston facilities conduct Safety Week activities. In 2025, these activities included forklift rodeos and the Spud Bucks recognition program at our American Falls and Taber facilities. This program awards certificates to team members who exhibit Lamb Weston values. Recipients can redeem Spud Bucks for snacks and other small prizes to reinforce positive behaviors across facilities. We also hold joint fire-safety drills with local emergency medical services personnel to ensure that our teams can respond safely should a fire occur.

In North American locations, team members complete daily risk assessments when shifts change. These assessments consider how site-specific environmental factors such as equipment, weather, and noise might affect safe operations. Based on these findings, teams develop and implement mitigation plans to address potential hazards. Safety huddles including shift leaders and team members build on these assessments, encouraging open discussion of identified risks and mitigation steps.

When team members encounter tasks or conditions not covered in the daily risk assessment, they complete a Quick Risk Prediction (QRP). This tool allows team members to immediately identify potential hazards and develop a plan for working safely, even while conducting non-routine tasks. We require team members to complete a QRP when they enter a new location, before they complete a new task, or as a response to changing environmental conditions.

We expect our teams to be proactive around safety and fully use the tools available to them. Each facility adapts the resources and tools provided by the EHSS global team to address that location's specific concerns and develop site-specific programs.

In 2025, Lamb Weston made a series of practical improvements to our safety programs. For example, we redesigned the Hazardous Energy Control Lock Out Tag Out (LOTO) Program, standardizing it into a single global program for use in all locations. The new program provides consistent training, documentation, and implementation expectations worldwide, improving compliance, training quality, and risk reduction across our network.

We also introduced a global EHSS pillar dashboard, providing real-time visibility into quarterly health-check and step-up activities across all regions. We expect the EHSS health checks to be fully available in fiscal year 2027 after the completion of program enhancements that are currently underway.

Our teams regularly complete comprehensive assessments and periodically conduct a Key Concepts of Safety risk assessment, which is designed to eliminate hazards. We use these concepts to complete Wall 2 Wall assessments, looking for unsafe physical conditions, identifying corrective actions, and tracking the completion of work.

Our teams share the lessons they've learned from recent incidents during periodic Focus Calls, helping improve how we manage incidents and improving visibility into what is happening within our facilities worldwide. In 2025, Lamb Weston strengthened our ties around safety globally, while also bringing the Wall 2 Wall program to all of our operations in North America, China, Australia, and Latin America, with an expansion to Europe scheduled for fiscal year 2026. In 2025, the program generated over 1,400 corrective and preventive action (CAPA) plans. Wall 2 Wall focused on addressing unsafe physical conditions and improving tracking of CAPA completion to ensure sustained risk reduction.

> Because We Care has helped drive a subconscious awareness of doing the little things correctly. The program has increased peer interactions and trust-building across teams, leading to fewer incidents, which is fostering a healthier workplace and boosting morale."
>
> **Aaron Van Gorder**
> Production Superintendent

2025 EHSS Initiatives

As part of our efforts to constantly improve our EHSS efforts, we expanded Because We Care (BWC), a peer-to-peer tool for reporting safety behaviors, globally. Most facilities review these reports weekly to recognize positive behaviors and replicate effective safety practices throughout Lamb Weston.

At facilities around the world, we implemented practical changes that are making BWC more useful. For example, at our Boardman East facility in Oregon, we made BWC more widely accessible by translating information about the program into Spanish. This approach led to an approximate 4% increase in participation, with at least 17 additional entries coming in each month.

In Delhi, Louisiana, we replaced inefficient paper BWC forms with digital links that are easily accessible from facility computers. All team members received training in how to use the new process, and participation increased. We also built dashboards so leaders could see completed forms in real time.

At facilities worldwide, our teams are working to continuously improve the program's accessibility, so that we can do an even better job of sharing safety information.

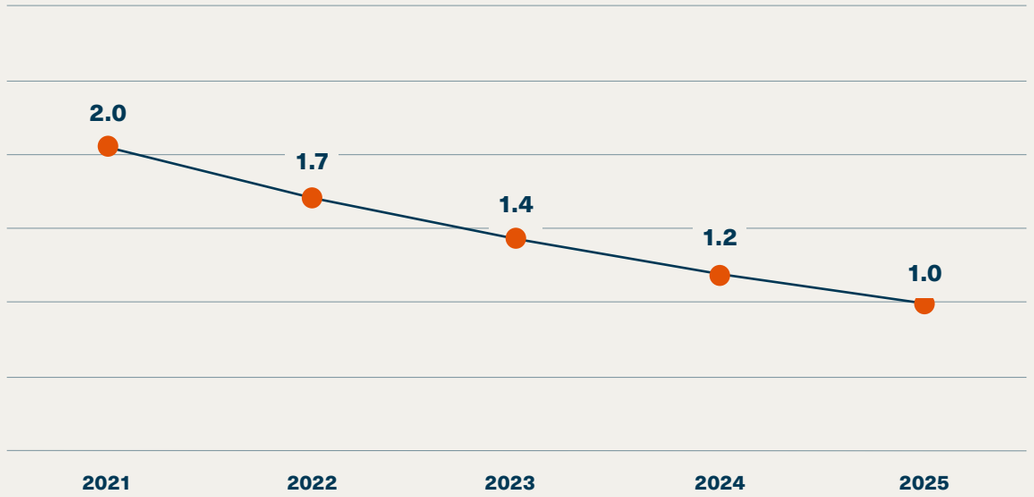
Measuring Safety

Protecting our team members is an ongoing commitment, and we consistently work to strengthen our approach. We employ several different measures of progress and methods to identify emerging risk areas.

In 2025, our total recordable incident rate (TRIR) decreased, continuing our positive year-over-year trend. Improvements in cross-site collaboration and information sharing about corrective actions helped us keep our facilities from repeating EHSS incidents in different locations.

We routinely update our safety management plans to reflect changing circumstances such as the installation of new equipment or a change in production processes, as well as new learning such as a better understanding of a particular risk factor. We have created a "one team" approach to safety globally and enhanced communications channels between facilities. Our "Ambassador Decks" publication provides each facility with visibility into its safety performance and progress toward incident reduction efforts, helping teams learn from one another and reinforcing a companywide commitment to safe operations. Our global pillar dashboard and EHSS reporting and analytics platform remain core data systems to help us measure and communicate progress on safety.

OSHA Global Total Recordable Incident Rate



Regular internal reviews and external evaluations help verify the effectiveness of our efforts and support ongoing regulatory compliance. Lamb Weston conducts internal and regulatory audits, and we also undergo third-party assessments, including voluntary and customer-requested social accountability audits.

Lamb Weston strengthens EHSS processes through internal reviews. We examine incidents, particularly potentially serious ones, and review whether our processes should evolve and what improvements we might make. This effort incorporates root cause analysis, so the conditions and risks that led to an incident can be avoided in the future.

Recruitment and Retention

Lamb Weston has built a global talent pipeline designed to identify exceptional candidates for each role, and we aim to provide candidates with positive experiences along their recruiting journey.

Our Global Talent Acquisition team uses recruiting industry best practices and data to find and attract the right candidates for each position. We also provide paid sign-on bonuses for team member referrals. Our partnerships with external stakeholders are key to our success in recruitment and hiring for both hourly[11] and salaried[12] roles.

Internal mobility is a crucial element of our success in building effective teams. We foster strong collaboration between departments to help place individuals in the roles where they are most likely to succeed and drive Lamb Weston's performance.

Retention practices, including career development and relocation programs, help us keep valued team members. In 2025, we provided IMPACT 1 and 2 training for frontline leaders and People Managers, equipping them to lead self and others. Team members who participated said the training improved their ability to coach and develop others and lead through change.

Elevating the Candidate Experience

In partnership with teams across Lamb Weston, our Global Talent Acquisition group enhanced the North America Careers website to better reflect our story as an employer of choice. The refreshed site features dynamic videos and articles, simplified job search functionality, a dedicated People & Culture page, new hiring process Frequently Asked Questions, and Talent Community and Job Alert tools to connect candidates with the right opportunities. Since launching in December 2024, applicants per role have increased by approximately 23% — strengthening our ability to attract the people who help bring the world together with our fries.

Lamb Weston Team Member Relief Fund

Lamb Weston maintains a Team Member Relief Fund to help individuals at any of our locations worldwide who are affected by emergencies, illness, natural disasters, or other qualifying unforeseen hardships with grants up to $2,000. Each recipient may receive up to two grants in a rolling 12-month period.

The fund also operates an Immediate Response Plan that provides $500 to individuals in areas experiencing natural disasters. These funds can be distributed within 48 hours to individuals impacted by natural disasters that lead to an evacuation or create other urgent financial needs. Team members may support one another by choosing to donate directly to the fund. In calendar year 2025, the Team Member Relief Fund awarded 17 grants, totaling approximately $30,700. Since its inception, the fund has distributed approximately $163,300.

[11] Hourly team members are both full and part time, and most work in manufacturing facilities.
[12] Salaried team members are primarily full time and work in technical, commercial sales, and specialized roles, in our corporate offices or Innovation Centers, remotely, or in our manufacturing facilities.

Team Member Engagement

In 2025, Lamb Weston continued to listen to and support team members. We emphasized clear communication, consistent development opportunities, and programs designed to help team members feel informed, supported, and connected.

During our 2025 business transitions, we continued listening closely to our team members and responding to their needs, including providing support to those affected by the closure of our Connell, Washington, facility. Quarterly pulse surveys remained a primary way we gathered feedback from across the business, giving us timely insight into team members' views.

Several themes emerged through our pulse surveys — most notably a desire for continued leadership visibility, clear communication, and recognition opportunities. In response, we expanded messaging from senior leadership, increased recognition opportunities through initiatives such as Cheers for Peers and the Values & Bright Idea Awards, and broadened ELT communication touchpoints by conducting team member roundtable discussions.

Survey feedback also highlighted the importance of leadership development for frontline managers, which led to the development of required training to help strengthen managers' ability to support and engage their teams. These actions reflect our commitment to helping team members feel informed, valued, and connected.

Compensation and Benefits

Team members receive competitive compensation for the important contributions they make. Our compensation packages include:

- Paid time off
- Parental leave
- Hybrid work policy
- Annual incentive bonus program
- Health plan or contribution toward coverage
- Employee Assistance Program
- 401(k) with company-matching contributions in the U.S.

Training First Responders

At Lamb Weston, our focus is on keeping all team members safe and well. Even so, people can fall ill or become injured while at work. That's why our facility in Hollabrunn, Austria, launched a first aid training initiative that more than doubled the number of first responders among the facility's team.

In partnership with the local Red Cross, the facility held three first aid training courses that prepared 31 team members to help people who are injured or fall ill. That number adds to the 25 first aid responders that were already on the facility's team.

Prior to the training, the facility met its legal requirement for the number of responders on staff. However, participants in the company's Life Critical confined spaces training realized that, in some situations during certain shifts, too few responders would be available. Newly trained responders more than filled that potential gap.

The team members who completed the training report that gaining new skills made them feel confident that they can help with first aid, not only at work but also in their private lives.

Team Member Learning and Development

Lamb Weston makes ongoing investments in our people — building a culture where development, well-being, and opportunity are accessible to all. This commitment was clear in 2025, when we offered modernized learning systems, strengthened leadership programs, and developed functional capabilities libraries for each business unit — a foundational component for career pathing.

Skill development is essential for both individuals' professional growth and the success of our company. One way we provide opportunities for growth is through the Lamb Weston Learning Academy, which provides team members with a variety of programs on the components of our Leadership Capabilities Model. The model highlights those capabilities needed to lead effectively at Lamb Weston.

Lamb Weston regularly reviews team members' performance using the Leadership Capabilities Model, so team members can better understand their strengths, as well as where they might benefit from additional education or training.

In 2025, we developed new food safety, sustainability, and leadership training courses while refining our existing educational programs. These efforts include a wide range of Lamb Weston courses, as well as support for outside educational opportunities. Tuition reimbursement is available for U.S. team members pursuing external education opportunities aligned with their professional development.

We also consolidated multiple learning management systems into Workday Learning, aligning these resources under a global platform. This change makes it easier for employees to complete their training by making it available in a single platform. Early adopters of Workday Learning reported that they benefited from simplified access to training and enhanced visibility into required learning.

LAMB WESTON LEADERSHIP CAPABILITIES MODEL

- Lives Our Values
- Grows Our People
- Champions Change
- Communicates With Impact
- Understands Our Business

Inclusion

Lamb Weston is a welcoming, respectful organization that values team members' unique experiences, backgrounds, and cultures. Inclusion, which we define as embracing our differences, is a core value: Lamb Weston benefits from having a diversity of thought and multiple perspectives within our teams.

We aspire for our team members to feel comfortable sharing their thoughts because they know those ideas will be received respectfully. This workplace environment makes it easier for team members to remain connected to their teams and to work confidently.

Lamb Weston is intentional in our training and education to help everyone feel welcome and valued. In 2025, we conducted inclusion training, which included information about how Lamb Weston creates a culture of inclusion, in the United States and Europe.

We value the unique traits each team member brings to work. Employing people with different backgrounds, experiences, and abilities helps Lamb Weston make more informed decisions, innovate, and enrich our communities. When team members feel included, we create a more dynamic and engaged organization.

Lamb Weston maintains a strict nondiscrimination policy. We do not discriminate against applicants or team members based on race, sex, color, religion, ethnic or national origin, gender, sexual orientation, gender identity or expression, age, pregnancy, leave status, disability, veteran status, and/or any other characteristic or status protected by applicable law.

Our U.S. EEO-1 Commission data, a mandatory annual data collection practice for private employers with more than 100 team members that is overseen by the U.S. EEO Commission, is publicly available. Our Senior Vice President, Global Talent and Organizational Effectiveness, oversees our Inclusion strategy and champions its implementation across Lamb Weston.

Our Commitment to Inclusion

- We respect cultural differences and are committed to cultivating a work environment for all team members that celebrates, leverages, and values those differences.
- We are committed to equity in career opportunity and advancement for all team members.
- We are committed to a culture of inclusion where every person feels valued, supported, and free to be themselves.
- We are committed to offering training on inclusion-related topic areas that support both leaders and team members in living up to these commitments.

Business Resource Groups

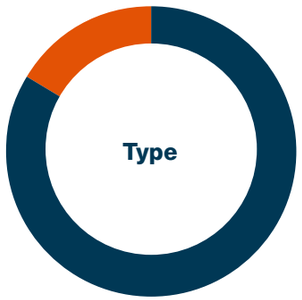
Our voluntary, team-member-led Business Resource Groups provide opportunities for team members to build community and inclusion. The groups, which are open to all team members, offer networking, education, and other resources.

WOMEN'S:
This group shares monthly information on women's health as well as resources on Women's History Month and other areas of interest.

MULTICULTURAL:
Committed to recognizing the heritage of team members around the world, this group holds book group discussions and other sessions on inclusion-related topics.

NEXT GEN:
These up-and-coming team members discuss topics including career advancement and resume development.

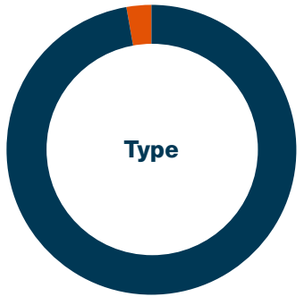
Team Member Demographics



- Permanent | **10,081**
- Temporary | **1,952**

- Male | **65%**
- Female | **34%**
- Not Disclosed | **1%**

- Hispanic | **32%**
- White | **28%**
- Not Disclosed | **26%**
- Other | **6%**
- Black/African American | **3%**
- Asian | **3%**
- American Indian or Alaska Native | **1%**
- Two or More Races | **1%**
- Native Hawaiian or Other Pacific Islander | **0%**



- Full time (permanent) | **9,811**
- Part time (permanent) | **270**

- Male | **72%**
- Female | **27%**
- Not Disclosed | **1%**

- White | **62%**
- Not Disclosed | **26%**
- Other | **5%**
- Asian | **3%**
- Hispanic | **3%**
- Two or More Races | **1%**
- Native Hawaiian or Other Pacific Islander | **0%**
- Black/African American | **0%**
- American Indian or Alaska Native | **0%**

- United States of America | **69%**
- The Netherlands | **12%**
- China | **5%**
- Argentina | **4%**
- Canada | **3%**
- United Kingdom | **2%**
- Austria | **2%**
- Other | **2%**
- Australia | **1%**

- Male | **62%**
- Female | **36%**
- Not Disclosed | **2%**

- Hispanic | **47%**
- White | **26%**
- Not Disclosed | **11%**
- Other | **7%**
- Black/African American | **4%**
- Asian | **3%**
- American Indian or Alaska Native | **1%**
- Two or More Races | **1%**
- Native Hawaiian or Other Pacific Islander | **0%**

[13] Leadership is defined as Director and above.

Ethics and Integrity

Our business succeeds when it is built on consistent ethical behavior and integrity. That's why integrity is the foundation of everything we do.

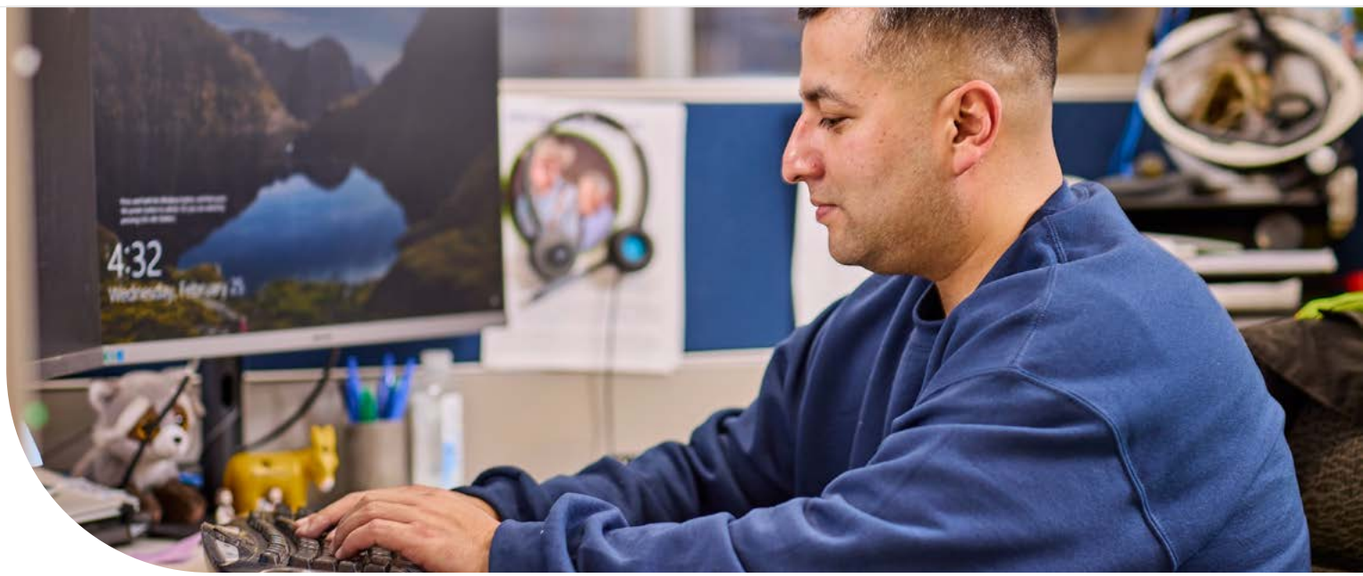
We are committed to doing right by our people, planet, and community, regardless of circumstances or the pressures we face, or whether anyone is watching. This is an important element of our culture.

Lamb Weston's General Counsel and Chief Compliance Officer leads the Core Ethics and Compliance team. All team members have access to the Code of Conduct (Code) through our policy portal, and select policies have been published on our website. We maintain a Code of Ethics for senior corporate financial officers. Our Board of Directors has responsibility for ethical standards and receives regular reporting. The Legal, Regulatory, and Compliance (LRC) Department oversees compliance with the Code and other policies.

Lamb Weston also engages with Sedex, an industry initiative to further assess and share our performance on social and ethical compliance. In 2025, our global teams collaborated to enhance the effective use of the Sedex platform, driving transparency and ethical compliance across operations. We uphold a consistent annual cadence of SMETA 4 Pillar audits at all our sites worldwide, reinforcing our commitment to workplace accountability and continuous improvement.

Our Guiding Policies

- Anti-Corruption
- Antitrust
- Non-Discrimination and Harassment
- Business Hospitality
- Climate Change (public)
- Code of Ethics for Senior Corporate Financial Officers (public)
- Company Code of Conduct (public)
- Conflicts of Interest
- Deforestation (public)
- Delegation of Authority
- Due Diligence
- Enterprise Information Security
- Giving and Receiving Policy (public)
- Global Environment, Health, Safety, and Sustainability Statement (public)
- Global Sponsorships and Charitable Giving
- Hiring Current and Former Government Officials
- Human Rights (public)
- Insider Trading (public)
- Material Management and Zero Waste (public)
- Supplier Code of Conduct (public)
- Water Stewardship (public)



Ethics Training and Engagement

Ethics is foundational to our business, and all team members receive both initial and ongoing training in ethical standards. The initial training introduces our expectations related to anti-harassment and anti-discrimination, as well as the Code. Team members receive additional training in topics such as anti-bribery, antitrust, leadership, and export compliance.

We provide refresher training that reinforces expected behaviors. Our annual Ethics and Compliance Week spotlights doing the right thing. This program is among those that ensure we operate as one team globally, exhibiting ethical behavior and integrity at every facility and among each team around the world. Our Chief Executive Officer and General Counsel and Chief Compliance Officer regularly reinforce the importance of integrity throughout Lamb Weston.

Ethics Reporting

Team members have many ways to report ethics violations, express a concern about something that has happened, or ask a question related to ethical behavior. They can reach out to:

- Their manager or another manager in the organization
- A Human Resources representative
- The Legal, Regulatory, and Compliance Department

Through a third party, Lamb Weston also maintains the Lamb Weston Ethics Helpline, which team members, customers, suppliers, and other stakeholders may use to make ethics complaints. These complaints can be made anonymously. The third-party hotline administrator then passes complaints to authorized personnel at Lamb Weston, who conduct full investigations. In 2025, there were 289 reports to the Lamb Weston Ethics Helpline.

The Legal, Regulatory, and Compliance (LRC) Department oversees compliance with the Code, including anti-corruption and bribery, and manages investigations. The appropriate course of action for investigations is determined by the LRC Department in collaboration with other departments as needed. Ethical matters are reported to the Audit and Finance Committee of the Board of Directors. We have zero tolerance for retaliation against anyone who reports a potential ethics violation.

Communities

Lamb Weston is a committed member of the communities where we operate. As a major employer and source of local economic activity, our facilities play an important role in supporting the vitality of the regions we serve.

For our business to succeed and our families to thrive, we need vibrant communities. That's why our facilities worldwide connect with local organizations, providing funds and volunteer hours. We focus on supporting food banks and have sustained that commitment for many years.

We also manage strong risk assessment and EHSS programs to help protect our communities from potential impacts of our operations.

Our Commitment to Community

We are committed to creating and building a culture of giving among Lamb Weston team members that benefits our communities via donations, volunteerism, and advocacy.

Community Giving

Lamb Weston supports local communities through donations to and partnerships with organizations that address a wide range of community needs. In 2025, local donations and sponsorships supported organizations and events including, but not limited to:

- Washington State University Cougar Cupboard
- Richland School District Field Day (Washington)
- American Red Cross Turkey Trot
- 2nd Harvest Turkey Drive
- Corvettes on the Columbia/Make a Wish
- Tri-Cities Diversity & Inclusion Council
- Therapeutic Riding of Tri-Cities Mane Event
- Buddy Walk
- Tri-Cities Cancer Foundation
- Tri-Cities Food Bank
- Idaho Veterans Parade
- Community Cakes
- Idaho Botanical Gardens
- Northwest Association for Blind Athletes
- Meals on Wheels
- Food Bank of Northeast Louisiana
- Idaho Foodbank
- North Country Food Bank (Minnesota)
- Northern Illinois Food Bank
- Oregon Food Bank
- Second Harvest Inland Valley (Washington)
- Taber Food Bank (Alberta, Canada)
- Voedselbanken Nederland (Food Bank Netherlands)
- Food Bank Australia
- Washington State University System Food Pantries
- FareShare (U.K.)
- World Central Kitchen
- Fundación Banco de Alimentos de Madrid
- Food Recovery Network

September Is Lamb Weston's Month of Service

Volunteer leaders across Lamb Weston host on-site and remote volunteer events during our annual Month of Service. Team members who participate enter their hours in our giving portal so we can track the collective impact of our actions. During this year's month of service, we contributed a total of 770 hours of service, including but not limited to:

438

hours dedicated to youth development

80

hours focused on health-related and rehabilitative support

27

hours supporting food, agriculture, and nutrition efforts

Grantmaking and Scholarships

The Lamb Weston Foundation, a 501(c)(3) organization, focuses its giving on food insecurity and hunger, as well as granting scholarships. In 2025, the Foundation donated $250,000 to World Central Kitchen, the largest single grant awarded that year. We also provided 24 scholarships to children and dependents of full-time team members who are attending college or technical school. These $1,500 scholarships are renewable for up to three years or until a degree is earned.

$830K+

donated to community programs

Lamb Weston FOUNDATION BETTER, TOGETHER

Team Member Community Engagement

To help communities thrive, our team members volunteer and participate in community engagement opportunities where they live and work. The Lamb Weston Giving Portal, which became available to all full-time team members globally in 2025, facilitates team member engagement. We encourage and support team members' community involvement in several ways:

- **Board service grants:** After a team member completes at least one year of service on the board of a local nonprofit 501(c)(3) organization, we make a $2,500 donation to the group. In 2025, we gave more than $31,000 in board service grants. The number of board service grants we issued increased 50% from 2024, in part because of the expansion in access to the giving portal.
- **Give Get Give:** This program encourages team members to volunteer in our communities. Through the program, team members receive $5 to donate to any eligible charity for every hour they volunteer at an eligible charity, up to $500 per year.
- **Matching gifts:** The Lamb Weston Foundation matches team members' donations to any eligible nonprofit 501(c)(3) organization, up to $1,000 per person annually. Additionally, the Foundation matches Board of Directors members' eligible donations of up to $5,000 per person annually. We made more than $80,000 in matching grants in 2025.
- **Pay It Forward:** Each eligible team member is provided with a $50 gift account (or the equivalent in local currency) so they can donate to the eligible charity of their choice through the Lamb Weston Foundation. In 2025, 75% of eligible team members participated, directing $300,000, including Pay It Forward and volunteer awards, to 1,400+ charitable organizations.
- **Volunteer Time Off:** We offer all salaried team members eight hours of paid volunteer time off annually. Team members recorded 2,630 volunteer hours in 2025. Team members logged 25% more volunteer hours in 2025 than they did in 2024, as broader access to the giving site allowed more people worldwide to log their volunteer time.

COMMUNITY ENGAGEMENT AND GIVING

$456,000
donated to community food bank programs

$80,350
donated by team and Board members to eligible charities (matched by the Foundation)

305
team member donations matched by the Foundation

2,630
recorded team member volunteer hours

75%
of team members participated in Pay It Forward

1,400+
local charities benefited from Pay It Forward

$300,000
donated via Pay It Forward and volunteer rewards

15
locations with 90%+ participation in Pay It Forward

03 Food

Lamb Weston's business thrives when we meet the needs of our customers and consumers with products we sell around the globe. Our dedicated team members focus on innovation while upholding the highest safety and quality standards for our products.

In This Section:

- Product Stewardship and Innovation
- Food Safety and Quality
- Product Labeling and Marketing

Fiscal Year 2025 Highlights

99.5% Global Food Safety Initiative (GFSI) certification of Tier 1 ingredient supplier facilities

235 internal food safety, third-party food safety & quality, and customer audits

49 team members graduated from Food Safety University

Product Stewardship and Innovation

Setting the pace for innovation is a key element of our Focus to Win strategy, and our customers, including some of the best-known restaurant chains and retail food companies in the world, appreciate our ability to connect with consumers whose tastes and needs continuously evolve.

In 2025, Lamb Weston focused on maintaining customer confidence, designing packaging that is recycle-ready, and building product frameworks that will enable future innovation.

From farming to delivery, our customers' sustainability requirements and goals are considerations in our processes and product specifications. Our packaging is innovative in ways that address product quality and food safety, as well as sustainability.

Lamb Weston's product development group has a global perspective, working to stay connected with customer and consumer needs worldwide. Our Sensory team plays an essential role in this work, evaluating product characteristics such as crispness, internal tenderness, aroma, and taste. The team also stays up to date on the latest findings in external studies to keep our products competitive and relevant.

We stay closely connected with consumer and customer trends and perspectives. Lamb Weston's Insights group, part of our Marketing team, engages in research on emerging consumer preferences and market trends, including flavor preferences, cooking methods, sustainability expectations, and dining habits. Our Compliance team manages consumer concerns via multiple channels, including contact information on packaging. They identify recurring themes, help resolve issues, and share insights with internal teams, fostering continuous improvement of product quality, labeling clarity, and the overall consumer experience.

In 2025, our Innovation team advanced Fridge Friendly bakeable concepts and explored new non-fry channels for our products. We developed line extensions for three popular extra crispy foodservice items, including seasoned fries, in response to consumer demand.

Our team members strive for continuous sustainability improvement as we work toward achieving our goals. In 2025, we adopted design thinking as a key innovation approach, using a structured, human-centered process to help teams translate macro food trends into practical product concepts aligned with our long-term health and sustainability pillars.

See the Planet section for more information on how we maximize the use of every potato, as well as how we incorporate sustainable innovation in our packaging.

Our Commitments to Product Innovation

- We focus on innovation for the evolving needs and preferences of our customers, their guests, and our retail consumers by offering a wide variety of vegetable-based foods from health-forward to indulgent.
- Our people apply insights, technical skills, and various cooking methods to make delicious products that people enjoy around the globe.

Bioengineering

None of the potatoes, sweet potatoes, or vegetables that we grow or use contain genetically modified organisms (GMOs). We work with our suppliers globally so that our ingredients meet bioengineered and GMO disclosure requirements. Auditing and compliance reviews also help verify that Lamb Weston suppliers consistently comply with regulations for their country and region.

To maintain alignment with food safety and market expectations, we monitor regulations and research, including evolving science and government agency recommendations internationally. Where appropriate, we also offer certified non-GMO options to meet specific customer or market requirements.

Chemicals of Concern

Lamb Weston tracks specific chemicals used in the production of products or in the growth of ingredients. These chemicals include:

Acrylamide

This probable carcinogen is naturally formed when starchy foods such as potatoes are cooked at high temperatures, such as during frying or baking. Lamb Weston actively manages acrylamide formation through agricultural, processing, and preparation controls, including selecting potato varieties with lower sugar content, managing storage conditions to limit sugar development, removing small or immature pieces during processing, and using blanching to reduce excess sugars. We provide clear cooking instructions on retail and foodservice packaging to help limit acrylamide formation during final preparation.

We continue to engage with international regulators and researchers, and we are committed to reducing and mitigating acrylamide formation by monitoring the latest research and assessing applicability for our products and processes.

Pesticides

Lamb Weston uses sampling and third-party testing of random batches of the crops we purchase as ingredients to support legal and regulatory compliance. Our monitoring includes annual random, unannounced sampling tests for residue.

When we source U.S.-produced products for sale in Europe, we review regulatory differences and conduct preliminary assessments of raw ingredients for compliance with EU pesticide standards, which may differ from what is permitted in the United States. For more information about how we approach pesticides, see Sustainable and Regenerative Agriculture.

PFAS

Polyfluoralkyl Substances (PFAS) can be harmful to people and animals. This risk remains present for many years after the introduction of PFAS, which stay in the environment for long periods. To mitigate that risk, we carefully monitor their use in the supply chain.

We continue to pay close attention to scientific developments around PFAS through our trade associations and regulatory updates, as well as other regional partnerships with corporate stakeholders.

Our packaging contains no intentionally added PFAS and meets the PFAS regulatory limits.

Food Safety and Quality

At Lamb Weston, every team member shares the responsibility for food safety. Through our Because We Care approach, team members are encouraged to make both positive and negative observations to improve food safety and quality and reduce safety risks. This culture of active engagement helps teams take timely and appropriate action to protect consumers and recognize team members for their role in advancing food safety and quality.

We take a continuous approach to advancing our food safety and quality processes and procedures. In 2025, we engaged in a year of learning and strengthening of Lamb Weston's global Food Safety and Quality teams. Through training, harmonized standards, and enhanced traceability, we can continue to improve every year.

Our strategy extends beyond meeting regulatory requirements. We aim to exceed food safety standards by focusing on risk identification, risk management, and preventive actions at every stage of production.

Our suppliers play a vital role in food safety, so it is important they understand the expectations we outline in our Supplier Compliance Program. Suppliers must follow Global Food Safety Initiative (GFSI) requirements, and we verify their adherence by testing ingredients for food safety and quality. We also conduct on-site compliance checks and monitoring with suppliers, tracked using specialized software. These steps help to verify that the ingredients we source and the products we deliver uphold Lamb Weston's high standards.

Please see Sustainable Sourcing and Procurement for more information.

Our Commitments to Food Safety and Quality

- Leverage technology, innovation, and industry best practices to reach world-class food safety and quality performance.
- Meet standards for food safety and quality with a commitment to process improvement.
- Strive for zero food safety market incidents.
- Deliver best-in-class quality to our customers.

A Global Approach to Food Safety

Science-based procedures help us protect consumers from injury or illness related to our products. We focus on multiple hazards, including chemical and biological hazards, physical risks, and allergens. Each of our facilities must maintain a comprehensive food safety program and GFSI certification.

Under our risk-based approach, we implement preventive measures to keep consumers safe and meet our customers' expectations. We manage food safety comprehensively across Lamb Weston by standardizing best practices, fostering transparency, and encouraging communication among facilities around the world.

As part of our ongoing efforts to enhance food safety practices, we made meaningful progress in global standardization in 2025. We strengthened our food safety culture by conducting surveys and delivering global training, improved consistency in how preventive controls are implemented by aligning food processing rules globally, and enhanced our Process Quality Training programs with a greater focus on food safety and quality.

Recall and Withdrawal Management

In alignment with our dedication to prioritizing food safety and quality in our operations, Lamb Weston redesigned, tested, and implemented a more comprehensive and robust globalized recall and withdrawal program in 2025. This program integrates enhanced inventory tracking systems, clear governance structures, and standardized communication protocols across all regions. Working with the Data Analytics team and external partners, we were able to streamline data visibility and comprehensive tracking tools, enabling us to quickly identify affected products, trace distribution pathways, and execute targeted actions with precision.

Clearly defined roles and escalation pathways ensure key stakeholders — such as quality, regulatory, supply chain, legal, sales, and executive leadership — are engaged at the appropriate stages of the process. Establishing consistent, timely, and reliable information flows through standardized reporting frameworks and cross-functional coordination strengthens decision-making, minimizes risk, and protects consumers, customers, and brand integrity on a global scale.

Audits

Our food safety plans have been individualized for every production line, with compliance audits conducted by Lamb Weston, our customers, and third parties. The scope and frequency of audits are determined by potential risk levels. We are also working to standardize internal and third-party audit protocols across North America and Europe.

When an audit identifies nonconformance, we take prompt corrective action to mitigate risk and reaudit within 90 days when the initial audit identifies one or more critical safety issues. (Please see the SASB Index for more information about audit performance.) In fiscal year 2025, the corporate audit in Europe found zero nonconformances.

Lamb Weston has moved to implement collaborative, solutions-based auditing. Food safety and quality across all of our regions is transitioning from compliance-focused audits to cooperative reviews designed to identify gaps and drive improvement. In 2025, 44 GSFI audits were conducted to maintain our certifications.

2025 INTERNAL AND THIRD-PARTY AUDIT PROGRAMS

Food Safety Hazards

We strive for zero foreign material throughout our production and distribution processes, from farm to table. A specialized, cross-functional team oversees food safety efforts, and facilities use metal detectors, high-resolution X-ray, and other equipment to detect foreign materials for removal. Identified foreign materials are traced to the source, and we implement remedial processes.

For our seasoned and coated products, we expanded batter run-rules and material controls to reduce microbial risk across North American sites, with an international rollout planned in fiscal year 2026. In 2025, we saw a 15% decrease in foreign material complaints from customers and consumers compared to fiscal year 2024. We review our allergen detection program annually.

In 2025, we also strengthened alignment between our North America and Europe operations by sharing food safety and quality best practices during joint training visits.

Food Safety and Quality Training

All team members are responsible for food safety. At our facilities, individuals receive training tailored for their specific role.

In 2025, based on team member feedback, we reduced the number of people involved in each group training exercise to improve engagement.

Our initiatives include:

- Process Quality Training, which teaches participants the basics of food safety, quality programs, and potato processing. This training is particularly valuable to team members who are interested in pursuing supply chain leadership positions.
- Advanced Process Training, which focuses on the science of potato processing. Many production team leaders choose this higher-level course.

Collaborating on Food Safety

Lamb Weston shares expertise and observations on trends in food safety and quality with our peers.

- American Frozen Food Institute (AFFI)
- American Potato Trade Alliance (APTA)
- Association of Food & Drug Officials (AFDO)
- Association for Sustainable Food Safety (ASFS)
- Brand Reputation through Compliance Global Standard (BRCGS)
- Dutch Potato Processors Association (VAVI)
- Dutch Food and Drink Federation (FNLI)
- European Potato Processors' Association (EUPPA)
- Food Northwest
- Frozen Potato Products Institute (FPPI)
- Global Food Standard Initiative (GFSI)
- Institute Food Technologists (IFT)
- International Association for Food Protection (IAFP)
- U.K. Food & Drink Federation (FDF)
- U.K. Potato Processors Association (U.K. PPA)

Achieving Our Quality Standards

We set clear quality specifications for every product Lamb Weston produces and regularly monitor performance against those standards. A continuous flow of information allows us to make fact-based decisions, helping us meet customers' expectations for quality products.

Team members track our performance across production facilities through our global quality management system. This tool allows individual facilities to see how they are performing compared to other locations and enables them to make improvement plans that address their specific needs.

Our commitment to food safety and quality extends beyond existing facilities. When Lamb Weston expands through acquisitions, our food safety and quality experts conduct on-site assessments to understand existing practices and recommend enhancements to quality assurance programs.

Foreign-Material Detection Technology

Our new line, Kruiningen 2 opened in the Netherlands in November 2024 and includes advanced environmental controls and risk-reduction technologies. These new tools include state-of-the-art detection systems, such as optical sorters and automatic defect-removing devices.

We are currently developing technologies to simultaneously identify foreign material, the potential root cause of the foreign material, and what the impact of that foreign material might be so that we can reduce potential contamination risks.

Product Quality Testing

We assign quality specifications to all our ingredients and products, and we track compliance with those specifications throughout the life of specific products through the use of data such as complaints and recalls.

Lamb Weston also regularly conducts quality testing, including some automated testing embedded in the production process to provide a consistent stream of data. The automated tests we perform allow us to take immediate corrective action. We systematically perform manual quality checks and obtain samples for measurement against specifications developed by Lamb Weston's Technical & Innovation Center.

We route consumer complaints lodged by phone, social media, or other methods to the facility of origin, where corrective actions are taken when necessary. Lamb Weston's Consumer Complaints team then reports back to the customers who contacted us so that they understand what actions we've taken and appreciate that we treat their concerns with respect.

Recalls

Our recall process covers products that do not meet our strong safety and quality standards. We had two product recalls in 2025.

Product Labeling and Marketing

While Lamb Weston predominantly supplies products to foodservice companies and restaurant chains, we also offer approximately 380 items that are sold in retail outlets for at-home consumption. These products can be prepared in home ovens or air fryers without additional oil. In every case, we focus on our products being packaged and labeled appropriately.

We collaborate with our customers to create packaging that delivers accurate, clear, and meaningful information. We work hard to provide easy to understand labels on product packaging to align with growing customer and regulatory expectations. We comply with regulations such as the Nutrition Labeling and Education Act to ensure our customers can make informed choices.

To substantiate the nutrition information on our packaging, we analyze our products' nutrition content across multiple production runs.

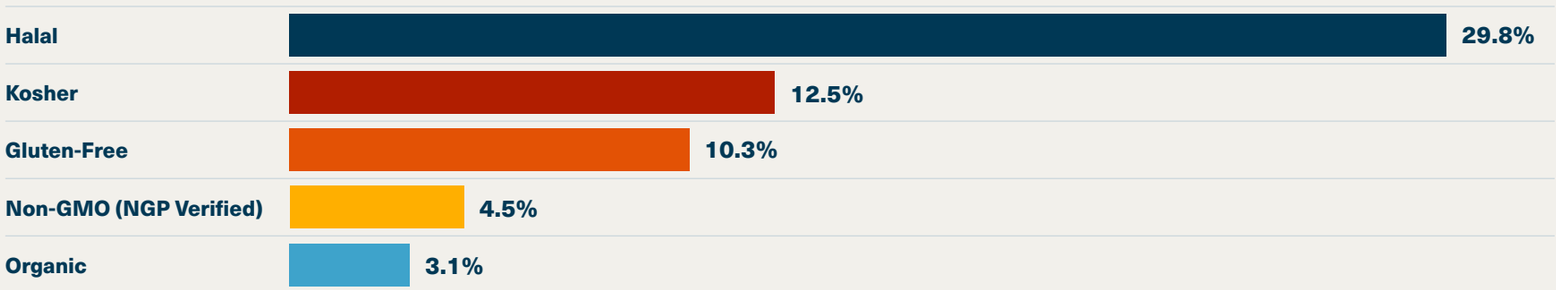
In Europe, our packaging provides Nutri-Score ratings in the EU and the U.K. traffic-light system for retail products sold in the U.K.

Our ingredients, packaging, and procedures follow the rules and regulations specific to different regions and counties. We follow national labeling requirements for front-of-package information such as for fat, sodium, and sugar, as applicable.

Meeting Our Customers' Dietary Needs

We continue to offer kosher- and halal-certified consumer products to meet growing consumer demand. For more information on European product certification, please see the Performance Data Tables — Planet (Europe).

PRODUCT CERTIFICATIONS[14]



[14] As of publication. Values represent percentage of Lamb Weston labels carrying the certifications. Data reflects global performance.

04 Planet

Lamb Weston's business depends on the health of the land that produces our food and the environment that sustains us. That's why we partner with farmers and suppliers to reduce the impact we have on our planet. Our commitment to environmental stewardship extends from the farm through our supply chain and into our products and packaging.

In This Section:

Fiscal Year 2025 Highlights

6% year-over-year reduction in freshwater use intensity

800+ farmers globally

100% palm oil is RSPO-certified under the Mass Balance supply chain model

Sustainable and Regenerative Agriculture

In partnership with our farmers, we use proven practices such as crop rotation and planting cover crops that control erosion and nutrient emission to preserve and improve the health of farmland. These are among the many sustainable and regenerative agriculture techniques that our farmers use to support long-term productivity and resilience of the land.

Soil biology and health are crucial for the long-term success of farms, ensuring soil has the right mix of nutrients and microorganisms to thrive while being able to retain water and fight off pests. We employ farming methods and invest in technology to support soil health.

Lamb Weston encourages farming techniques that minimize inputs such as fertilizer and water while increasing yields.

In 2025, we focused on improving measurement and information sharing. Good data and communication help us to understand soil health more completely and identify effective farming practices, which we can share with farmers to help them sustain and improve their farms.

Understanding Sustainable and Regenerative Agriculture

Sustainable Agriculture

Lamb Weston aligns with the U.S. Department of Agriculture (USDA) definition[15] of sustainable agriculture, which is an integrated system of plant and animal production practices having a site-specific application that will, over the long term:

- Satisfy human food and fiber needs
- Enhance environmental quality and the natural resource base upon which the agriculture economy depends
- Make the most efficient use of nonrenewable resources and on-farm resources and integrate, where appropriate, natural biological cycles and controls
- Sustain the economic viability of farm operations
- Enhance the quality of life for farmers and society as a whole

Regenerative Agriculture

Lamb Weston defines regenerative agriculture as the sustainable agriculture practices and techniques that specifically focus on soil and soil restoration, such as:

- Maintaining or increasing soil organic matter
- Promoting healthy soil biology
- Enhancing soil structure
- Improving crop and biological diversity

Our 2033 Goals for Sustainable Agriculture

Lamb Weston is committed to advancing sustainable farming practices across our global supply chain, supported by tailored region-specific targets, initiatives, and priorities. We are focused on:

- Building resilience to climate instability and change by investing in soil health and promoting long-term productivity.
  - Soil Health Initiative and regenerative agriculture
  - Net neutral farmgate carbon emissions[16] through full potato crop rotation
- Doing more with less through continuously pursuing technology innovations, crop management systems, methodologies, and practices.
  - 5% reduction in inputs per ton harvested in North America: water, fertilizer, and active ingredient pesticides
  - 100% of farmers active in an approved sustainable agriculture program

[15] USDA and U.S. Code Title 7, Section 3103.
[16] Our net neutral farmgate goal is for company-owned farms in North America and focus on on-site carbon reductions and carbon sequestration. We do not currently rely on purchased offsets to meet these goals.

OUR SUSTAINABLE AGRICULTURE STRATEGY IS ROOTED IN FOUR KEY PILLARS:

Climate Resilience

Building resilience to climate instability and change by investing in soil health and promoting long-term productivity.

More With Less

Creating more with less through the continuous pursuit of technology, innovation, crop management systems, methodologies, and practices.

Farm and Community Well-Being

Enhancing farm resilience through farmer and community development, farm and food safety, and sustainable and regenerative agriculture practices — supporting the production of crops now and for future generations.

Safe, Wholesome Food

Securing safe, wholesome crops free from foreign material, chemical, or biological hazards. All crop handling and inputs conform to the highest regulatory and industry standards.

Regenerative Agriculture Leadership Recognition

During the 2025 McDonald’s China Supply Chain Summit, Lamb Weston received the Sustainability Award in recognition of our contributions to regenerative agriculture. This honor reflects the collaborative work between Lamb Weston and McDonald’s to advance responsible farming practices and strengthen long-term resilience across the food supply chain. The recognition reinforces our shared commitment to building a more sustainable and future-ready agricultural system in China and beyond.

Climate Resilience

Climatic conditions have an impact on farming but vary greatly over time. Rainfall, temperatures, and weather patterns change from year to year and region to region. Every year, Lamb Weston works with our 800+ farmers globally to help them build farm operations that are resilient and productive — no matter what the climate brings their way.

We encourage farmers to adopt or expand regenerative agriculture practices that help keep carbon out of the atmosphere and support good soil health. We are working to optimize growing practices to reduce carbon emissions. Strategies include crop rotation to help reduce the need for synthetic fertilizers and pesticides that directly and indirectly produce carbon dioxide, as well as cover cropping and reduced tillage, which sequester carbon in the soil while reducing erosion and improving soil health.

Agriculture science evolves frequently, which is why we partner with industry and academic partners to share information and research best practices for soil health. We use science-based practices and rely on the latest research in our Soil Health Initiative, which encourages the use of farming techniques that have been demonstrated to be effective. In 2025, the Soil Health Working Group continued its long-term sampling efforts and pathogen analysis.

[17] Our net neutral farmgate goal is for company-owned farms in North America and focus on on-site carbon reductions and carbon sequestration. We do not currently rely on purchased offsets to meet these goals.

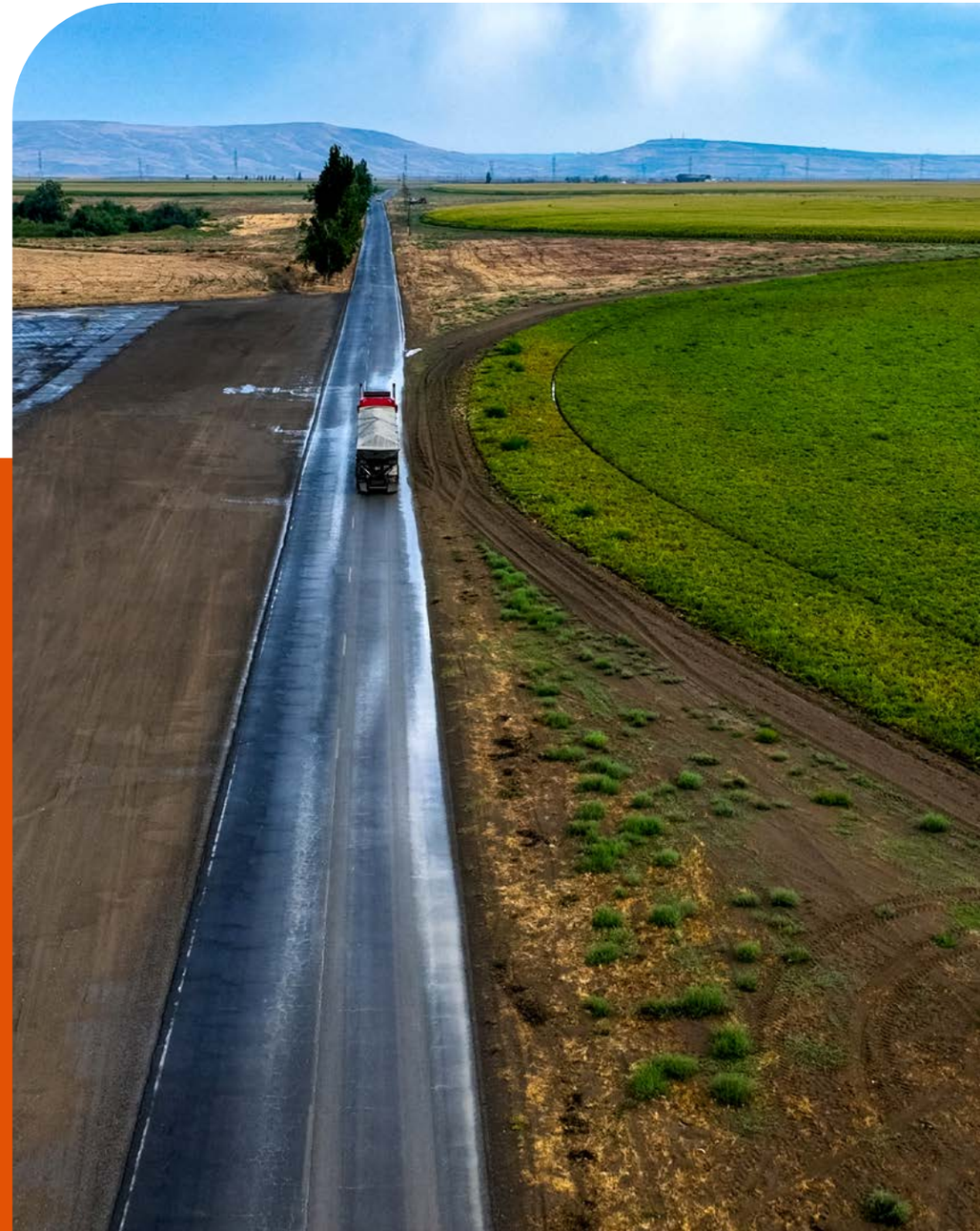
More With Less

We work to get the most out of our resources as we implement crop management practices, new technologies, information systems, and methodologies at our farms and facilities.

Our goal is to reduce the use of water, fertilizer, and active ingredient pesticides by 5% per ton of crop harvested by 2033. Lamb Weston team members and our farming partners make progress toward this goal through a variety of irrigation, agricultural, and integrated pest management (IPM) practices.

Net Neutral Farmgate Carbon Emissions[17] Efforts

In 2025, we continued our efforts to enhance carbon emissions measurement at the farm level through our ReGrow program. Using satellite imagery, a DeNitrification and DeComposition (DNDC) model, public information from the USDA, and Lamb Weston data, we validated the results of our footprinting tools and determined we are able to capture data with enough accuracy to provide useful information to our farmer partners. Through our reporting, we can provide greater visibility into the results of regenerative agricultural practices including carbon sequestration results from different cover crops, from varying tillage practices on farms, and how overall potato crop rotation reduces carbon emissions on the farm. To learn more about our ReGrow program, see Technology at North American Farms.



In 2025, while we did not experience extreme weather events, it was a warm, extended growing season that led to moderately higher resource demand per ton harvested. Early spring heat sped up potato development, which increased irrigation needs, while below-average rainfall in central and eastern Washington, Oregon, and Idaho reduced soil moisture and slowed natural nutrient release. Mid-summer heat events caused stress to the plants, requiring more frequent inputs to maintain potato quality. These weather conditions are also more favorable to pests, increasing pest pressure on the crops leading to an increase in crop protection.

Water

We seek to use water as efficiently as possible across our operations. We pay close attention to regions facing higher water-related risks, recognizing that local conditions and constraints can influence how water efficiency is achieved. Water scarcity impacts approximately 30% of our farmers, but a few regions, including American Falls and Twin Falls, Idaho; Hermiston, Oregon; Quincy and Warden, Washington; and Shangdu and Ulanqab, China, experience high to extremely high water risk.

Lamb Weston asks farmers to use tools that reduce irrigation requirements, minimize evaporation loss, and promote more consistent water absorption by potato crops. In 2025, part of our contracting plan and farmer selection process was based on water and land access. In Australia, we are making efforts to target growing operations that use stored surface water and encourage farmers to reduce dependence on aquifers or stream flow.

For more information on how we manage our water use in manufacturing, see Using Water Responsibly.

Pesticides and Nutrients

Lamb Weston works to minimize the use of synthetic fertilizers and pesticides through regenerative agricultural practices that improve soil health and other farming techniques, combined with technological innovation. Our goal is to optimize agricultural inputs by applying only what is needed, at the right time and in the right amount, helping manage costs, which can lead to reduced carbon emissions, and protect soil and surrounding ecosystems.

We work with our farmers on USDA pesticide usage requirements and to continually improve our operations. Lamb Weston collaborates with breeders to develop new varieties of potatoes that thrive in different growing locations. For example, certain varieties are better suited than others to cooler temperatures, different types of soil, or pests that are common in specific regions.

Lamb Weston addresses pests with IPM practices, including pest scouting and mapping, to make sure pesticides are used appropriately and only as needed. Farmers can use a Lamb Weston app to create heat maps of pests by global positioning software (GPS) location, so farmers can make data-informed decisions and precisely target treatments.

Crop rotation helps to interrupt disease and pest cycles, and technology provides farmers with the data they need to make the most of this sustainable farming practice. Our farmers regularly sample soils to evaluate the soil nutrient profile and organic matter. Tissue sampling throughout the season is utilized to monitor crop health and determine precise nutrient needs. This ensures that the right amount of nutrients are delivered at the right time, always.

See Technology at North American Farms to learn more about how we are deploying new technologies to do more with less.

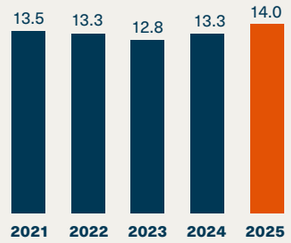
Biodiversity

To have healthy soil, a farm needs many different organisms and species. Different organisms — like bacteria, fungi, worms, and insects — break down organic matter and release nutrients that plants need. Biodiverse soil can better withstand drought, floods, and other stresses.

We support biodiversity through regenerative agriculture practices, informed by the latest research from our university partners. We work with them to develop programs and practices that suppress pathogens and support crop growth.

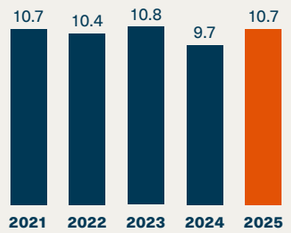
GALLONS OF WATER[18]

Per pound of crops harvested*



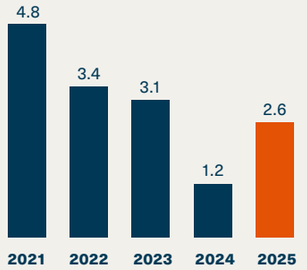
POUNDS OF NITROGEN[18]

Per ton of crops harvested*



POUNDS OF ACTIVE INGREDIENT PESTICIDE

Per ton of crops harvested*



* Irish variety potatoes in North America.

[18] 2024 data has been corrected to reflect errors found during internal verification of underlying data.

Farm and Community Well-Being

We work with our farmers to employ best practices that support farm and local community resilience. For example, in the United Kingdom, we conducted field demonstrations of regenerative agriculture techniques in the summer of 2025 and shared the results of that work in the winter to support farmers' education about these practices. In addition, our farmers support their local communities through the purchase of local goods and services, as well as by participating in community groups such as the Future Farmers of America.

Technology in the Field

Optical sorting technology in storages is one way our farmers are adopting AI-driven technology. By automating the removal of foreign material and minimizing manual labor, these investments improve product integrity and supply chain resilience. Expanding the use of this technology and extending it to field equipment in the future will continue to drive a more efficient and waste-reduced process at the farm-level.

Safe, Wholesome Food

We strive for safe food free of foreign materials, which is why we require that all inputs applied to crops comply with U.S. EPA, Netherlands Environmental Assessment Agency, and other regulatory requirements. Our farmers are also familiar with the expectations for North America that are detailed in our Grower Guide and contracts, including those related to personal safety, sustainable agricultural practices, reporting expectations and guidance, food and farm safety, foreign materials, and auditing processes and expectations.

All North American farmers supplying Lamb Weston hold Good Agricultural Practices (GAP) certification, including USDA GAP, Canada GAP, Global GAP, or Harmonized GAP. In other regions, farmers are working toward GAP certification or an approved equivalent to further support the safety and quality of our raw materials. GAP certification shows that a farm is following best practices to grow food safely, protect workers, and care for the environment. See Measuring Performance for more information.

Technology on farms can contribute substantially to ingredients that are free from foreign material. Some of our farmers are beginning to use optical sorting for foreign objects as a best practice.

Supporting Our Farmers' Success

Lamb Weston supports our farming partners with continuing education and consultation to help them effectively manage land. In 2025, we focused on continuing education related to the use of modern technology and soil health practices. Cover cropping and reduced or no-till, where possible, are standard practice for farmers. We encourage diversity in cropping systems including cover or green manure crops.

Setting Benchmarks and Standards

Lamb Weston has enrolled in the Leading Harvest Farmland Management Standard, a third-party certification program that provides a framework for evaluating and improving the sustainability of farmland management. Our certification efforts have focused first on company-owned farmland. We anticipate future certification for some of our largest farmers in North America.

Our European operations use the Sustainable Agriculture Initiative (SAI) platform, with 62% reaching Gold Standard and 38% reaching Silver Standard in 2025. SAI is a global initiative focused on improving farm practices and the overall environmental, social, and economic impact of agricultural production. SAI also serves as a tool for measuring an operation's performance against a variety of sustainability criteria.

Technology at North American Farms

Lamb Weston is committed to technological development, rooted in our long history of innovation. We use our own farm as a proving ground to pilot new technology, in partnership with university researchers and farmers, and share our findings with farmers worldwide.

Our farming innovations focus on helping grow crops more efficiently, such as using GPS-guided and automated equipment. In 2025, some farmers added air separation units to their harvesters to blow away debris and clean potatoes as they are pulled from the soil. Our farmers increasingly use in-field moisture monitoring systems and weather stations to collect real-time weather data to inform their decision-making.

We work toward reduced carbon emissions and increased sequestration through technology and sophisticated strategies. For example, we partner with the ReGrow platform to provide data from remote sensing that help farmers make decisions, and use DeNitrification and DeComposition (DNDC) computer modeling to help predict carbon emissions. These programs are vital to helping us meet our goal of net neutral carbon emissions[19] through crop rotations by 2033, an important enabler of progress toward our overall Scope 3 emissions reduction target.

In 2025, we continued to share data with farmers about the carbon footprint of individual farms and expanded the farm-management platforms' access to additional regions globally. This platform shows farmers how their specific practices impact their net carbon emissions.[19]

Using Technology to Monitor Crop Growth and Soil Quality

Technology strengthens our farmers' ability to monitor how well their crops are growing and whether their soil quality is improving or degrading. Soil sensors, infrared pictures, and other sophisticated tools allow farmers to better manage their crops and land in real time.

We maintain pest and disease management collaborations with organizations such as Washington State University, Oregon State University, and University of Idaho, among others, where we work with researchers to turn scientific developments and in-field findings into effective farm management practices that our farmers can employ.

Our farmers employ aerial imagery, via both satellites and fixed-wing aircraft, to monitor land health and changes over time.

[19] Our net neutral farmgate goal is for company-owned farms in North America and focus on on-site carbon reductions and carbon sequestration. We do not currently rely on purchased offsets to meet these goals.

Measuring Performance

To make our operations more sustainable, we need to understand how successful our efforts have been. That's why Lamb Weston works closely with our farmers and team members to measure progress on our sustainability practices while also continually looking for ways to refine our data and reporting processes. See Our Sustainability Goals to learn more about our 2033 sustainability goals.

Regional Progress Toward Our Goals for Sustainable Agriculture

U.S./CANADA:

100%

of potatoes grown are GAP certified (USDA GAP, Harmonized GAP, Global GAP)

100%

of farms/farmers have and utilize on-farm safety programs

ARGENTINA

48%

of potatoes grown under approved GAP program

100%

of farms/farmers have and utilize on-farm safety programs

CHINA

90%

of potatoes grown under approved GAP program

100%

of farmers and workers engage in farm worker safety education

AUSTRALIA

100%

of potatoes grown under approved GAP program

100%

of farms/farmers have and utilize on-farm safety programs

ongoing adoption of Integrated Pest Management practices

EUROPE

100%

of potatoes grown under approved GAP program

100%

active in a sustainable agriculture program

Consult our white paper, Advancing Agriculture: Sustainable Practices From the Field, to the Farm, to the Planet, for more information on our approach to sustainable agriculture.

Manufacturing

The millions of people who consume our food count on us to be good stewards, which extends to our Focus to Win strategy. We have embedded operational excellence into our decision-making and production processes, where we measure and strive to reduce resource usage, advancing sustainability progress.

We have built our 2033 sustainability goals into our operating culture for manufacturing excellence. We work to continually improve and make sustainability part of our daily processes.

Our 2025 performance reflected efficiency gains across our operations. Improvements in energy management, such as facility heat recovery upgrades in Europe, complemented by increasing our renewable energy consumption, contributed to lower GHG emissions. Reduced production volumes also influenced GHG emissions reductions. At the same time, our ongoing focus on conservation supported continued improvement in water intensity.

We have established global goals for carbon emissions, water, and food waste reduction and improved our reporting processes. This provides us with better visibility into efforts to reduce emissions and the use of resources, both companywide and at specific facilities.

We also carefully manage air emissions and water discharges, while establishing controls to avoid spills. Lamb Weston has upgraded air emissions control systems in a number of locations.

In Europe, we launched an asset care program to limit equipment breakdowns that can interrupt operations, leading to wasted water and power. After the startup of Kruiningen 2 in 2024, which included a best-in-class incinerator that recirculates some of the exhaust gases back into the burner, we then upgraded the incinerator at our Kruiningen 1 facility to the same type of system, which reduces the formation of nitrogen oxides (NOx).

Working Together to Save Energy

Through a grant awarded by the Washington State Department of Commerce, we were able to complete four projects to improve at our Paterson, Washington, facility. These projects included the installation of solar-powered light towers in employee parking lots and upgrades to our boilers, resulting in significantly reduced reliance on our boilers. In addition to reducing GHG emissions, these projects created operational benefits including reduced system constraints and improved data visibility. We also included measuring devices throughout these projects to provide real-time energy recovery monitoring systems.

Our 2033 Manufacturing Goals

We will reduce carbon emissions, water use, and the amount of waste generated throughout our operations against a fiscal year 2023 baseline:

REDUCE

- **Scope 1 and 2 carbon emissions by 25% per pound produced.**[20]
- **Scope 3 carbon emissions by 25% per pound produced.**[20]
- **freshwater use by 25% per pound produced.**
- **food waste from the production process by 50%.**

STRIVE

- **to send zero waste**[21] **to landfill.**

[20] Target represents gross greenhouse gas emissions.

[21] A system-wide approach that seeks to maximize recycling, minimize waste, reduce consumption, and ensure that products are designed to be reused, repaired, or recycled back into the environment or marketplace. Zero Waste Definition, U.S. Environmental Protection Agency.

Incorporating Sustainability Factors Into Each Phase of the Manufacturing Process

PEELING AND TRIMMING

High-pressure steam removes potato peels; inspectors remove blemishes and inspect for foreign material.

WASHING

Potatoes are washed using techniques that conserve energy and water.

CUTTING

Our proprietary Lamb Water Knives cut potatoes into shapes by propelling them through a grid of knives at 60+ mph to generate less potato loss and recover starch for reuse.

AUTOMATIC DEFECT CONTROL CUTTING

Cameras inspect every fry for potential defects. This technology increases fry quality and decreases food waste.

FRYING

Potatoes are par-fried to the perfect color and texture.

FREEZING

Fries are quick frozen in our freeze tunnel, inspected once more, and then packaged for shipment.

Limiting Climate Impacts in Our Manufacturing Process

Climate change presents a variety of risks to our business, with different regions confronting different challenges. In 2025, we conducted climate scenario analysis that informed a climate transition plan that we plan to release in calendar year 2026.

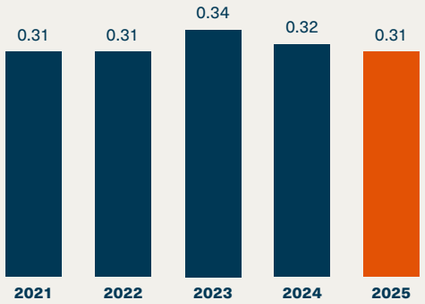
We have set global goals for reducing GHG emissions through energy use management. Every year, we conduct an enterprise-wide risk assessment that considers short-, medium-, and long-term climate-related risks and opportunities. We also recognize the role we play in our customers' value chains, and progress toward our goals supports our customers in achieving their own targets.

To support these efforts, our company invests in making operations more efficient. In 2025, we began a series of strategic investments in Europe, including the optimization of waste heat in Bergen op Zoom to reduce natural gas usage and the installation of a heat recovery system on the drying process step in Broekhuizenvorst, making this line the most efficient in our European facility network. We also began operating our new line, Kruiningen 2, in the Netherlands, which is our flagship facility for sustainability.

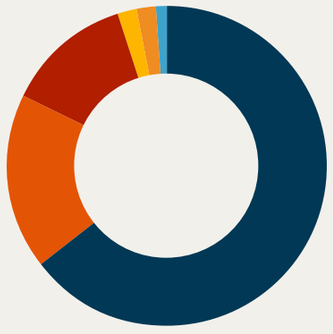
Globally, we have reduced Scope 1 and 2 GHG emissions intensity 3% year-over-year and more than 8% from our fiscal year 2023 baseline. In addition, we have launched many efforts to reduce carbon emissions at our facilities around the world. For example, our North America facilities have focused on electrical efficiency programs and leveraging energy incentives.

SCOPE 1 AND 2 GHG EMISSIONS INTENSITY BY METRIC TONNES

MT/MT (market-based method (MBM))[22]

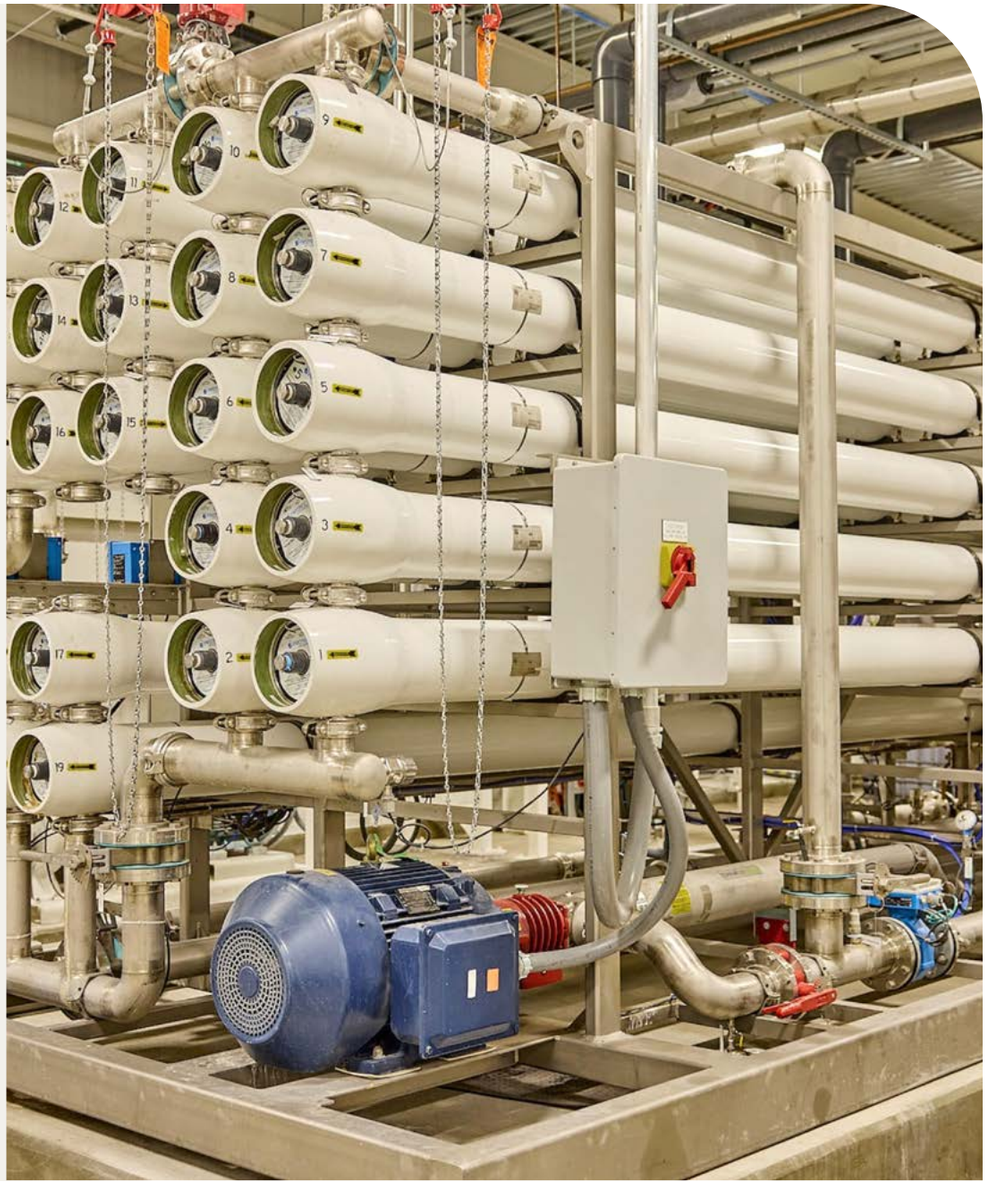


TOTAL ENERGY CONSUMED BY SOURCE[22,23]



- Natural Gas | **66%**
- Electricity | **18%**
- Renewable Energy | **13%**
- Coal | **2%**
- Steam | **<2%**
- Other* | **<1%**

* Other includes diesel and propane.



[22] Data reflects global performance across all operations, including European facilities and offices, and excluding North America offices, global sales offices, Lamb Weston-owned farm, and dairy.
[23] May not add to 100% due to rounding.

Our Flagship Facility for Sustainability

We keep sustainability at the forefront of everything we do at Kruiningen 2 in the Netherlands — from the arrival of raw materials through manufacturing, packaging, and product delivery. We have optimized our processes to save energy, reduce water use, and cut down on GHG emissions, while ensuring that Kruiningen 2 produces great-tasting, high-quality, safe fries.

Kruiningen 2 is designed to minimize energy use and reduce the production of GHGs. Processes such as heat exchange use the steam generated in production to heat cooking oil to conserve energy.

We also manage water like the precious resource it is. Our processes minimize water requirements and are designed to optimize reuse. Kruiningen 2 uses a cascading reuse system that significantly reduces freshwater intake, and process water is treated on-site through a state-of-the-art wastewater treatment installation. Solids are recovered and used to generate biogas through anaerobic digestion, supporting renewable steam production, while purified water is reused or responsibly discharged in accordance with permit requirements.

Finally, we ensure our packaging uses less and better materials. Lamb Weston-branded retail packaging in Europe contains 60% bio-circular packaging made partly from our used cooking oil. Together, these features make Kruiningen 2 a model for how operational excellence and sustainability work hand in hand.

We also support the use of renewable energy, with practices such as recapturing and reusing methane to reduce gas consumption. Several of our manufacturing facilities recover and use biogas to reduce their natural gas usage. For example, we convert sweet potato solids into biogas through anaerobic digestion in Delhi, Louisiana. Our facilities in Park Rapids, Minnesota, and Hermiston, Oregon, also use biogas.

In Europe, we make extensive use of renewable energy. In 2025, we procured Guarantee of Origin certificates (GOs) for the electricity we bought for our facilities in the Netherlands and Austria, meaning we reported zero Scope 2 market-based emissions for those sites. We also purchased renewable energy certificates for our U.K. facility; however, to maintain alignment with the Greenhouse Gas Protocol, those certificates are not reflected as zero emissions in our Scope 2 market-based inventory. Beyond Europe, we are increasing our purchase of renewable energy in Argentina. Our facilities in the Pacific Northwest receive power generated in a large share by hydroelectricity, wind, and natural gas.[24]

Lamb Weston is working to implement new initiatives to further improve our operations. We are building a strategic road map for continued carbon reductions globally, implementing operational changes at many of our facilities, and establishing partnerships to help us move forward.

Taking care of our equipment through sophisticated asset care practices and a focus on overall equipment effectiveness across our network has helped us reduce unplanned stops in production, lowering water and energy losses.

The Washington State Department of Commerce awarded us grant funding for decarbonization efforts in our Pasco and Paterson facilities. In Pasco, we received approximately $2.9 million to upgrade equipment with energy-efficient processing systems to help reduce fossil-fuel heating needs and lower water consumption at the facility. In Paterson, Lamb Weston received approximately $1.7 million to replace legacy heating and cooling systems, install heat recovery infrastructure and solar lighting in the parking lot, and reduce energy intensity and GHG emissions.

[24] Northwest (NW) Daily Generation Mix, U.S. Energy Information Administration.

Our 2033 sustainability goals extend to our value chain as we work to continually improve our Scope 3 data integrity while making progress toward our targets.

Scope 3 Assessment

Lamb Weston's 2023 Scope 3 GHG assessment in North America used company spending data to map our value chain and identify the five most relevant categories. They are:

- Purchased goods and services (all supply categories)
- Fuel- and energy-related activities
- Upstream transportation and distribution
- Waste generated in operations
- Downstream transportation and distribution

Results so far have found that 80% of our total emissions footprint was Scope 3 GHG emissions. We periodically refresh our assessment of Scope 3 categories to assess relevance and significance for Lamb Weston.

Reducing Emissions in Europe

In Europe, we reduced Scope 3 GHG emissions by approximately 4% from our baseline year. A primary driver of this progress was the transition to a standardized frying oil blend of rapeseed and sunflower oil, which has a lower emissions profile, along with the elimination of palm oil in Europe. These changes lowered value chain emissions associated with our frozen potato products and support continued progress toward our Scope 3 reduction goals.

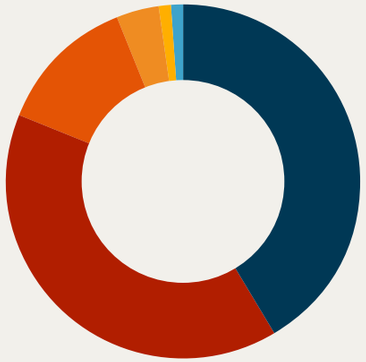
In Europe, 76% of Lamb Weston's total emissions are Scope 3 GHG emissions, calculated on the volume used per unit produced. These emissions fall into the following categories:

- Purchased Goods & Services - Potato (Category 1 & 4)
- Purchased Goods & Services - Oil (Category 1 & 4)
- Purchased Goods & Services - Batter (Category 1 & 4)
- Purchased Goods & Services - Packaging (Category 1 & 4)
- Capital Goods (Category 2)
- Fuel- and Energy-Related Activities (Category 3)
- Upstream Transportation and Distribution - Water (Category 4)
- Waste Generated in Operations (Category 5)
- Business Travel & Employee Commuting (Category 6 & 7)
- Upstream Leased Assets (Category 8)
- Downstream Transportation and Distribution - DCs (Category 9)

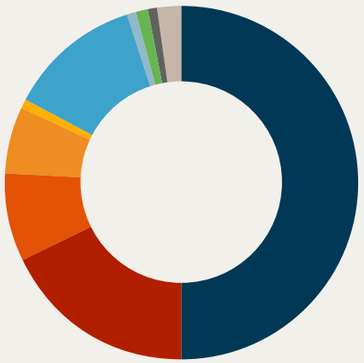
At this time, Lamb Weston reports Scope 3 GHG emissions separately for North America and Europe due to differences in data availability, calculation approaches, and supplier engagement across regions. We continue to evaluate opportunities to move toward a single global Scope 3 inventory in the future.

SCOPE 3 GHG EMISSIONS BY CATEGORY

LW Scope 3 combined upstream and downstream GHG transportation emissions[25]



European Indirect Scope 3 GHG Emissions



Note: The data may not add to 100% due to rounding.

[25] Data reflects operations in North America only and does not include performance data from facilities in Europe or other international locations.
[26] Other Truck includes packaging, dry goods, and ingredients.

Using Water Responsibly

Our operations depend on water to wash and transport potatoes through early stages of the process and keep equipment clean. We monitor water stress levels by region to better understand where water may be scarce or at higher risk. About 28% of our facilities are located in areas of high or extreme stress, according to the Water Resources Institute Aqueduct Water Risk Atlas.[27]

We use many techniques to monitor, measure, and reduce water use. One such tactic is to conduct regular "water walks" where team members identify instances of high water use and develop a checklist of appropriate settings and conditions for team members to follow. These techniques contribute to decreasing our water use moving forward. Another tool is our monthly global call to share best practices on saving water. All of our North American facilities and four of our seven European facilities use sub-metering to measure water use, providing us with real-time information about water usage so that we can quickly identify and repair leaks. The process also helps us understand how, when, and where we are using water so that we can work to improve our systems and processes.

Lamb Weston has made capital investments in equipment such as flow meters, as well as water management studies to identify where water loss takes place. These studies include center-line research that tracks the path of water flow through pipes and equipment, as well as valve pinning, which involves temporarily closing or isolating specific valves to see how water behaves in each section. In 2025, we also purchased a range of other new equipment to help with water conservation.

We reuse water in our manufacturing facilities to make the most of this resource. Through a water cascading system implemented at Kruiningen 2, which captures water from the cutting stage and reuses it to wash potatoes, this site uses approximately 30% less freshwater per ton of finished product compared to the average water use intensity of our European facilities.

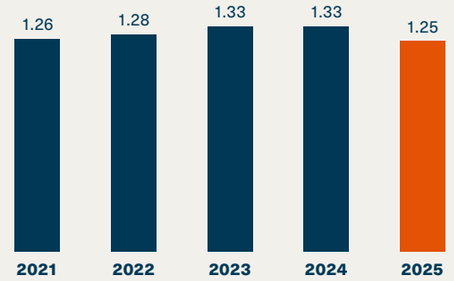
In North America, we reduced water use intensity by 4%, with several facilities making significant progress in 2025, including Boardman East and Boardman West in Oregon, Quincy in Washington, and Delhi in Louisiana.

We have launched several capital projects for process treatment, while also pursuing water reduction projects to lower the volume of water that must be treated. We are engaging with dJoule LLC, a company that specializes in thermal energy management, to explore the potential for cooling our permitted river discharge to create cold water refuge for salmon.

WATER WITHDRAWAL BY SOURCE[28,29]

- Municipal | **56%**
- Well | **36%**
- Surface | **8%**

WATER USE INTENSITY GALLONS
per pound[28]



How We Save Water Throughout Our Business

Building on the momentum of our global Every Drop Counts water reduction campaign, Lamb Weston continued to expand engagement and practical tools in 2025. We marked our second annual World Water Day celebration with activities across sites to reinforce awareness and shared responsibility for water stewardship. Teams also shared water-focused stories and insights through internal communications, including the Water and Fries podcast and a dedicated episode of Tater Talk highlighting water reduction and sustainability efforts.

To further support action at the facility level, we introduced new tools to help identify and address water losses, including a standardized "big drops" submission process and the distribution of leak-detection kits and water-measurement tools to plants. Together, these efforts helped translate awareness into day-to-day practices, supporting continued progress in using water more efficiently across our operations.

[27] High: American Falls, Twin Falls, Warden, Hermiston, Quincy. Extremely High: Shangdu, Ulanqab.
[28] Data reflects global performance across all operations, including European facilities and offices, and excluding North American offices, global sales offices, Lamb Weston-owned farm, and dairy.
[29] May not add to 100% due to rounding.

Reducing Waste

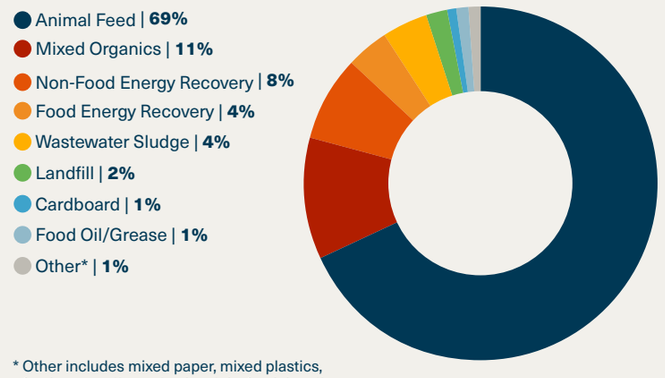
Food waste is a global issue,[30] straining water systems and generating GHGs in landfills. In response to this problem, we are reducing food waste in our operations through manufacturing processes.

Lamb Weston employs strategies and processes including upcycling to divert food waste that is not used in production and might otherwise go to landfills. In 2025, we increased the number of products that use unpeeled potatoes. Our facilities have also increased the use of optical sorting, which helps identify which potatoes should be used for different products. We introduced an advanced version of this optical sorting technology at Kruiningen 2. Both of these measures reduce waste. We also use dry peel removal systems in some locations, reducing the amount of potato peels entering the wastewater stream and diverting it to cattle feed instead.

Our European facilities reduced food waste per ton of finished product produced by approximately 4%, and we continue to make improvements to our processes and equipment to cut food waste further. For example, we are working to upgrade the wastewater treatment plant in Europe in ways that would allow grey potato starch to be used for animal feed, which received approval from the Netherlands Food and Consumer Product Safety Authority (NVWA) in December 2025.

In Oregon and Washington, we worked with the Center for Sustainable Infrastructure to identify opportunities to share resources with nearby businesses to reduce waste. Lamb Weston also partners with Oregon State University and Washington State University to identify technology that would help us derive higher value from potato byproducts or even potentially turn potato byproducts into bio-based packaging materials.

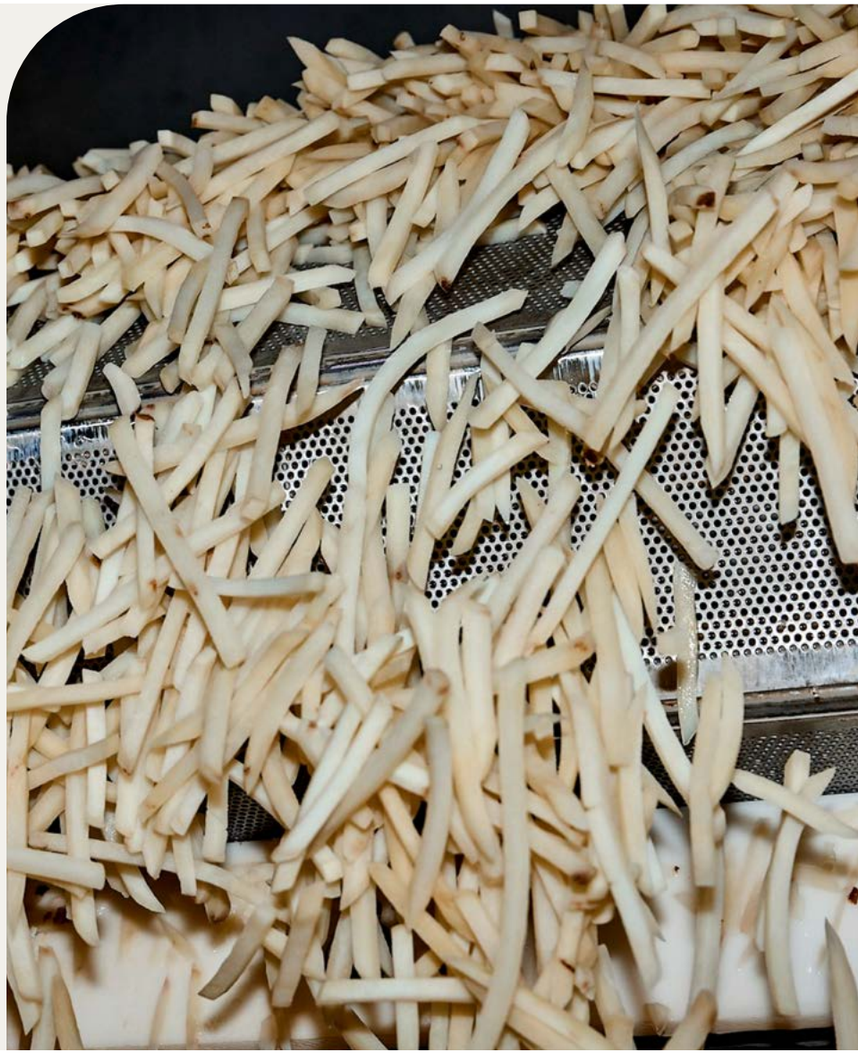
WASTE VOLUMES BY TYPE[31,32]



* Other includes mixed paper, mixed plastics, food composting, mixed metals, food donation, aluminum, and non-food oil/grease.

FOOD WASTE INTENSITY POUNDS[33]

Per pound of production volume



[30] World Resources Institute, How Much Food Does the World Really Waste? What We Know — and What We Don't.
[31] Data reflects global performance across all operations, including European facilities and offices, and excluding North America offices, global sales offices, Lamb Weston-owned farm, and dairy.
[32] May not add to 100% due to rounding.
[33] Updated reporting methodology for 2025 to reflect food waste intensity by production volume. Prior reporting had shown food waste volume as a percentage of total food inputs, a portion of which were estimated. Lamb Weston has shifted to an intensity metric to eliminate estimation in the calculation process. Prior year data has been restated to reflect this change.

Waste to Energy

To cut down on the amount of waste we send for energy recovery, we're participating in the KNAP project, which focuses on recycling nutrients like nitrogen, phosphorus, and potassium from our process and wastewater. Based in the Netherlands, KNAP encourages industry collaboration, works to align processes with legal requirements, conducts demonstration projects, and supports many other aspects of nutrient recycling. Nutrient Platform, a multi-stakeholder network focused on sustainable nutrient management, coordinates the project. In the future, treated wastewater sludge may be certified as fertilizer for potato fields.

Food Rescue

We partner with FareShare, a United Kingdom-based charity that rescues food that might otherwise go to waste and distributes it to charities that provide food to those at risk of going hungry. The nonprofit's extensive warehouse network, volunteer workforce, and charity network allow it to store and distribute food at scale. We donated 154,368 kg of food, which is equivalent to more than 920,000 servings, in 2025.

Working Together to Minimize Food Waste

Through global partnerships, Lamb Weston continues to develop innovative solutions that reduce food waste across our operations and contribute to a more sustainable food system. Lamb Weston is a signatory to the U.S. Food Waste Pact, working alongside industry partners to reduce and prevent food waste across the supply chain, including a shared focus on cutting food waste nationwide by 50% by 2030. In support of this goal, the Pacific Coast Food Waste Commitment (PCFWC) awarded a grant in fiscal year 2025 to fund our collaboration with the World Wildlife Fund to conduct a food waste study at one of our Oregon facilities, helping identify opportunities to reduce food loss and improve operational efficiency.

For more than a decade, we have had a relationship with the Dutch Foundation Food Waste United (Stichting Samen Tegen Voedselverspilling). Lamb Weston also is a signatory to the Waste Resource Action Program (WRAP) in the United Kingdom. In addition, this region is part of the EU Platform on Food Loss and Waste, with Lamb Weston's sustainability director for the EMEA region representing the European Potato Processors' Association (EUPPA) as a food waste expert.

Fostering Innovation

To achieve sustainable results, Lamb Weston needs a steady stream of new ideas and established best practices that allow us to do more with less, while continuing to provide customers with the high-quality products they expect.

Our Sustainability Awards Program recognizes innovations in sustainability and health and safety. Our 2025 awards included the following highlights:

Wisbech, U.K.: Over the past two years, our team in Wisbech, U.K. conducted trials with several potato varieties to better understand and manage the impact of nematodes that transmit Tobacco Rattle Virus (TRV), a key cause of internal tuber discoloration and yield loss in potatoes. TRV-related defects, which are often only visible after cutting, contribute to food waste, lower processing recovery, and reduced farmer revenue. With limited crop protection tools available, the research focused on assessing symptom severity across varieties and evaluating the effectiveness of the nematicide Nemathorin in reducing disease impact. The findings provide farmers with data-driven guidance to select and manage varieties more effectively, helping protect yields, reduce waste, and sustain the long-term viability of potato production fields.

Bergen Op Zoom, the Netherlands: Project EcoBlanch is an innovative water reduction initiative that uses advanced membrane technology — ultrafiltration and reverse osmosis — to recover up to 75% of blanching process water for reuse. By converting used blanching water into reusable process water, the system significantly reduces freshwater consumption and supports Lamb Weston's water reduction goals. In addition, the project enables recovery of food-grade grey starch, improving material utilization and reducing waste streams. This technology enhances operational resilience, safeguards food quality and safety, and demonstrates how tailored innovation can drive measurable environmental impact.

Delhi, Louisiana: In 2025, our Delhi team launched a project to explore ways to reduce incoming wooden pallets, which break easily and pose safety risks at the facility with nails and wood splinters breaking from the pallets. In collaboration with our packaging partner, we transitioned to plastic and fiberglass pallets, supporting waste reduction, resource efficiency, and long-term environmental stewardship. Through practical action and employee engagement, this project demonstrates how site-level initiatives can contribute meaningfully to broader sustainability goals.

Sustainability Awards Project Benefits

In fiscal year 2025, there were:

41 award applications

15 finalist projects

7 Sustainability Awards

Overall program benefits include approximately:

- **290M** gallons of freshwater reduction
- **240M** gallons of water reuse
- **12,000** $MTCO_2e$ Scope 1 & 2 GHG emissions reduction
- **31M** pounds of food loss and waste reduction

Sustainable Sourcing and Procurement

With 9,000+ suppliers worldwide, Lamb Weston maintains an extensive network of business partners to supply the ingredients, materials, and services we need to operate our business and make products our customers love and trust.

We prioritize transparency and accountability in how ingredients are sourced. As a result, we pay particular attention to procurement fundamentals, including quality, service, cost, risk mitigation, and sustainability.

Our Sourcing Commitments

Delivering resources and cost reduction through packaging optimization and consolidation while protecting food quality and safety.

Implementing Responsible Sourcing

- Ensuring priority inputs are certified and sustainably sourced
- Establishing a process to evaluate and monitor the supply chain sustainability of strategic direct and indirect suppliers

WHAT IT TAKES TO MAKE FRIES

Primary sourcing categories:

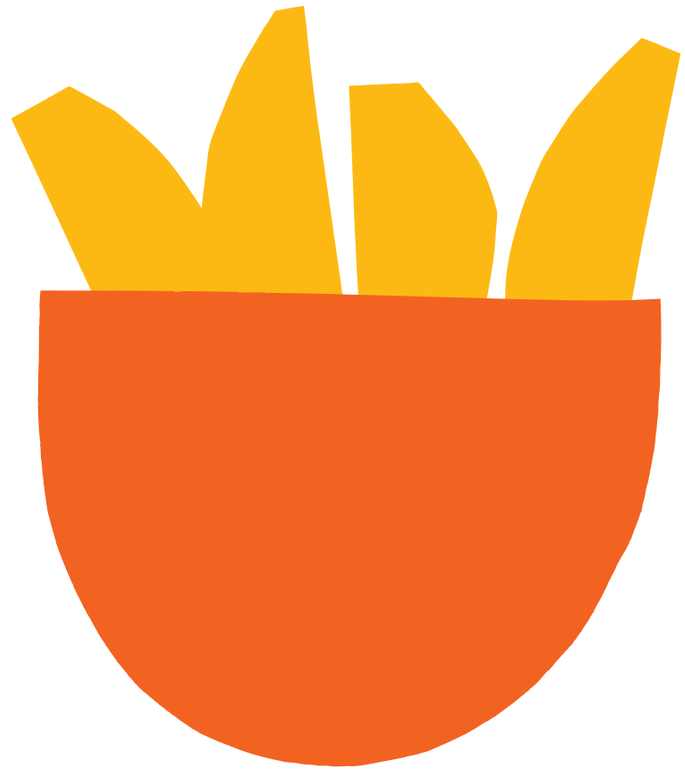
- Potatoes
- Oil
- Packaging

Secondary sourcing categories:

- Flour
- Salt
- Seasoning

Other sourcing categories:

- General contractors
- Equipment
- Logistics
- Parts and services



Working With Suppliers

Collaborating effectively with suppliers is important to our business success. We hold our suppliers to the same high standards we maintain for integrity and ethical behavior, as outlined in the Lamb Weston Supplier Code of Conduct. We expect our partners to do the same with their suppliers and contractors.

We expect vendors to follow our Supplier Code of Conduct, which delineates our standards for integrity and ethical behavior. Contracts contain a clause requiring suppliers to adhere to the Code, which covers topics including workplace and human rights issues; non-retaliation; animal welfare; health, safety, and sustainability; ethics; and monitoring and recordkeeping. We monitor our strategic suppliers for compliance.

Our suppliers must align with Lamb Weston's responsible sourcing expectations through system-managed commitments, a process that captures data digitally and allows for ongoing monitoring. This process helps our suppliers of key ingredients and materials maintain consistent standards.

We have also developed a list of suppliers who operate in areas where there is an elevated risk of standards violations so that they can be monitored. We expect to continue expanding this list over time.

Through 2025, 300+ suppliers have undergone an EcoVadis sustainability assessment, a formal evaluation that scores how well a company manages key sustainability topics such as environmental impact, labor and human rights, ethics, and responsible purchasing.

Responsible Palm Oil Sourcing

Concern about palm oil continues around the world, due to its connection with deforestation and social issues. Lamb Weston is responding to that concern in a meaningful way. While we use palm oil in products produced in North America and China, our European operations became fully palm-oil-free in 2025.

Lamb Weston belongs to the Roundtable on Sustainable Palm Oil (RSPO),[34] and in 2025, 100% of our palm oil sourced for our North America and China operations was RSPO-certified under the Mass Balance supply chain model. We recognize that Mass Balance certification, while an important step, does not guarantee physical traceability or deforestation-free sourcing. Accordingly, we have a goal to achieve 100% Deforestation-Free and Conversion-Free palm oil companywide, where palm oil is used. We aim to achieve this through enhanced supply chains, with the goal of reaching full implementation by 2033. We are committed to transparency and measurable progress in the interim.

Our Deforestation Policy outlines our commitment to sustainable palm oil sourcing. We realize additional action is needed to fully ensure our palm oil is not contributing to social or environmental concerns, and Lamb Weston is committed to taking the needed actions.

We are committed to sourcing

100%

Deforestation-Free and Conversion-Free palm oil by 2033.

[34] Lamb Weston, Inc. RSPO membership number: 4-0842-17-000-00.

The Future of Sustainable Packaging

We are working to develop packaging that can be recycled, reused, or composted. Food safety and quality are the top priorities of this work. We are continually listening to customers' needs so we can incorporate them into our packaging strategy.

During fiscal year 2025, Lamb Weston monitored and prepared for rapidly evolving state-level Extended Producer Responsibility (EPR) packaging requirements and recyclability labeling laws in the U.S. In Europe, we follow applicable regulations by using recyclable or recycled material and incorporating biodegradable materials and plastics made from our reused cooking oils in select branded products.

In 2025, we continued the rollout of recyclable film packaging that we introduced in 2024, and we use consumer-facing recycling instructions (e.g., How2Recycle) where applicable. We are currently developing bio-based materials that utilize renewable sources, such as plant fiber that can go directly into existing corrugate recycling streams.[35]

Our sustainable packaging development process relies on three principles:

- Using bio-based and recycled content
- Incorporating materials that are recyclable, re-pulpable, or compostable[36]
- Right-sizing current packaging to reduce material use

The Packaging Lab at Lamb Weston's Innovation Center helps us verify that the materials we use perform to our standards throughout the packaging life cycle. The lab tests materials for quality, safety, and sustainability, while assessing material performance in a production environment. Once packaging is in use, we monitor its performance over time and make improvements as necessary.

Our participation in How2Recycle, a labeling system used in the U.S. and Canada for recycling, helps us to provide clear, simple messaging that helps consumers understand how to recycle our packaging.

We are developing a harmonization packaging project, which will help make our packaging more consistent across products to use fewer materials and reduce waste. We expect to begin implementing some of the changes developed through this project in fiscal year 2026.

Alexia Recycle-Ready Packaging

Our *Alexia* brand features natural, good for the earth products, and we are transitioning packaging material into our newly developed recycle-ready bags. Sustainable packaging is of high importance to both retailers and consumers, but plastic bags today end up in a landfill to decompose over hundreds of years. The mixed materials used in most retail bags cannot be separated for recycling, and commercially available alternatives have been scarce, expensive, or low quality. After several rounds of material testing, plant trials, and modifications with a partner supplier, we collaborated to develop new packaging material that is compatible with the plastic film recycling stream. Instead of discarding bags into the trash after use, consumers can deposit them into film collection bins found in most grocery stores to be recycled.

[35] Recyclability depends on local collection and processing capabilities; availability varies by community.
[36] Compostable materials are degradable by biological processes to yield carbon dioxide, water, inorganic compounds, and biomass at a rate consistent with biodegradation of natural waste while leaving no visually distinguishable remnants or unacceptable levels of toxic residues. Sustainable Packaging Coalition.

05 Appendix

Thank you for taking the time to review our fiscal year 2025 Sustainability Report.

This year's report reflects the progress we made in strengthening our global systems, improving consistency across regions. During a year of operational change, our teams continued advancing efforts to support our people, deliver safe and trusted food, and use natural resources responsibly.

We believe meaningful progress depends on transparency, disciplined execution, and collaboration across our global network. The work detailed in this report represents the collective efforts of our team members, farmers, customers, suppliers, and community partners, each contributing to our shared goals.

As we continue toward our 2033 goals, we remain focused on continuous improvement and clear reporting. We value your engagement and welcome your feedback as we move forward together.

Trudy Slagle
Senior Director, ESG Administration

Contact Information

For further information and to view past reports, please visit our sustainability webpage. Hearing from our stakeholders is important to informing our initiatives and reporting, and we welcome ongoing engagement on these matters. Please email sustainability@lambweston.com with any questions or feedback.

In This Section:

Stakeholder Engagement

Engaging with people and organizations inside and outside of Lamb Weston allows us to understand their priorities more deeply, which in turn informs our actions and ongoing sustainability strategy. Below, find an overview of the methods by which we engage with our stakeholders, and the issues they find most important. See Material Topics for more details on how stakeholder feedback informs our priorities.

STAKEHOLDER GROUP	HOW WE ENGAGE	MATERIAL TOPICS
Investors	• Annual meeting of shareholders • Quarterly earnings presentations • Sustainability report • Ad-hoc meetings as appropriate	• Innovation Management • Climate Change • Workplace Culture & Engagement
Customers	• Dedicated sales resources • *Trace My Fries*™ • Product labeling and marketing • Farm and facility tours • Customer Insights Survey • LW Europe Engagement – Local account managers and sales promoters – Shared consumer insights	• Food Safety & Quality • Sustainable Agriculture • Consumer Health & Nutrition • Customer Satisfaction • Responsible Sourcing • Climate Change • Innovation Management
Consumers	• Product labeling and marketing • Social media • Website • Consumer hotline	• Food Safety & Quality • Consumer Health & Nutrition • Sustainable Agriculture • Responsible Sourcing
Current and Potential Team Members	• Updates from executives • Sustainability Awards • Environment, Health, Safety, and Security (EHSS) training • Community engagement programs • Recruiting programs • Compliance training • Talent development programs • Business resource groups • Internal communications – Intranet – Newsletters – Meetings	• Workplace Culture & Engagement • Climate Change • Community Engagement

(continued)

Stakeholder Engagement (cont.)

STAKEHOLDER GROUP	HOW WE ENGAGE	MATERIAL TOPICS
Peers	• Potato Sustainability Alliance • Roundtable on Sustainable Palm Oil (RSPO) • International Association for Food Protection • Global Food Safety Initiative • Potatoes USA • American Frozen Food Institute (AFFI) • American Potato Trade Alliance (APTA)	• Sustainable Agriculture • Food Safety & Quality • Consumer Health & Nutrition • Responsible Sourcing
Farmers	• Grower Handbook • Annual partner farmer meeting • Dedicated relationship managers • Sustainable agriculture frameworks and assessments	• Sustainable Agriculture • Responsible Sourcing
Suppliers	• Supplier audits • Strategic supplier business reviews • EcoVadis • Dedicated category managers	• Responsible Sourcing
Policymakers	• Engagement with federal and local government • Local press opportunities related to our initiatives • Participation in regional and statewide chamber of commerce groups (Idaho Association of Commerce and Industry, Boise Metro Chamber of Commerce) • Site/facility tours	• Sustainable Agriculture • Responsible Sourcing • Consumer Health & Nutrition • Climate Change • Community Engagement
Neighborhoods	• Collaboration with local emergency response teams • Volunteerism • Charitable donations • Month of Service	• Community Engagement

(continued)

Stakeholder Engagement (cont.)

STAKEHOLDER GROUP	HOW WE ENGAGE	MATERIAL TOPICS
Advocacy Groups/NGOs	• Food Northwest • Integrated Pest Management (IPM) Institute of North America • American Potato Trade Alliance (APTA) • American Frozen Food Institute • U.S. Food Waste Pact • Consumer Brands Association • Association of Western Energy Consumers • LW Europe's Industrial Associations/NGOs: – Association for the Potato Processing Industry (VAVI) – Federation of the Dutch Food Industry (FNLI) (NL) – Potato Processors' Association (PPA) – Food and Drink Federation (FDF) (U.K.) – European Potato Processors' Association (EUPPA) (European level) • Discussions with NGOs	• Sustainable Agriculture • Responsible Sourcing • Customer Health & Nutrition • Climate Change • Innovation Management
Universities and Research	• Washington State University • Oregon State University • State and regional universities	• Sustainable Agriculture

U.N. Sustainable Development Goals

Our sustainability agenda and goals are aligned with the United Nations Sustainable Development Goals (SDGs).

Our top five material issues map to the following SDGs:

	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	15 LIFE ON LAND
Innovation Management					●			
Food Safety & Quality		●						●
Sustainable Agriculture	●		●					
Workplace Culture & Engagement		●			●			
Climate Change				●		●	●	

Material Topics

Lamb Weston's Company strategy and our sustainability reporting are informed by periodic assessment of our material topics. In 2025, we further refined the results of our Double Materiality Assessment (DMA)[37] that was conducted in 2024. This refinement provided us with a more focused list of material topics, which are noted on this page.

The DMA evaluated how company actions impact both people and the planet, as well as how environmental, social, and governance issues can affect the company's financial risks and opportunities. This assessment requires viewing materiality from two perspectives: financial materiality assesses how sustainability factors may present material risks or opportunities that impact a company's financial performance and position over the short-, medium-, and long-term, while impact materiality examines the actual or potential effects — both positive and negative — that a company's operations and value chain have on people and the environment. As part of this assessment, we evaluated the magnitude and likelihood of relevant impacts, risks, and opportunities. For more information on the use of the term "materiality" in this report, see About This Report. Lamb Weston's DMA process leveraged Datamaran's AI-powered platform, which provides a comprehensive view of environmental, social, and business risks and opportunities to the Company, as well as the Company's impact on society and the environment. By analyzing data from corporate annual filings, customer reports, regulations, voluntary policy initiatives, news, and Lamb Weston team member surveys, we identified and mapped relevant topics for the Company, and we continue to review relevant impacts, risks, and opportunities to further refine our approach to manage our material topics.

2025 Double Materiality Assessment Results

MATERIAL TOPIC
Climate Change
Community Engagement
Consumer Health & Nutrition
Customer Satisfaction
Food Safety & Quality
Innovation Management
Responsible Sourcing
Sustainable Agriculture
Water Resources
Workplace Culture & Engagement

[37] Double materiality has two dimensions, namely: impact materiality and financial materiality. Unless specified otherwise, the terms "material" and "materiality" are used throughout European Sustainability Reporting Standards (ESRS) to refer to double materiality. ESRS 1 General Requirements.

Performance Data Tables

PEOPLE (GLOBAL)

Data presented represents information available as of May 25, 2025, including certain estimates and assumptions. Historical estimates may periodically be subject to revision due to data source restatements and updates to methodology.

Board Demographics

METRIC	2021	2022	2023	2024	2025[38]
Total Board Members	10	10	11	11	13
Independent Directors	90%	90%	91%	91%	85%
Female Directors	20%	20%	27%	27%	15%
Male Directors	80%	80%	73%	73%	85%

Team Member Demographics

METRIC (TEAM MEMBERS)	2021	2022	2023	2024	2025[39]
BY TYPE					
Permanent	**7,817**	**7,963**	**10,294**	**10,810**	**10,081**
• Full time (permanent)	7,686	7,830	10,179	10,494	9,811
• Part time (permanent)	131	133	115	316	270
Temporary	**1,255**	**1,601**	**2,046**	**2,016**	**1,952**
Total permanent and temporary team members	**9,072**	**9,564**	**12,340**	**12,826**	**12,033**

(continued)

[38] As of report publication.
[39] As of May 25, 2025; excluding joint ventures and temporary labor.

Performance Data Tables — People (Global) (cont.)

Team Member Demographics (cont.)

METRIC (%)[40]	2021	2022	2023	2024	2025[41]
BY REGION					
United States of America	90%	90%	75%	73%	69%
The Netherlands	0%	0%	11%	11%	12%
China	4%	4%	4%	5%	5%
Argentina	0%	0%	1%	2%	4%
Canada	4%	4%	3%	3%	3%
United Kingdom	0%	0%	2%	2%	2%
Austria	0%	0%	2%	2%	2%
Other	1%	1%	1%	1%	2%
Australia	2%	1%	1%	1%	1%
BY GENDER: GLOBAL AGGREGATE					
Male	59%	61%	63%	65%	65%
Female	37%	38%	35%	35%	34%
Not Disclosed	4%	0%	1%	0%	1%
BY GENDER: GLOBAL LEADERSHIP					
Male	68%	69%	70%	72%	72%
Female	31%	29%	28%	27%	27%
Not Disclosed	2%	1%	2%	1%	1%
BY GENDER: GLOBAL HOURLY					
Male	62%	62%	66%	68%	62%
Female	38%	38%	34%	32%	36%
Not Disclosed	0%	0%	0%	0%	2%

(continued)

[40] May not add to 100% due to rounding.
[41] As of May 25, 2025; excluding joint ventures and temporary labor.

Performance Data Tables — People (Global) (cont.)

Team Member Demographics (cont.)

METRIC (%)[42]	2021	2022	2023	2024	2025[43]
BY ETHNICITY: GLOBAL AGGREGATE					
Hispanic	43%	43%	36%	35%	32%
White	37%	37%	30%	30%	28%
Not Disclosed[44]	10%	7%	22%	23%	26%
Other	1%	0%	0%	0%	6%
Asian	4%	7%	7%	8%	3%
Black/African American	4%	4%	3%	3%	3%
American Indian or Alaska Native	1%	1%	1%	1%	1%
Two or More Races	1%	1%	1%	1%	1%
Native Hawaiian or Other Pacific Islander	0%	0%	0%	0%	0%
BY ETHNICITY: GLOBAL LEADERSHIP					
White	74%	76%	66%	64%	62%
Not Disclosed	9%	10%	21%	25%	26%
Other	0%	1%	0%	0%	5%
Asian	6%	6%	7%	7%	3%
Hispanic	6%	6%	5%	3%	3%
Two or More Races	1%	0%	0%	0%	1%
Native Hawaiian or Other Pacific Islander	1%	1%	0%	0%	0%
Black/African American	3%	2%	1%	1%	0%
American Indian or Alaska Native	0%	0%	0%	0%	0%

(continued)

[42] May not add to 100% due to rounding.
[43] As of May 25, 2025; excluding joint ventures and temporary labor.
[44] The increase in Not Disclosed data reported in 2023 onward reflects the integration of our global HR system through Workday, as well as differences in data availability and reporting norms across the countries where we operate.

Performance Data Tables — People (Global) (cont.)

Team Member Demographics (cont.)

METRIC (%)[45]	2021	2022	2023	2024	2025[46]
BY ETHNICITY: GLOBAL HOURLY					
Hispanic	53%	54%	46%	44%	47%
White	26%	26%	22%	21%	26%
Not Disclosed	5%	6%	20%	20%	11%
Other	0%	0%	0%	0%	7%
Black/African American	4%	4%	4%	4%	4%
Asian	8%	8%	7%	9%	3%
American Indian or Alaska Native	1%	1%	1%	1%	1%
Two or More Races	1%	1%	1%	1%	1%
Native Hawaiian or Other Pacific Islander	0%	0%	0%	0%	0%

Health and Safety

METRIC	2021	2022	2023	2024	2025
TEAM MEMBER SAFETY					
Occupational Safety and Health Administration (OSHA) Total Recordable Incident Rate	2.04	1.70	1.43	1.19	1.01

(continued)

[45] May not add to 100% due to rounding.
[46] As of May 25, 2025; excluding joint ventures and temporary labor.

Performance Data Tables (cont.)

FOOD (GLOBAL)

Data presented represents information available as of May 25, 2025, including certain estimates and assumptions. Historical estimates may periodically be subject to revision due to data source restatements and updates to methodology.

Food Safety and Quality Audit

METRIC	2023	2024	2025
INTERNAL AND THIRD-PARTY TRAINING AND AUDIT PROGRAMS			
Internal food safety audits	22	25	15
Third-party food safety audits	25	66	44
Customer and quality audits	91	131	176
Food Safety University Graduates (team members)	29	18	49

Performance Data Tables (cont.)

PLANET (GLOBAL)[47]

Data presented represents information available as of May 25, 2025, including certain estimates and assumptions. Historical estimates may periodically be subject to revision due to data source restatements and updates to methodology.

Energy Consumption

SOURCE (%)[48]	2021	2022	2023	2024	2025
TOTAL ENERGY CONSUMPTION WITHIN THE OPERATIONS ORGANIZATION (27 OWNED FACILITIES)					
Natural Gas	74.0%	72.0%	71.0%	68.0%	66.0%
Electricity	19.0%	19.0%	19.0%	18.0%	18.0%
Renewable Energy (Electricity and Biogas)	10.0%	10.0%	9.0%	9.0%	13.0%
Coal	2.0%	2.0%	2.0%	3.0%	2.0%
Steam	1.0%	2.0%	3.0%	2.0%	2.0%
Other[49]	0.1%	0.1%	0.1%	0.1%	0.1%
Total energy consumption by Gigajoules (GJ)	**17,391,110**	**18,109,741**	**17,520,063**	**16,467,719**	**17,336,704**
Energy intensity (GJ per pound)	**0.002**	**0.002**	**0.002**	**0.002**	**0.003**

(continued)

[47] Unless otherwise noted, data in this section reflects global performance across all operations, including European facilities and offices, and excluding North America offices, global sales offices, the Lamb Weston-owned farm, and dairy. This represents a change from prior years: before the acquisition of Lamb Weston EMEA in 2023, reported data did not include Europe; beginning in fiscal year 2024, European operations were incorporated into reported results.

[48] May not add to 100% due to rounding.

[49] Other includes diesel and propane.

Performance Data Tables — Planet (Global) (cont.)

Greenhouse Gas Emissions (GHG)[50]

For more information on our GHG emissions methodology, please see GHG Accounting Methodology.

SOURCE (METRIC TONS OF CO_2e[51])	2021	2022	2023	2024	2025
SCOPE 1 AND 2 GHG EMISSIONS (27 OWNED FACILITIES)					
SCOPE 1 AND 2 GHG EMISSIONS (LOCATION-BASED METHOD (LBM))					
Scope 1 GHG emissions	780,237	797,085	583,076	736,797	656,118
Scope 2 GHG emissions (LBM)	427,254	413,054	459,920	373,710	351,774
Total Scope 1 and 2 GHG emissions (LBM)	**1,207,491**	**1,210,138**	**1,042,996**	**1,110,507**	**1,007,892**
Scope 1 and 2 GHG emission intensity[52] (LBM)	**0.345**	**0.330**	**0.383**	**0.342**	**0.317**
SCOPE 1 AND 2 GHG EMISSIONS (MARKET-BASED METHOD (MBM))					
Scope 1 GHG emissions	780,237	797,085	583,076	736,797	656,118
Scope 2 GHG emissions (MBM)	309,029	336,514	339,210	286,502	320,983
Total Scope 1 and 2 GHG emissions (MBM)	**1,089,266**	**1,133,599**	**922,286**	**1,023,299**	**977,101**
Scope 1 and 2 GHG emission intensity[52] (MBM)	**0.311**	**0.309**	**0.339**	**0.315**	**0.308**
SCOPE 3 GHG TRANSPORTATION EMISSIONS[53,54]					
Other truck[55]	N/A[56]	N/A[56]	N/A[56]	N/A[56]	177,749
Finished goods truck	114,617	126,718	77,337	76,396	167,897
Finished goods rail	50,310	50,961	46,509	35,146	55,219
Raw potato hauling	10,913	11,627	9,485	9,043	16,922
Finished goods ocean	N/A[57]	N/A[57]	N/A[57]	43,395	1,236
Food grade oil truck[58]	N/A[59]	N/A[59]	8,345	7,683	1,056
Total Indirect (Scope 3) GHG emissions	**275,055**	**279,281**	**278,041**	**171,663**	**420,079**

(continued)

[50] Data reflects Global performance across all operations, inclusive of European facilities. Data 2023 and prior did not include Europe following the acquisition of Lamb Weston EMEA in 2023.
[51] Metric tons of CO_2e = metric tons of carbon dioxide equivalent.
[52] Scope 1 and 2 GHG emission intensity is calculated based on ton of CO_2e per production ton.
[53] We are continuing to assess our Scope 3 categories and will report the global data in future years.
[54] Data reflects operations in North America only and does not include performance data from facilities in Europe or other international locations.
[55] Other Truck includes packaging, dry goods, and ingredients. Changes in reported Scope 3 emissions reflect increased visibility into upstream and downstream transportation activities, resulting in a broader scope of emissions included in the Scope 3 GHG inventory.
[56] Lamb Weston did not disclose this information before 2025.
[57] Lamb Weston did not disclose this information before 2024.
[58] Previously reported as Finished goods intermodal.
[59] Lamb Weston did not disclose this information before 2023.

Performance Data Tables — Planet (Global) (cont.)

Water Management

SOURCE (%)[60]	2021	2022	2023	2024	2025
TOTAL WATER WITHDRAWAL (27 OWNED FACILITIES)					
Municipal	62.0%	63.0%	60.0%	60.0%	56.0%
Well	31.0%	30.0%	32.0%	33.0%	36.0%
Surface	7.0%	7.0%	8.0%	8.0%	8.0%
Total water withdrawal by Megalitres (ML)	**36,742**	**39,143**	**38,479**	**35,965**	**33,312**
SOURCE (MEGALITRES (ML))	**2021**	**2022**	**2023**	**2024**	**2025**
TOTAL WATER CONSUMPTION, REUSE, AND DISCHARGE (27 OWNED FACILITIES)					
Water consumption	1,801	2,904	3,936	1,376	2,772
Water reuse	2,069	2,152	1,999	1,611	1,941
Wastewater discharge	34,941	36,239	34,543	34,589	30,540
SOURCE (GALLONS PER POUND)	**2021**	**2022**	**2023**	**2024**	**2025**
WATER USE INTENSITY (27 OWNED FACILITIES)					
Water use (freshwater) intensity	1.26	1.28	1.33	1.33	1.25

(continued)

[60] May not add to 100% due to rounding.

Performance Data Tables — Planet (Global) (cont.)

Waste Management

SOURCE (%)[61]	2021	2022	2023	2024	2025[62]
TOTAL WASTE VOLUME BY TYPE (27 OWNED FACILITIES)					
Animal Feed	N/A[63]	N/A[63]	N/A[63]	N/A[63]	69.0%
Mixed Organics	40.1%	39.9%	54.2%	51.5%	11.0%
Non-Food Energy Recovery	2.9%	2.5%	0.4%	0.1%	8.0%
Food Energy Recovery	12.3%	11.6%	12.1%	13.6%	4.0%
Wastewater Sludge	24.8%	24.4%	9.4%	8.0%	3.6%
Landfill	6.3%	7.3%	10.4%	10.6%	1.9%
Cardboard	2.6%	3.7%	3.1%	3.0%	1.3%
Food Oil/Grease	1.6%	2.1%	3.0%	2.7%	0.7%
Food Composting	6.4%	5.2%	4.1%	6.6%	0.5%
Wood	1.1%	0.7%	1.0%	1.1%	0.2%
Mixed Metals	0.4%	0.3%	0.4%	0.7%	0.1%
Mixed Paper	0.4%	0.4%	0.5%	0.5%	0.1%
Mixed Plastics	0.2%	0.2%	0.4%	0.3%	0.1%
Mixed Recyclables	0.9%	1.6%	0.7%	0.9%	0.1%
Food Donation	0.1%	0.2%	0.2%	0.1%	0.0%
Non-Food Oil/Grease	0.0%	0.0%	0.0%	0.3%	0.0%
Total waste volume (metric tons)	**313,388**	**306,917**	**257,576**	**261,268**	**1,481,598**

(continued)

[61] May not add to 100% due to rounding.
[62] Lamb Weston updated its calculation methodology in 2025 to incorporate animal feed to landfill diversion scope, which required its addition to waste generation. Lamb Weston also updated waste type categorization to disclose breakdown of waste types previously disclosed as combined "Other." In 2024, "Other" included mixed paper, mixed plastics, non-food energy recovery, mixed metals, food donation, aluminum, non-food oil/grease; and in 2023 and prior "Other" included aluminum, donation, energy recovery, non-food oil/grease, mixed metals, mixed paper, mixed plastics, and non-food energy recovery.
[63] Lamb Weston did not disclose this information before 2025.

Performance Data Tables — Planet (Global) (cont.)

Packaging Life-Cycle Management[64]

SOURCE (METRIC TONS)	2021	2022	2023	2024	2025
MATERIALS USED					
Total Packaging Weight					
• Primary[65]	10,691	28,756	27,477	26,893	32,939
• Secondary[65]	145,736	127,923	130,535	143,419	149,876
Total	**156,427**	**156,679**	**158,012**	**170,312**	**182,815**
SOURCE (%)	**2021**	**2022**	**2023**	**2024**	**2025**
Packaging made from recycle/renewables (tons)					
• Primary weight recycle/renewable[65]	5.7%	0.1%	63.8%	80.0%	75.0%
• Secondary weight recycle/renewable[65]	34.0%	33.8%	70.6%	77.0%	97.0%
Packaging that is recyclable, reusable, and/or compostable (tons)					
• Primary[65]	69.5%	83.4%	72.8%	99.0%	85.0%
• Secondary[65]	100.0%	100.0%	100.0%	100.0%	100.0%

Sustainable Agriculture[66]

SOURCE	2021	2022	2023	2024[67]	2025
WATER, FERTILIZER, AND PESTICIDES IN OUR FARMERS' OPERATIONS					
Pesticide use (pounds of active ingredient pesticide per ton of yield)	4.8	3.4	3.1	1.2	2.6
Nutrient use (pounds of nitrogen per ton of yield)	10.7	10.4	10.8	9.7	10.7
Water use (gallons per pound of yield)	13.5	13.3	12.8	13.3	14.0

[64] Data reflects global operations, but does not include performance data from facilities in Australia.
[65] Primary category includes product-related packaging and secondary category includes shipping-related packaging.
[66] Data reflects operations in North America only and does not include performance data from facilities in Europe or other international locations.
[67] 2024 Nutrient use and Water use data have been corrected to reflect errors found during internal verification of underlying data.

Performance Data Tables (cont.)

PLANET (EUROPE)

Data presented represents information available as of May 25, 2025, including certain estimates and assumptions. Historical estimates may periodically be subject to revision due to data source restatements and updates to methodology.

Energy Consumption[68]

SOURCE (GIGAJOULES (GJ))	2020	2021	2022	2023	2024	2025
ENERGY CONSUMPTION WITHIN THE ORGANIZATION						
Renewable	**771,806**	**991,863**	**901,033**	**835,987**	**842,225**	**900,068**
• Biogas Consumption	118,169	115,805	141,894	112,817	117,202	117,038
• Electricity Consumption	651,710	874,131	757,259	721,333	723,123	780,861
• Corporate Office Heat	1,362	1,362	1,255	1,112	1,097	1,292
• Corporate Office Electricity	565	565	625	725	803	877
Non-renewable	**2,613,900**	**2,662,249**	**3,035,659**	**2,796,078**	**2,672,470**	**2,798,817**
• Corporate Leased Cars	5,443	4,446	5,349	5,787	6,040	5,263
• Gas Consumption	2,608,457	2,657,803	3,030,310	2,790,291	2,666,430	2,793,554
Total energy consumption	**3,385,706**	**3,654,112**	**3,936,692**	**3,632,065**	**3,514,695**	**3,698,885**
Total renewable energy consumption (%)	**23%**	**27%**	**23%**	**23%**	**24%**	**24%**
ENERGY INTENSITY						
Electricity (GJ/ton)	0.845	1.116	0.837	0.832	0.875	0.888
Gas (GJ/ton)	3.382	3.393	3.349	3.217	3.225	3.176
City Heat (GJ/ton)	0.002	0.002	0.001	0.001	0.001	0.001
REDUCTION OF ENERGY CONSUMPTION						
Electricity savings	3	-231	1,785	-1,197	3,163	5,588
Natural gas savings	0	18,948	151,412	116,336	34,533	51,364
Total savings	**3**	**18,717**	**153,197**	**115,139**	**37,696**	**56,952**

(continued)

[68] Prior years' GHG emissions data have been corrected to reflect errors found during internal verification of underlying data.

Performance Data Tables — Planet (Europe) (cont.)

Greenhouse Gas Emissions (GHG)[69]

For more information on our GHG emissions methodology, please see GHG Accounting Methodology.

SOURCE (METRIC TONS OF CO_2e[70])	2020	2021	2022	2023	2024	2025
DIRECT AND INDIRECT (SCOPE 1, 2, AND 3) PRODUCTION AND CORPORATE GHG EMISSIONS (LBM)						
Scope 1 GHG emissions	147,576	150,358	171,433	158,716	150,955	141,760
Scope 2 GHG emissions (LBM)	50,744	63,976	59,456	56,508	56,724	57,312
Scope 3 GHG emissions	437,327	429,974	501,843	488,411	470,951	477,178
Total Scope 1, 2, and 3 GHG emissions (LBM)	**635,647**	**644,308**	**732,732**	**703,635**	**678,630**	**676,250**
DIRECT AND INDIRECT (SCOPE 1, 2, AND 3) PRODUCTION AND CORPORATE GHG EMISSIONS (MBM)						
Scope 1 GHG emissions	147,576	150,358	171,433	158,716	150,955	141,760
Scope 2 GHG emissions (MBM)	0	0	0	0	0	8,703
Scope 3 GHG emissions	437,327	429,974	501,843	488,411	470,951	477,178
Total Scope 1, 2, and 3 GHG emissions (MBM)	**584,903**	**580,332**	**673,276**	**647,127**	**621,906**	**627,641**
DIRECT (SCOPE 1) GHG EMISSIONS						
Natural Gas	147,118	149,901	170,911	157,373	150,388	141,760
Biogas	24	23	28	21	23	24
Total Scope 1 GHG emissions	**147,142**	**149,924**	**170,939**	**157,394**	**150,411**	**141,760**

(continued)

[69] Prior years' GHG emissions data have been corrected to reflect errors found during internal verification of underlying data.
[70] Metric tons of CO_2e = metric tons of carbon dioxide equivalent.

Performance Data Tables — Planet (Europe) (cont.)

Greenhouse Gas Emissions (GHG) (cont.)[71]

SOURCE (METRIC TONS OF CO_2e[72])	2020	2021	2022	2023	2024	2025
INDIRECT (SCOPE 2) GHG EMISSIONS (LBM)						
Electricity[73]	50,744	63,976	59,456	56,508	56,724	57,312
Corporate Office Electricity	248	237	230	221	249	251
Innovation Centre Electricity	N/A	N/A	N/A	N/A	371	342
Total Scope 2 GHG emissions (LBM)	**50,992**	**64,213**	**59,686**	**56,729**	**57,344**	**57,905**
INDIRECT (SCOPE 2) GHG EMISSIONS (MBM)						
Electricity[73]	0	0	0	0	0	8,703
Corporate Office Electricity	0	0	0	0	0	0
Innovation Centre Electricity	0	0	0	0	0	0
Total Scope 2 GHG emissions (MBM)	**0**	**0**	**0**	**0**	**0**	**8,703**
SOURCE (METRIC TONS OF CO_2e[72])	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**
INDIRECT (SCOPE 3) GHG EMISSIONS						
Purchased Goods & Services – Potato (Category 1 & 4)	221,087	215,372	254,318	235,460	226,853	240,446
Purchased Goods & Services – Oil (Category 1 & 4)	82,680	82,457	96,991	108,085	102,275	85,878
Purchased Goods & Services – Batter (Category 1 & 4)	28,370	28,657	33,902	34,403	36,173	39,678
Purchased Goods & Services – Packaging (Category 1 & 4)	31,382	27,556	30,876	30,481	29,093	30,481
Capital Goods (Category 2)	3,857	3,916	4,524	4,337	4,134	4,398
Fuel- and Energy-Related Activities (Category 3)	52,069	53,988	60,491	55,807	53,480	56,133
Upstream Transportation and Distribution – Water (Category 4)	1,685	1,580	1,742	1,625	1,581	1,691
Waste Generated in Operations (Category 5)	3,857	3,916	4,524	4,337	4,134	4,398
Business Travel & Employee Commuting (Category 6 & 7)	5,017	5,027	5,827	5,630	5,420	5,666
Upstream Leased Assets (Category 8)	136	136	126	111	110	129
Downstream Transportation and Distribution – DCs (Category 9)	7,713	7,833	9,048	8,673	8,268	8,797
Total Scope 3 GHG emissions	**437,853**	**430,438**	**502,368**	**488,949**	**471,520**	**477,696**

(continued)

[71] Prior years' GHG emissions data have been corrected to reflect errors found during internal verification of underlying data.
[72] Metric tons of CO_2e = metric tons of carbon dioxide equivalent.
[73] In alignment with the GHG Protocol, the renewable energy certificates that Lamb Weston purchased for our U.K. facility are not reflected as zero emissions in our Scope 2 market-based GHG emissions inventory for 2025. See Limiting Climate Impacts in Our Manufacturing Processes to learn more.

Performance Data Tables — Planet (Europe) (cont.)

Greenhouse Gas Emissions (GHG) (cont.)[74]

ESTIMATED SOURCE (METRIC TONS OF CO_2e[75] PER TON PRODUCTION)	2020	2021	2022	2023	2024	2025
GHG EMISSIONS INTENSITY						
Scope 1 emission intensity	0.191	0.192	0.189	0.183	0.183	0.161
Scope 2 emission intensity (LBM)	0.066	0.082	0.066	0.065	0.069	0.065
Scope 2 emission intensity (MBM)	0.000	0.000	0.000	0.000	0.000	0.009
Scope 3 emission intensity	0.567	0.549	0.555	0.563	0.570	0.542
Scope 1, 2, and 3 emission intensity (LBM)	**0.824**	**0.823**	**0.810**	**0.811**	**0.822**	**0.768**
Scope 1, 2, and 3 emission intensity (MBM)	**0.758**	**0.741**	**0.744**	**0.746**	**0.753**	**0.712**
SOURCE (RELATIVE IN %)	**2020**[76]	**2021**	**2022**	**2023**	**2024**	**2025**
REDUCTION OF SCOPE 1, 2, AND 3 GHG EMISSION INTENSITY						
Scope 1 Relative vs. 2020	0	1%	-1%	-4%	-4%	-16%
Scope 2 Relative vs. 2020 (LBM)	0	24%	0%	-2%	5%	-2%
Scope 2 Relative vs. 2020 (MBM)	0	0%	0%	0%	0%	0%
Scope 3 Relative vs. 2020	0	-3%	-2%	-1%	1%	-4%
Scope 1, 2, and 3 Relative vs. 2020 (LBM)	**0**	**0%**	**-2%**	**-2%**	**0%**	**-7%**
Scope 1, 2, and 3 Relative vs. 2020 (MBM)	**0**	**-2%**	**-2%**	**-2%**	**-1%**	**-6%**

Emissions to air including NOx and SO_2 emissions

We continually monitor NOx emissions from our boiler systems and report these figures to the local government. Our NOx and SO_2 emission levels are measured annually by external, certified companies and reported to the government.

[74] Prior years' GHG emissions data have been corrected to reflect errors found during internal verification of underlying data.
[75] Metric tons of CO_2e = metric tons of carbon dioxide equivalent.
[76] 2020 is the baseline for Europe GHG emissions reductions.

Performance Data Tables — Planet (Europe) (cont.)

Water Management

SOURCE MEGALITRES (ML)	2020	2021	2022	2023	2024	2025
TOTAL WATER WITHDRAWAL						
Surfacewater	3,887	4,196	4,624	4,000	4,200	4,590
Groundwater	347	400	402	585	236	247
Total water withdrawal	**4,234**	**4,596**	**5,026**	**4,585**	**4,436**	**4,837**
TOTAL WATER WITHDRAWAL BY CATEGORY						
Freshwater (≤1,000 mg/L Total Dissolved Solids (TDS))	4,234	4,596	5,026	4,585	4,436	4,837
Total water withdrawal by category	**4,234**	**4,596**	**5,026**	**4,585**	**4,436**	**4,837**
WATER WITHDRAWAL FROM WATER-STRESSED AREAS						
Surfacewater	628	666	869	796	236	228
Groundwater	230	205	222	232	173	208
Total water withdrawal from water-stressed areas	**858**	**871**	**1,091**	**1,028**	**409**	**436**
WATER DISCHARGE BY SOURCE						
Surfacewater	2,277	2,670	2,876	2,836	2,950	2,861
Seawater	1,655	1,415	1,467	1,221	1,454	1,275
Total water discharge	**3,932**	**4,085**	**4,343**	**4,057**	**4,404**	**4,136**
WATER DISCHARGE BY CATEGORY						
Freshwater (≤1,000 mg/L TDS)	3,933	4,084	4,343	4,057	4,407	4,136
WATER CONSUMPTION						
Total water use (water withdrawn-discharge)	301	511	683	528	334	700
WATER USE INTENSITY SOURCE M^3/T						
Water use (freshwater) intensity[77]	6.2	5.8	5.5	5.4	5.5	5.4

(continued)

[77] Prior years' water use (freshwater) intensity data have been corrected to reflect errors found during internal verification of underlying data.

Performance Data Tables — Planet (Europe) (cont.)

Waste Management[78]

SOURCE (METRIC TONS)	2020	2021	2022	2023	2024	2025
MATERIALS USED BY WEIGHT OR VOLUME						
Total Raw Potato Usage	1,355,520	1,395,590	1,587,809	1,471,977	1,446,339	1,544,280
Total Vegetable Oil	40,361	41,063	47,176	47,162	46,044	49,545
Total Other Ingredients and Processing Aids	25,498	29,386	35,812	33,208	34,166	39,733
Total Renewable Packaging Materials[79]	42,145	51,227	56,753	60,122	48,396	30,872
Total Non-renewable Packaging Materials	4,533	5,443	6,124	5,532	5,043	5,020
Total materials used	**1,468,057**	**1,522,709**	**1,733,674**	**1,618,001**	**1,579,988**	**1,669,450**
SOURCE	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**
MATERIALS USED BY WEIGHT OR VOLUME BY CATEGORY						
Renewable						
• Volume (metric tons)	1,463,524	1,517,266	1,727,550	1,612,469	1,574,945	1,664,430
• Share (%)[80]	99.7%	99.6%	99.6%	99.7%	99.7%	99.7%
Non-renewable						
• Volume (metric tons)	4,533	5,443	6,124	5,532	5,043	5,020
• Share (%)[80]	0.3%	0.4%	0.4%	0.3%	0.3%	0.3%
Total materials used (metric tons)	**1,468,057**	**1,522,709**	**1,733,674**	**1,618,001**	**1,579,988**	**1,669,450**
SOURCE (%)	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**
RECYCLED INPUT MATERIALS USED						
Recycled input materials used	1.4%	1.6%	1.6%	1.3%	1.3%	1.9%

(continued)

[78] Prior years' waste data have been corrected to reflect errors found during internal verification of underlying data.
[79] Lamb Weston updated its calculation methodology in 2025 to reflect only primary and secondary packaging, no longer including tertiary.
[80] May not add to 100% due to rounding.

Performance Data Tables — Planet (Europe) (cont.)

Waste Management (cont.)[81]

SOURCE (METRIC TONS)	2020	2021	2022	2023	2024	2025
WASTE GENERATED BY COMPOSITION						
Reuse Feed	183,627	217,366	265,631	252,203	223,935	251,425
Reuse Soil	39,206	45,378	46,793	48,359	50,369	55,179
Recovery Fermentation	33,899	36,775	41,125	35,606	36,927	48,264
Recycling Starch	8,187	10,196	4,683	11,325	12,520	11,572
Compost Sludge	9,002	8,978	12,756	9,311	10,023	14,518
Compost Organic	4,681	7,076	4,311	6,623	9,065	6,375
Reuse Struvite	477	606	1,517	2,055	3,242	47
Recovery Oil/Vegetable Oil Biofuel	2,324	2,067	1,482	1,989	1,893	3,114
Recycling Paper	1,125	1,253	1,546	1,669	1,315	1,626
Waste Incineration	838	962	929	892	1,146	1,267
Recycling Plastics	275	187	224	258	252	300
Recycling Metals	73	118	100	47	110	59
Total waste generated by composition	**283,714**	**330,962**	**381,097**	**370,337**	**350,797**	**393,746**
SOURCE (%)[82]	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**
WASTE GENERATED BY COMPOSITION (%)						
Reuse Feed	64.9%	65.8%	69.7%	68.2%	63.8%	63.9%
Reuse Soil	13.8%	13.7%	12.3%	13.1%	14.4%	14.0%
Recovery Fermentation	12.0%	11.1%	10.8%	9.6%	10.5%	12.3%
Recycling Starch	3.2%	3.1%	3.3%	3.1%	3.6%	2.9%
Compost Sludge	2.9%	2.7%	1.2%	2.5%	2.9%	3.7%
Compost Organic	1.7%	2.1%	1.1%	1.8%	2.6%	1.6%
Reuse Struvite	0.8%	0.6%	0.4%	0.6%	0.9%	0.0%
Recovery Oil/Vegetable Oil Biofuel	0.4%	0.4%	0.4%	0.5%	0.5%	0.8%
Recycling Paper	0.2%	0.2%	0.4%	0.5%	0.4%	0.4%
Waste Incineration	0.1%	0.2%	0.2%	0.1%	0.3%	0.3%
Recycling Plastics	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Recycling Metals	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grand Total	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**

(continued)

[81] Prior years' waste data have been corrected to reflect errors found during internal verification of underlying data.
[82] May not add to 100% due to rounding.

Performance Data Tables — Planet (Europe) (cont.)

Waste Management (cont.)[83]

SOURCE (METRIC TONS)	2020	2021	2022	2023	2024	2025
WASTE GENERATED BY TYPE						
Reuse	223,303	251,368	300,918	268,396	277,546	306,651
Recovery	38,857	40,562	42,089	36,197	38,821	51,378
Compost	16,320	20,159	22,013	13,360	26,936	20,893
Recycle	9,677	10,851	13,668	12,249	14,196	13,557
Total waste generated by type	**288,157**	**322,940**	**378,688**	**330,202**	**357,499**	**392,479**
SOURCE	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**
WASTE TOTAL BY DESTINATION AND TYPE						
Waste diverted from disposal						
• Volume (metric tons)	250,911	292,023	328,792	290,672	319,903	372,765
• Share (%)[84]	99.6%	99.5%	99.4%	99.8%	99.7%	99.7%
Waste directed to disposal						
• Volume (metric tons)	7	3	13	2	7	22
• Share (%)[84]	0.2%	0.3%	0.3%	0.2%	0.3%	0.3%
Total waste	**250,918**	**292,026**	**328,805**	**290,674**	**319,910**	**372,787**
SOURCE (METRIC TONS)	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**
WASTE DIVERTED FROM DISPOSAL						
Non-hazardous waste	**250,890**	**292,008**	**328,770**	**290,656**	**319,848**	**372,756**
• Prepared for reuse	199,174	239,336	275,830	241,366	265,731	306,651
• Prepared for recycling	9,415	11,507	13,642	12,560	14,204	13,487
• Prepared for other recovery activities	41,480	40,217	38,399	35,850	38,820	51,378
• Incinerated with energy recovery	821	948	899	880	1,093	1,240
Hazardous waste	**21**	**15**	**22**	**16**	**55**	**9**
• Prepared for recycling	5	3	5	6	9	6
• Prepared for other recovery activities	6	1	0	0	0	0
• Prepared for reuse	0	0	0	0	0	0
• Incinerated with energy recovery	10	11	17	10	46	3
Total waste diverted from disposal	**250,911**	**292,023**	**328,792**	**290,672**	**319,903**	**372,765**

(continued)

[83] Prior years' waste data have been corrected to reflect errors found during internal verification of underlying data.
[84] May not add to 100% due to rounding.

Performance Data Tables — Planet (Europe) (cont.)

Waste Management (cont.)[85]

SOURCE (METRIC TONS)	2020	2021	2022	2023	2024	2025
WASTE DIRECTED TO DISPOSAL						
Non-hazardous waste	**0**	**0**	**0**	**0**	**0**	**0**
• Landfilled	0	0	0	0	0	0
Hazardous waste	**7**	**3**	**13**	**2**	**7**	**22**
• Incinerated without energy recovery	7	3	13	2	7	0
• Other disposal operations	0	0	0	0	0	22
Total waste directed to disposal	**7**	**3**	**13**	**2**	**7**	**22**

Supply Chain

SOURCE (%)[86]	2020	2021	2022	2023	2024	2025
% POTATOES SAI-FSA CERTIFIED VS. TOTAL VOLUME POTATOES PURCHASED BY CERTIFICATION						
TopCrop Certified Potatoes (SAI FSA Gold)	30.7%	37.8%	34.9%	29.2%	32.5%	29.3%
Global Gap Certified Potatoes (SAI FSA Silver)	19.3%	21.7%	24.1%	28.3%	35.5%	28.2%
Red Tractor Certified Potatoes (SAI FSA Gold)	12.9%	12.7%	11.6%	9.7%	12.1%	4.9%
Vegaplan Certified Potatoes (SAI FSA Gold)	13.0%	12.5%	13.2%	9.0%	10.0%	12.7%
QS Certified Potatoes (SAI FSA Gold)	14.7%	6.9%	8.5%	12.0%	10.0%	15.2%
Hygiene Code Certified Potatoes (SAI FSA Silver)	2.2%	0.8%	0.0%	11.7%	0.0%	9.2%
AMA Certified Potatoes (SAI FSA Silver)	7.2%	7.5%	7.5%	0.2%	0.0%	0.4%
Total	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.1%**	**99.9%**
% POTATOES SAI-FSA CERTIFIED VS. TOTAL VOLUME POTATOES PURCHASED						
Gold	27.7%	19.0%	22.0%	50.2%	52.0%	62.2%
Silver	70.1%	80.0%	78.0%	49.8%	48.0%	37.8%
No Benchmark	2.2%	1.0%	0.0%	0.0%	0.0%	0.0%
Total	**100.0%**	**100%**	**100%**	**100%**	**100%**	**100%**

(continued)

[85] Prior years' waste data have been corrected to reflect errors found during internal verification of underlying data.
[86] May not add to 100% due to rounding.

Performance Data Tables — Planet (Europe) (cont.)

The European site certifications represent certifications per location related to food- and feed-safety, environmental, and other management systems for 2025.

Supply Chain (cont.)

CERTIFICATION		BERGEN OP ZOOM (NL)	BROEKHUIZEN VORST (NL)	KRUININGEN (NL)	KRUININGEN 2 (NL)	OOSTERBIERUM (NL)	WISBECH (UK)	HOLLABRUNN (AT)	CORPORATE (EUROPE)
CERTIFICATIONS PER LOCATION RELATED TO FOOD- AND FEED-SAFETY, ENVIRONMENTAL AND OTHER MANAGEMENT SYSTEMS									
BRC	Food safety management	A	A+	A+	A	AA+	AA+	A	–
IFS	Food safety management	96%	–	97%	–	99%	–	97%	–
GMP+ (NL) FEMAS (UK)	Food safety management	yes	yes	yes	yes	yes	yes	–	–
ISO 14001	Environmental management	yes	yes	yes	yes	yes	yes	yes	multi-site
ISO 50001	Energy management	yes	yes	yes	yes	yes	yes	yes	multi-site
ISO 45001	Occupational Health & Safety	–	–	–	–	–	–	yes	–
SEDEX/SMETA-4P	Labor standards, Health & Safety, Environment and Business Ethics	yes	yes	yes	–	yes	yes	–	–
Halal	Religious Certification	yes	yes	yes	yes	yes	yes	yes	–
Kosher	Religious Certification	yes	–	yes	–	yes	yes	–	–
Gluten Free	Allergen free processing	yes	–	yes	–	yes	yes	–	–
Vegan	Vegan processing	–	–	yes	–	yes	yes	yes	–
AMA Organic	Organic processing	–	–	–	–	–	–	yes	–
AMA Gutesiegel	Quality raw materials	–	–	–	–	–	–	yes	–
Red Tractor	Quality raw materials	–	–	–	–	–	yes	–	–
CDP	Climate Change, Forestry, Supplier Engagement (self-assessment)	–	–	–	–	–	–	–	global CDP reporting
EcoVadis	Corporate Social Responsibility (self-assessment)	–	–	–	–	–	–	–	64% Silver Medal
# Customer Audits	Food Safety & Quality Management	4	2	12	1	1	9	5	–

Global Reporting Initiative (GRI) Index

The GRI Standards represent global best practices for reporting publicly on a range of economic, environmental, and social impacts. The tables on the pages that follow summarize our global responses to the GRI disclosures throughout this report. We've also incorporated additional disclosure aligned to the GRI Agriculture Sector Standards where applicable. Lamb Weston has reported the information cited in this GRI content index for our 2025 fiscal year with reference to the GRI Standards.

General Disclosures

DISCLOSURE NUMBER	DISCLOSURE TITLE	2025 RESPONSE
GRI 2: GENERAL DISCLOSURES		
GRI 2		
2-1	Organizational details	About Lamb Weston See 2025 10-K for additional information about our locations of operations.
2-2	Entities included in the organization's sustainability reporting	About This Report
2-3	Reporting period, frequency and contact point	Lamb Weston reports annually. Please email sustainability@lambweston.com with any questions or feedback.
2-4	Restatements of information	About This Report
2-5	External assurance	Independent Limited Assurance Statement
2-6	Activities, value chain, and other business relationships	About Lamb Weston The Lamb Weston Value Chain The nature of our value chain and our key stakeholders are covered throughout our Sustainability report. For additional details on joint ventures and other key relationships, please refer to our 2025 10-K.
2-7	Employees	Team Member Demographics Performance Data Tables — People
2-8	Workers who are not employees	The Lamb Weston Value Chain
2-9	Governance structure and composition	Governance 2025 Proxy Statement, pages 23–36
2-10	Nomination and selection of the highest governance body	2025 Proxy Statement, pages 4-20
2-11	Chair of the highest governance body	2025 Proxy Statement, page 25
2-12	Role of the highest governance body in overseeing the management of impacts	Governance Our Approach to Sustainability Oversight 2025 Proxy Statement, pages 25–27
2-13	Delegation of responsibility for managing impacts	Our Approach to Sustainability Oversight 2025 Proxy Statement, pages 25–27
2-14	Role of the highest governance body in sustainability reporting	Our Approach to Sustainability Oversight Nominating and Corporate Governance Committee Charter
2-15	Conflicts of interest	Code of Conduct, page 18

(continued)

Global Reporting Initiative (GRI) Index (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2025 RESPONSE
GRI 2: GENERAL DISCLOSURES 2021 (cont.)		
GRI 2 (cont.)		
2-16	Communication of critical concerns	Ethics Reporting
2-17	Collective knowledge of the highest governance body	2025 Proxy Statement, page 6
2-18	Evaluation of the performance of the highest governance body	2025 Proxy Statement, pages 23–24
2-19	Remuneration policies	2025 Proxy Statement, pages 40–60
2-20	Process to determine remuneration	2025 Proxy Statement, pages 40–60
2-21	Annual total compensation ratio	2025 Proxy Statement, page 73
2-22	Statement on sustainable development strategy	Material Topics Our Sustainability Goals
2-23	Policy commitments	Ethics and Integrity
2-24	Embedding policy commitments	Ethics and Integrity
2-25	Processes to remediate negative impacts	Ethics Reporting
2-26	Mechanisms for seeking advice and raising concerns	Ethics Reporting
2-27	Compliance with laws and regulations	Occupational Health and Safety Chemicals of Concern Food Safety and Quality
2-28	Membership associations	Collaborating on Food Safety
2-29	Approach to stakeholder engagement	Material Topics Stakeholder Engagement
2-30	Collective bargaining agreements	As of July 17, 2025, approximately 30% of our employees are parties to collective bargaining agreements with terms that we believe are typical for the industry in which we operate. Most of the union workers at our facilities are represented under contracts that expire at various times over the next several years. Of the hourly employees who are represented by these contracts, 65% are party to a collective bargaining agreement scheduled to expire over the course of the next 12 months. As the agreements expire, we believe they will be renegotiated on terms satisfactory to the parties. For more details, see our 2025 10-K.
GRI 100: BIODIVERSITY		
GRI 101: BIODIVERSITY 2024		
3-3	Management of material topics	Material Topics
304-1	Policies to halt and reverse biodiversity loss	Biodiversity
304-2	Management of biodiversity impacts	Biodiversity
304-4	Identification of biodiversity impacts	Biodiversity
304-5	Locations with biodiversity impacts	Biodiversity

(continued)

Global Reporting Initiative (GRI) Index (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2025 RESPONSE
GRI 200: ECONOMIC		
GRI 201: ECONOMIC PERFORMANCE 2016		
3-3	Management of material topics	Material Topics
201-1	Direct economic value generated and distributed	Financial Profile, 2025 (million $) Net Sales: $6,451 For more details, see our 2025 10-K.
201-2	Financial implications and other risks and opportunities due to climate change	2025 10-K, pages 21–22
GRI 204: PROCUREMENT PRACTICES 2016		
3-3	Management of material topics	Sustainable Sourcing and Procurement
204-1	Proportion of spending on local suppliers	The Lamb Weston Value Chain Working With Suppliers
GRI 205: ANTI-CORRUPTION 2016		
3-3	Management of material topics	Ethics and Integrity
205-1	Operations assessed for risks related to corruption	100%
205-2	Communication and training about anti-corruption policies and procedures	Ethics Training and Engagement
205-3	Confirmed incidents of corruption and actions taken	Zero
GRI 206: ANTI-COMPETITIVE BEHAVIOR 2016		
3-3	Management of material topics	Ethics and Integrity
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2025 10-K, pages 4, 74-75
GRI 207: TAX 2019		
3-3	Management of material topics	2025 10-K, pages 52–57
207-1	Approach to tax	2025 10-K, pages 52–57
GRI 300: ENVIRONMENTAL		
GRI 301: MATERIALS 2016		
3-3	Management of material topics	Sustainable and Regenerative Agriculture Manufacturing Sustainable Sourcing and Procurement
301-1	Materials used by weight or volume	Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
301-2	Recycled input materials used	100% of secondary packaging is made from recyclable/renewable material.

(continued)

Global Reporting Initiative (GRI) Index (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2025 RESPONSE
GRI 300: ENVIRONMENTAL (cont.)		
GRI 302: ENERGY 2016		
3-3	Management of material topics	Limiting Climate Impacts in Our Manufacturing Process Fostering Innovation
302-1	Energy consumption within the organization	Limiting Climate Impacts in Our Manufacturing Process Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
302-3	Energy intensity	Limiting Climate Impacts in Our Manufacturing Process Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
302-4	Reduction of energy consumption	Limiting Climate Impacts in Our Manufacturing Process Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
302-5	Reductions in energy requirements of products and services	Manufacturing Limiting Climate Impacts in Our Manufacturing Process
GRI 303: WATER AND EFFLUENTS 2018		
3-3	Management of material topics	More With Less Water Manufacturing Using Water Responsibly
303-1	Interactions with water as a shared resource	More With Less Water
303-2	Management of water discharge-related impacts	More With Less Water Fostering Innovation
303-3	Water withdrawal	Using Water Responsibly Fostering Innovation Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
303-4	Water discharge	Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
303-5	Water consumption	Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)

(continued)

Global Reporting Initiative (GRI) Index (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2025 RESPONSE
GRI 300: ENVIRONMENTAL (cont.)		
GRI 305: EMISSIONS 2016		
3-3	Management of material topics	Sustainable and Regenerative Agriculture Climate Resilience Manufacturing Limiting Climate Impacts in Our Manufacturing Process
305-1	Direct (Scope 1) GHG emissions	Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
305-2	Energy indirect (Scope 2) GHG emissions	Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
305-3	Other indirect (Scope 3) GHG emissions	Scope 3 Assessment Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
305-4	GHG emissions intensity	Limiting Climate Impacts in Our Manufacturing Process Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
305-5	Reduction of GHG emissions	Climate Resilience Manufacturing Limiting Climate Impacts in Our Manufacturing Process
GRI 306: WASTE 2020		
3-3	Management of material topics	Manufacturing Reducing Waste
306-1	Waste generation and significant waste-related impacts	Reducing Waste
306-2	Management of significant waste-related impacts	Reducing Waste
306-3	Waste generated	Reducing Waste Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
306-4	Waste diverted from disposal	98%
306-5	Waste directed to disposal	Reducing Waste Performance Data Tables — Planet (Europe)
GRI 307: ENVIRONMENTAL COMPLIANCE		
307-1	Non-compliance with environmental laws and regulations	0 significant fines

(continued)

Global Reporting Initiative (GRI) Index (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2025 RESPONSE
GRI 400: SOCIAL		
GRI 401: EMPLOYMENT 2016		
3-3	Management of material topics	Team Members
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	More With Less Compensation and Benefits
401-3	Parental leave	Compensation and Benefits
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018		
3-3	Management of material topics	Occupational Health and Safety
403-1	Occupational health and safety management system	Occupational Health and Safety Safety Training and Practices Measuring Safety
403-2	Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety Safety Training and Practices Measuring Safety
403-3	Occupational health services	Occupational Health and Safety Safety Training and Practices Measuring Safety
403-4	Worker participation, consultation, and communication on occupational health and safety	Occupational Health and Safety Safety Training and Practices Measuring Safety
403-5	Worker training on occupational health and safety	Occupational Health and Safety Safety Training and Practices
403-6	Promotion of worker health	Occupational Health and Safety Safety Training and Practices Measuring Safety Compensation and Benefits
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health and Safety Safety Training and Practices Measuring Safety
403-8	Workers covered by an occupational health and safety management system	Compensation and Benefits
403-9	Work-related injuries	Performance Data Tables — People

(continued)

Global Reporting Initiative (GRI) Index (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2025 RESPONSE
GRI 400: SOCIAL (cont.)		
GRI 404: TRAINING AND EDUCATION 2016		
3-3	Management of material topics	Team Members Recruitment and Retention
404-2	Programs for upgrading employee skills and transition assistance programs	Team Members Compensation and Benefits Team Member Learning and Development
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016		
3-3	Management of material topics	Inclusion
405-1	Diversity of governance bodies and employees	Team Member Demographics Performance Data Tables — People
GRI 413: LOCAL COMMUNITIES 2016		
3-3	Management of material topics	Communities
413-1	Operations with local community engagement, impact assessments, and development programs	Communities Grantmaking and Scholarships
GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016		
3-3	Management of material topics	Sustainable Sourcing and Procurement Working With Suppliers
414-1	New suppliers that were screened using social criteria	Sustainable Sourcing and Procurement Working With Suppliers Lamb Weston uses a variety of tools and software to monitor suppliers and third-party screening of business partners through our Global Trade Compliance team using SAP Global Trade Services (“GTS”) with robust global content. These lists include social metrics.
GRI 416: CUSTOMER HEALTH AND SAFETY 2016		
3-3	Management of material topics	Product Stewardship and Innovation Food Safety and Quality
416-1	Assessment of the health and safety impacts of product and service categories	A Global Approach to Food Safety
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Recalls
GRI 417: MARKETING AND LABELING 2016		
3-3	Management of material topics	Product Labeling and Marketing
417-1	Requirements for product and service information and labeling	Product Labeling and Marketing

Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture

GRI Index 13: The Sector Standard for Agriculture

GENERAL DISCLOSURES	DISCLOSURE	SECTOR STANDARD REF. NO.	2025 RESPONSE
TOPIC 13.1 EMISSIONS			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.1.1	Sustainable and Regenerative Agriculture Climate Resilience Manufacturing Limiting Climate Impacts in Our Manufacturing Process
TOPIC STANDARD DISCLOSURES			
GRI 305: Emissions 2016	13.1 Emissions (GRI 305)		
	305-1 Direct (Scope 1) GHG emissions *Additional sector recommendations:* • When reporting on gross direct (Scope 1) GHG emissions in metric tons of CO_2 equivalent, include land use change emissions.	13.1.2	Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
	305-2 Energy indirect (Scope 2) GHG emissions	13.1.3	Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
	305-3 Other indirect (Scope 3) GHG emissions Additional sector recommendations: • When reporting on gross other indirect (Scope 3) GHG emissions in metric tons of CO_2 equivalent, include land use change emissions.	13.1.4	Scope 3 Assessment Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
	305-4 GHG emissions intensity	13.1.5	Limiting Climate Impacts in Our Manufacturing Process Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
	305-5 Reduction of GHG emissions	13.1.6	Sustainable and Regenerative Agriculture Manufacturing Limiting Climate Impacts in Our Manufacturing Process
	305-7 Nitrogen oxides (NO_x), sulfur oxides (SO_x), and other significant air emissions	13.1.8	Manufacturing Performance Data Tables — Planet (Europe)

(continued)

Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

GENERAL DISCLOSURES	DISCLOSURE	SECTOR STANDARD REF. NO.	2025 RESPONSE
TOPIC 13.2 CLIMATE ADAPTATION AND RESILIENCE			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.2.1	Our Sustainability Goals Our Approach to Sustainability Oversight Sustainable and Regenerative Agriculture Climate Resilience More With Less Limiting Climate Impacts in Our Manufacturing Process
TOPIC STANDARD DISCLOSURES			
13.2 Climate adaption and resilience (GRI 201)	Disclosure 201-2 Financial implications and other risks and opportunities due to climate change *Additional sector recommendations:* • Describe the climate change-related scenarios used for identifying the risks and opportunities posed by climate change.	13.2.2	2025 10-K, pages 21–22
TOPIC 13.3 BIODIVERSITY			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics *Additional sector recommendations:* The following additional sector recommendation is for organizations in the aquaculture sector: • Describe the approach to preventing and managing escapes of farmed aquatic organisms.	13.3.1	Biodiversity
TOPIC 13.4 NATURAL ECOSYSTEM CONVERSION			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics *Additional sector recommendations:* • Describe policies or commitments to reduce or eliminate natural ecosystem conversion, including target and cut-off dates, for the following: – The organization's own production; – Sourcing of terrestrial animal and fish feed; – Products sourced by the organization for aggregation, processing, or trade. • Describe how the organization ensures that its suppliers comply with its natural ecosystem conversion policies and commitments, including through sourcing policies and contracts. • Report the organization's participation in multi-stakeholder, landscape, or sectoral initiatives intended to reduce or eliminate natural ecosystem conversion. • Describe the tools and systems used to monitor natural ecosystem conversion in the organization's activities, supply chain, and sourcing locations.	13.4.1	Planet Sustainable and Regenerative Agriculture Pesticides and Nutrients Biodiversity Farm and Community Well-being Reducing Waste

(continued)

Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

GENERAL DISCLOSURES	DISCLOSURE	SECTOR STANDARD REF. NO.	2025 RESPONSE
TOPIC 13.5 SOIL HEALTH			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics *Additional sector recommendations:* • Describe the soil management plan, including: – A link to this plan if publicly available; – The main threats to soil health identified and a description of the soil management practices used; – The approach to input optimization, including the use of fertilizers.	13.5.1	Climate Resilience More information on our approach to sustainable agriculture can be found in our white paper, Advancing Agriculture: Sustainable Practices From the Field, to the Farm, to the Planet
TOPIC 13.6 PESTICIDES USE			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics *Additional sector recommendations:* • Describe the pest management plan of the organization, including the rationale for the selection and application of pesticides and any other practices of pest control. • Describe actions taken to prevent, mitigate and/or remediate negative impacts associated with the use of extremely and highly hazardous pesticides. • Describe the actions, initiatives, or plans to switch to less hazardous pesticides and actions taken to optimize pest control practices. • Describe the training provided to workers on pest management and the application of pesticides.	13.6.1	Sustainable and Regenerative Agriculture Pesticides and Nutrients
TOPIC 13.7 WATER AND EFFLUENTS			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.7.1	Sustainable and Regenerative Agriculture Climate Resilience More With Less Water Manufacturing Using Water Responsibly Limiting Climate Impacts in Our Manufacturing Process Fostering Innovation

(continued)

Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

GENERAL DISCLOSURES	DISCLOSURE	SECTOR STANDARD REF. NO.	2025 RESPONSE
TOPIC 13.7 WATER AND EFFLUENTS (cont.)			
TOPIC STANDARD DISCLOSURES			
GRI 303: Water and Effluents 2018	Disclosure 303-1 Interactions with water as a shared resource	13.7.2	More With Less Water
	Disclosure 303-2 Management of water discharge-related impacts	13.7.3	More With Less Water
	Disclosure 303-3 Water withdrawal	13.7.4	Using Water Responsibly Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
	Disclosure 303-4 Water discharge	13.7.5	Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
	Disclosure 303-5 Water consumption	13.7.6	Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
TOPIC 13.8 WASTE			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.8.1	Manufacturing Reducing Waste
TOPIC STANDARD DISCLOSURES			
GRI 306: Waste 2020	Disclosure 306-1 Waste generation and significant waste-related impacts	13.8.2	Reducing Waste
	Disclosure 306-2 Management of significant waste-related impacts	13.8.3	Reducing Waste
	Disclosure 306-3 Waste generated	13.8.4	Manufacturing Reducing Waste Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
	Disclosure 306-4 Waste diverted from disposal	13.8.5	98%
	Disclosure 306-5 Waste directed to disposal	13.8.6	Performance Data Tables — Planet (Europe)

(continued)

Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

GENERAL DISCLOSURES	DISCLOSURE	SECTOR STANDARD REF. NO.	2025 RESPONSE
TOPIC 13.9 FOOD SECURITY			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics *Additional sector recommendations:* • Describe the effectiveness of actions and programs on food security at local, regional, national, or global levels. • Report partnerships which the organization is part of that address food security, including engagement with governments. • Describe policies or commitments to address food loss in the supply chain	13.9.1	Communities Sustainable and Regenerative Agriculture
TOPIC 13.10 FOOD SAFETY			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.10.1	Product Stewardship and Innovation Food Safety and Quality
TOPIC STANDARD DISCLOSURES			
GRI 416: Customer Health and Safety 2016	Disclosure 416-1 Assessment of the health and safety impacts of product and service categories	13.10.2	A Global Approach to Food Safety Achieving Our Quality Standards Recalls
	Disclosure 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	13.10.3	Recalls
TOPIC 13.12 LOCAL COMMUNITIES			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.12.1	Communities
TOPIC STANDARD DISCLOSURES			
GRI 413: Local communities 2016	Disclosure 413-1 Operations with local community engagement, impact, assessments, and development programs	13.12.2	Communities Grantmaking and Scholarships

(continued)

Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

GENERAL DISCLOSURES	DISCLOSURE	SECTOR STANDARD REF. NO.	2025 RESPONSE
TOPIC 13.13 LAND AND RESOURCE RIGHTS			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics *Additional sector recommendations:* • Describe commitments to respect land and natural resource rights (including customary, collective, and informal tenure rights) and report the extent to which the commitments apply to the organization's activities and to its business relationships. • Describe how the commitments to respect land and natural resource rights are implemented with suppliers. • Describe the approach to protecting human rights and land rights defenders from reprisals (i.e., non-retaliation for raising complaints or concerns).	13.13.1	Climate Resilience Human Rights Policy
TOPIC 13.15 NON-DISCRIMINATION AND EQUAL OPPORTUNITY			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.15.1	Team Members Ethics and Integrity
TOPIC STANDARD DISCLOSURES			
GRI 405: Diversity and Equal Opportunity 2016	Disclosure 405-1 Diversity of governance bodies and employees	13.15.2	Team Member Demographics Performance Data Tables — People
	Disclosure 405-2 Ratio of basic salary and remuneration of women to men *Additional sector recommendations:* • Report the ratio of the basic salary and remuneration of women to men for workers who are not employees and whose work is controlled by the organization.	13.15.3	Lamb Weston currently does not disclose this information.
GRI 406: Non-discrimination 2016	Disclosure 406-1 Incidents of discrimination and corrective actions taken	13.15.4	Ethics Training and Engagement Ethics Reporting
TOPIC 13.16 FORCED OR COMPULSORY LABOR			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.16.1	Ethics and Integrity Code of Conduct, page 11
TOPIC STANDARD DISCLOSURES			
GRI 409: Forced or Compulsory Labor 2016	Disclosure 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	13.16.2	Ethics and Integrity Code of Conduct, page 11

(continued)

Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

GENERAL DISCLOSURES	DISCLOSURE	SECTOR STANDARD REF. NO.	2025 RESPONSE
TOPIC 13.17 CHILD LABOR			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.17.1	Ethics and Integrity Code of Conduct, page 11
TOPIC STANDARD DISCLOSURES			
GRI 408: Child Labor 2016	Disclosure 408-1 Operations and suppliers at significant risk for incidents of child labor	13.17.2	Ethics and Integrity Code of Conduct, page 11
TOPIC 13.18 FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics	13.18.1	2025 10-K, pages 9–22
TOPIC STANDARD DISCLOSURES			
GRI 407: Freedom of Association and Collective Bargaining 2016	Disclosure 408-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	13.18.2	Lamb Weston currently does not disclose this information.
TOPIC 13.19 OCCUPATIONAL HEALTH AND SAFETY			
MANAGEMENT OF THE TOPIC			
GRI 3: Material Topics 2021	3-3 Management of material topics *Additional sector recommendations:* • Describe policies on maximum working hours and minimum hours of rest for workers on fishing vessels and the approach to limiting worker fatigue.	13.19.1	Occupational Health and Safety

(continued)

Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

GENERAL DISCLOSURES	DISCLOSURE	SECTOR STANDARD REF. NO.	2025 RESPONSE
TOPIC 13.19 OCCUPATIONAL HEALTH AND SAFETY (cont.)			
TOPIC STANDARD DISCLOSURES			
GRI 403: Occupational Health and Safety 2018	Disclosure 403-1 Occupational health and safety management system	13.19.2	Occupational Health and Safety Safety Training and Practices Measuring Safety
	Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	13.19.3	Occupational Health and Safety Safety Training and Practices Measuring Safety
	Disclosure 403-3 Occupational health services	13.19.4	Occupational Health and Safety Measuring Safety
	Disclosure 403-4 Worker participation, consultation, and communication on occupational health and safety	13.19.5	Occupational Health and Safety Safety Training and Practices Measuring Safety
	Disclosure 403-5 Worker training on occupational health and safety	13.19.6	Occupational Health and Safety Safety Training and Practices
	Disclosure 403-6 Promotion of worker health	13.19.7	Occupational Health and Safety Safety Training and Practices Compensation and Benefits
	Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	13.19.8	Occupational Health and Safety Safety Training and Practices Measuring Safety
	Disclosure 403-8 Workers covered by an occupational health and safety management system	13.19.9	Compensation and Benefits
	Work-related injuries	13.19.10	Performance Data Tables — People

Sustainability Accounting Standards Board (SASB) Index

The International Sustainability Standards Board (ISSB)'s SASB Standards is an independent standards-setting organization under the IFRS Foundation, dedicated to improving the effectiveness and comparability of corporate disclosure on sustainability factors. The tables on the following pages summarize how our existing reporting, with global responses, aligns with the recommended metrics for the Processed Foods Industry within the Food & Beverage sector, and where this information can be found in this report.

Food & Beverage Sector; Processed Foods Industry

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	2025 RESPONSE
Weight of products sold	Quantitative	Metric tons (t)	FB-PF-000.A	Lamb Weston does not publicly disclose this data due to competitive considerations.
Number of production facilities	Quantitative	Number	FB-PF-000.B	As of the publication date of this report, Lamb Weston operated a total of 25 global production facilities, including those operated through joint ventures. The scope of this report includes 15 facilities in North America, 2 facilities in China, 1 facility in Australia, 1 facility in Argentina, and 6 facilities in Europe.
ENERGY MANAGEMENT				
(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-PF-130a.1	(1) 17.3M (2) 18.0% (3) 13.0%
WATER MANAGEMENT				
(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with high or extremely high baseline water stress	Quantitative	Thousand cubic meters (m^3), Percentage (%)	FB-PF-140a.1	(1) 390,560 m^3 (2) 2,771,800 m^3 water consumed, .01% of water withdrawn is from a region with extremely high water risk. Performance Data Tables — Planet (Global) Performance Data Tables — Planet (Europe)
Number of incidents of noncompliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-PF-140a.2	Zero incidents in the reporting period.
Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	FB-PF-140a.3	2025 10-K, page 9 Our Sustainability Goals More With Less Water Water Stewardship Policy

(continued)

Sustainability Accounting Standards Board (SASB) Index (cont.)

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	2025 RESPONSE
FOOD SAFETY				
Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-PF-250a.1	(1) GFSI audit non-conformance rates: Major: 42 Minor: 498 (2) 94.2% corrective action rate
Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program	Quantitative	Percentage (%) by cost	FB-PF-250a.2	99.5% of Ingredients Sourced from Tier 1 Supplier Facilities Certified to a GFSI Program
(1) Total number of notices of food safety violation received, (2) percentage corrected	Quantitative	Number, Percentage (%)	FB-PF-250a.3	(1) Zero notices of food safety violations (0 major, 0 minor) (2) Not applicable due to zero violations
(1) Number of recalls issued and (2) total amount of food product recalled	Quantitative	Number, Metric tons (t)	FB-PF-250a.4	(1) Lamb Weston had two product recalls in 2025 (2) 1,041 (t)
HEALTH & NUTRITION				
Revenue from products labeled and/or marketed to promote health and nutrition attributes	Quantitative	Reporting currency	FB-PF-260a.1	Zero revenue
Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Discussion and Analysis	n/a	FB-PF-260a.2	Product Labeling and Marketing
PRODUCT LABELING & MARKETING				
Percentage of advertising impressions (1) made on children and (2) made on children promoting products that meet dietary guidelines	Quantitative	Percentage (%)	FB-PF-270a.1	Zero impressions Product Labeling and Marketing
Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	Quantitative	Reporting currency	FB-PF-270a.2	(1) Zero revenue (2) 4.5%
Number of incidents of noncompliance with industry or regulatory labeling and/or marketing codes	Quantitative	Number	FB-PF-270a.3	Zero incidents
Total amount of monetary losses as a result of legal proceedings associated with labeling and/or marketing practices	Quantitative	Reporting currency	FB-PF-270a.4	Zero monetary loss
PACKAGING LIFE-CYCLE MANAGEMENT				
(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	Quantitative	Metric tons (t), Percentage (%)	FB-PF-410a.1	(1) 182,815 metric tonnes of primary and secondary packaging[87] (2) Primary: 75%; Secondary: 97% Performance Data Tables — Planet (Global) (3) Primary: 85%; Secondary: 100% Performance Data Tables — Planet (Global)
Discussion of strategies to reduce the environmental impact of packaging throughout its life cycle	Discussion and Analysis	n/a	FB-PF-410a.2	The Future of Sustainable Packaging

(continued)

[87] Data reflects global packaging weight across all operations, excluding Australian facilities.

Sustainability Accounting Standards Board (SASB) Index (cont.)

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	2025 RESPONSE
ENVIRONMENTAL & SOCIAL IMPACTS OF INGREDIENT SUPPLY CHAIN				
Percentage of food ingredients sourced that are certified to third-party, environmental, and/or social standards, and percentages by standard	Quantitative	Percentage (%) by cost	FB-PF-430a.1	100% of all Lamb Weston palm oil volume is from RSPO Mass Balance Certified Palm Oil sources.
Suppliers' social and environmental responsibility audit (1) nonconformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-PF-430a.2	Lamb Weston currently does not disclose this information.
INGREDIENT SOURCING				
Percentage of food ingredients sourced from regions with high or extremely high baseline water stress	Quantitative	Percentage (%) by cost	FB-PF-440a.1	High Baseline Water Stress: Global[88]: 16% Europe[89]: 21% Extremely High Baseline Water Stress: Global[88]: 1% Europe[89]: 13%
List of priority food ingredients and discussion of sourcing risks due to environmental and social considerations	Discussion and Analysis	n/a	FB-PF-440a.2	Bioengineering 2025 10-K, pages 14–15

[88] Excludes Europe; reflects % of ingredients sourced, not including potatoes.
[89] Reflects % of potatoes sourced.

International Financial Reporting Standards (IFRS) Foundation S2 Climate-related Disclosures

The following summarizes Lamb Weston's approach to managing and reporting on climate-related governance, strategy, risk management, and metrics and targets in alignment with the IFRS Foundation's S2 Climate-related Disclosures Standard.

INDICATOR		DISCLOSURE DESCRIPTION	2025 RESPONSE
GOVERNANCE			
a) The governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the entity shall identify that body(s) or individual(s) and disclose information about:	i)	How responsibilities for climate-related risks and opportunities are reflected in the terms of reference, mandates, role descriptions and other related policies applicable to that body(s) or individual(s);	Governance Our Approach to Sustainability Oversight
	ii)	How the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate related risks and opportunities;	2025 Proxy Statement, page 35
	iii)	How and how often the body(s) or individual(s) is informed about climate-related risks and opportunities;	Our Approach to Sustainability Oversight
	iv)	How the body(s) or individual(s) takes into account climate related risks and opportunities when overseeing the entity's strategy;	Our Approach to Sustainability Oversight
	v)	How the body(s) or individual(s) takes into account climate related risks and opportunities when overseeing the entity's decisions on major transactions;	Our Approach to Sustainability Oversight
	vi)	How the body(s) or individual(s) takes into account climate related risks and opportunities when overseeing the entity's risk management processes and related policies;	CDP Corporate Questionnaire 2025 4.3.1, 4.3.1.6
	vii)	Whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities;	Our Approach to Sustainability Oversight
	viii)	How the body(s) or individual(s) oversees the setting of targets related to climate-related risks and opportunities;	CDP Corporate Questionnaire 2025 4.1.2.5
	ix)	How the body(s) or individual(s) monitors progress towards those targets; and	Our Approach to Sustainability Oversight
	x)	How the body(s) or individual(s) oversees progress towards related performance metrics that are included in remuneration policies.	Lamb Weston currently does not disclose this information.
b) Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities, including information about:	i)	Whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and	CDP Corporate Questionnaire 2025 4.3.1.6
	ii)	Whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.	Our Approach to Sustainability Oversight

(continued)

International Financial Reporting Standards (IFRS) Foundation S2 Climate-related Disclosures (cont.)

INDICATOR		DISCLOSURE DESCRIPTION	2025 RESPONSE
STRATEGY			
CLIMATE-RELATED RISKS AND OPPORTUNITIES			
a) The climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects	i)	Describe climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects;	CDP Corporate Questionnaire 2025 2.1
	ii)	Explain, for each climate-related risk the entity has identified, whether the entity considers the risk to be a climate-related physical risk or climate-related transition risk;	Governance More with Less Limiting Climate Impacts in Our Manufacturing Process Using Water Responsibly Reducing Waste
	iii)	Specify, for each climate-related risk and opportunity the entity has identified, for the short term and the effects of each climate-related risk and opportunity could reasonably be expected to occur;	Lamb Weston currently does not disclose this information.
	iv)	Specify, for each climate-related risk and opportunity the entity has identified, for the medium term and the effects of each climate-related risk and opportunity could reasonably be expected to occur;	Lamb Weston currently does not disclose this information.
	v)	Specify, for each climate-related risk and opportunity the entity has identified, for the long term and the effects of each climate-related risk and opportunity could reasonably be expected to occur; and	Lamb Weston currently does not disclose this information.
	vi)	Explain how the entity defines "short term," "medium term" and "long term" and how these definitions are linked to the planning horizons used by the entity for strategic decision-making.	Limiting Climate Impacts in Our Manufacturing Process
BUSINESS MODEL AND VALUE CHAIN			
b) The current and anticipated effects of those climate-related risks and opportunities on the entity's business model and value chain	i)	A description of the current effects of climate-related risks and opportunities on the entity's business model and value chain;	Climate Resilience Limiting Climate Impacts in Our Manufacturing Process
	ii)	A description of the anticipated effects of climate-related risks and opportunities on the entity's business model and value chain; and	CDP Corporate Questionnaire 2025 3.6.1
	iii)	A description of where in the entity's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	Lamb Weston currently does not disclose this information.

(continued)

International Financial Reporting Standards (IFRS) Foundation S2 Climate-related Disclosures (cont.)

INDICATOR	DISCLOSURE DESCRIPTION	2025 RESPONSE
STRATEGY (cont.)		
STRATEGY AND DECISION-MAKING		
c) The effects of those climate-related risks and opportunities on the entity's strategy and decision-making, including information about its climate-related transition plan	i) Information about how the entity has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making;	CDP Corporate Questionnaire 2025 3.1.1.29
	ii) Including how the entity plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the entity shall disclose information about:	Our Sustainability Goals
	a. Current and anticipated changes to the entity's business model, including its resource allocation, to address climate-related risks and opportunities (for example, these changes could include plans to manage or decommission carbon-, energy- or water-intensive operations; resource allocations resulting from demand or supply-chain changes; resource allocations arising from business development through capital expenditure or additional expenditure on research and development; and acquisitions or divestments);	Our Approach to Sustainability Oversight
	b. Current direct mitigation and adaptation efforts (for example, through changes in production processes or equipment, relocation of facilities, workforce adjustments, and changes in product specifications);	Product Stewardship and Innovation
	c. Anticipated direct mitigation and adaptation efforts (for example, through changes in production processes or equipment, relocation of facilities, workforce adjustments, and changes in product specifications);	Sustainable and Regenerative Agriculture
	d. Current indirect mitigation and adaptation efforts (for example, through working with customers and supply chains);	Sustainable and Regenerative Agriculture
	e. Anticipated indirect mitigation and adaptation efforts (for example, through working with customers and supply chains);	Sustainable Sourcing and Procurement
	f. Any climate-related transition plan the entity has, including information about key assumptions used in developing its transition plan, and dependencies on which the entity's transition plan relies; and	Limiting Climate Impacts in Our Manufacturing Process
	g. How the entity plans to achieve any climate-related targets, including any greenhouse gas emissions targets, described in accordance with associated metrics (paragraphs 33-36 of IFRS S2);	Limiting Climate Impacts in Our Manufacturing Process
	iii) Information about how the entity is resourcing, and plans to resource, the activities disclosed in accordance with ii;	Lamb Weston currently does not disclose this information.
	iv) Quantitative information about the progress of plans disclosed in previous reporting periods in accordance with paragraph ii); and	Limiting Climate Impacts in Our Manufacturing Process Performance Data Tables — (Global) Performance Data Tables — (Europe)
	v) Qualitative information about the progress of plans disclosed in previous reporting periods in accordance with paragraph ii).	Measuring Performance Manufacturing Limiting Climate Impacts in Our Manufacturing Process

(continued)

International Financial Reporting Standards (IFRS) Foundation S2 Climate-related Disclosures (cont.)

INDICATOR	DISCLOSURE DESCRIPTION	2025 RESPONSE
STRATEGY (cont.)		
FINANCIAL POSITION, FINANCIAL PERFORMANCE AND CASH FLOWS		
d) The effects of those climate-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, and their anticipated effects on the entity's financial position, financial performance and cash flows over the short, medium and long term, taking into consideration how those climate-related risks and opportunities have been factored into the entity's financial planning	i) An entity shall disclose quantitative and qualitative information about:	
	a. How climate-related risks and opportunities have affected its financial position for the reporting period;	CDP Corporate Questionnaire 2025 3.1.1.16
	b How climate-related risks and opportunities have affected its financial performance for the reporting period;	CDP Corporate Questionnaire 2025 3.1.1.16
	c. How climate-related risks and opportunities have affected its cash flows for the reporting period;	CDP Corporate Questionnaire 2025 3.1.1.16
	d. How the climate-related risks and opportunities identified in above for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements; and	CDP Corporate Questionnaire 2025 3.1.1.29
	e. How the entity expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration:	Lamb Weston currently does not disclose this information.
	– Its investment and disposal plans (for example, plans for capital expenditure, major acquisitions and divestments, joint ventures, business transformation, innovation, new business areas, and asset retirements), including plans the entity is not contractually committed to; and	Manufacturing Limiting Climate Impacts in Our Manufacturing Process Using Water Responsibly
	– Its planned sources of funding to implement its strategy;	CDP Corporate Questionnaire 2025 3.6.1.8, 5.3.2.4
	f. How the entity expects its financial performance and cash flows to change over the short term, given its strategy to manage climate-related risks and opportunities (for example, increased revenue from products and services aligned with a lower-carbon economy; costs arising from physical damage to assets from climate events; and expenses associated with climate adaptation or mitigation);	CDP Corporate Questionnaire 2025 3.1.1.16, 5.3.13, 7.55.3
	g. How the entity expects its financial performance and cash flows to change over the medium term, given its strategy to manage climate-related risks and opportunities (for example, increased revenue from products and services aligned with a lower-carbon economy; costs arising from physical damage to assets from climate events; and expenses associated with climate adaptation or mitigation); and	CDP Corporate Questionnaire 2025 3.1.1.16
	h. How the entity expects its financial performance and cash flows to change over the long term, given its strategy to manage climate-related risks and opportunities (for example, increased revenue from products and services aligned with a lower-carbon economy; costs arising from physical damage to assets from climate events; and expenses associated with climate adaptation or mitigation).	CDP Corporate Questionnaire 2025 3.1.1.16

(continued)

International Financial Reporting Standards (IFRS) Foundation S2 Climate-related Disclosures (cont.)

INDICATOR	DISCLOSURE DESCRIPTION	2025 RESPONSE
STRATEGY (cont.)		
CLIMATE RESILIENCE		
e) The climate resilience of the entity's strategy and its business model to climate-related changes, developments and uncertainties, taking into consideration the entity's identified climate-related risks and opportunities. The entity shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with the entity's circumstances. In providing quantitative information, the entity may disclose a single amount or a range.	i) The entity's assessment of its climate resilience as at the reporting date, which shall enable users of general purpose financial reports to understand:	Lamb Weston currently does not disclose this information.
	a. The implications, if any, of the entity's assessment for its strategy and business model, including how the entity would need to respond to the effects identified in the climate-related scenario analysis;	Lamb Weston currently does not disclose this information.
	b. The significant areas of uncertainty considered in the entity's assessment of its climate resilience; and	Lamb Weston currently does not disclose this information.
	c. The entity's capacity to adjust or adapt its strategy and business model to climate change over the short, medium and long term, including;	Lamb Weston currently does not disclose this information.
	– The availability of, and flexibility in, the entity's existing financial resources to respond to the effects identified in the climate-related scenario analysis, including to address climate-related risks and to take advantage of climate-related opportunities;	Lamb Weston currently does not disclose this information.
	– The entity's ability to redeploy, repurpose, upgrade or decommission existing assets; and	Lamb Weston currently does not disclose this information.
	– The effect of the entity's current and planned investments in climate-related mitigation, adaptation and opportunities for climate resilience;	Lamb Weston currently does not disclose this information.
	ii) How and when the climate-related scenario analysis was carried out, including:	Lamb Weston currently does not disclose this information.
	a. Information about the inputs the entity used, including:	Lamb Weston currently does not disclose this information.
	– Which climate-related scenarios the entity used for the analysis and the sources of those scenarios;	Lamb Weston currently does not disclose this information.
	– Whether the analysis included a diverse range of climate-related scenarios;	Lamb Weston currently does not disclose this information.
	– Whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks;	Lamb Weston currently does not disclose this information.
	– Whether the entity used, among its scenarios, a climate related scenario aligned with the latest international agreement on climate change;	Lamb Weston currently does not disclose this information.
	– Why the entity decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties;	Lamb Weston currently does not disclose this information.
	– The time horizons the entity used in the analysis; and	Lamb Weston currently does not disclose this information.
	– What scope of operations the entity used in the analysis (for example, the operating locations and business units used in the analysis);	Lamb Weston currently does not disclose this information.

(continued)

(continued)

International Financial Reporting Standards (IFRS) Foundation S2 Climate-related Disclosures (cont.)

INDICATOR	DISCLOSURE DESCRIPTION	2025 RESPONSE
STRATEGY (cont.)		
CLIMATE RESILIENCE (cont.)		
	iii) The key assumptions the entity made in the analysis, including assumptions about:	Lamb Weston currently does not disclose this information.
	a. Climate-related policies in the jurisdictions in which the entity operates;	Lamb Weston currently does not disclose this information.
	b. Macroeconomic trends;	Lamb Weston currently does not disclose this information.
	c. National- or regional-level variables (for example, local weather patterns, demographics, land use, infrastructure and availability of natural resources);	Lamb Weston currently does not disclose this information.
	d. Energy usage and mix; and	Lamb Weston currently does not disclose this information.
	e. Developments in technology; and	Lamb Weston currently does not disclose this information.
	iv) The reporting period in which the climate-related scenario analysis was carried out.	Lamb Weston currently does not disclose this information.
RISK MANAGEMENT		
a) The processes and related policies the entity uses to identify, assess, prioritize and monitor climate-related risks, including information about:	i) The inputs and parameters the entity uses (for example, information about data sources and the scope of operations covered in the processes);	Our Approach to Sustainability Oversight
	ii) Whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related risks;	Manufacturing
	iii) How the entity assesses the nature, likelihood and magnitude of the effects of those risks (for example, whether the entity considers qualitative factors, quantitative thresholds or other criteria);	Lamb Weston currently does not disclose this information.
	iv) Whether and how the entity prioritizes climate-related risks relative to other types of risk;	Manufacturing Material Topics
	v) How the entity monitors climate-related risks; and	Lamb Weston currently does not disclose this information.
	vi) Whether and how the entity has changed the processes it uses compared with the previous reporting period.	Lamb Weston currently does not disclose this information.
b) The processes the entity uses to identify, assess, prioritize and monitor climate-related opportunities, including information about whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related opportunities		Manufacturing Material Topics
c) The extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the entity's overall risk management process		Governance Our Approach to Sustainability Oversight Manufacturing

(continued)

International Financial Reporting Standards (IFRS) Foundation S2 Climate-related Disclosures (cont.)

INDICATOR		DISCLOSURE DESCRIPTION	2025 RESPONSE
METRICS AND TARGETS			
CLIMATE-RELATED METRICS			
a) Greenhouse gases	i)	Disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tonnes of CO2 equivalent, classified as: – Scope 1 greenhouse gas emissions; – Scope 2 greenhouse gas emissions; and – Scope 3 greenhouse gas emissions;	Limiting Climate Impacts in Our Manufacturing Process Performance Data Tables — (Global) Performance Data Tables — (Europe)
	ii)	Measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or an exchange on which the entity is listed to use a different method for measuring its greenhouse gas emissions;	GHG Accounting Methodology
	iii)	Disclose the approach it uses to measure its greenhouse gas emissions including:	
		– The measurement approach, inputs and assumptions the entity uses to measure its greenhouse gas emissions;	GHG Accounting Methodology
		– The reason why the entity has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and	GHG Accounting Methodology
		– Any changes the entity made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes.	GHG Accounting Methodology
b) Climate-related transition risks — the amount and percentage of assets or business activities vulnerable to climate-related transition risks			CDP Corporate Questionnaire 2025 2.2.2.13
c) Climate-related physical risks — the amount and percentage of assets or business activities vulnerable to climate-related physical risks			CDP Corporate Questionnaire 2025 2.2.2.13
d) Climate-related opportunities — the amount and percentage of assets or business activities aligned with climate-related opportunities			CDP Corporate Questionnaire 2025 3.6.1.9
e) Capital deployment — the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities			CDP Corporate Questionnaire 2025 5.3.2.1, 5.9.5
f) Internal carbon prices, including an explanation of whether and how the entity is applying a carbon price in decision-making (for example, investment decisions, transfer pricing and scenario analysis); and the price for each metric tonne of greenhouse gas emissions the entity uses to assess the costs of its greenhouse gas emissions			Lamb Weston currently does not disclose this information.
g) Remuneration — the entity shall disclose a description of whether and how climate-related considerations are factored into executive remuneration and the percentage of executive management remuneration recognised in the current period that is linked to climate related considerations			Lamb Weston currently does not disclose this information.

(continued)

International Financial Reporting Standards (IFRS) Foundation S2 Climate-related Disclosures (cont.)

INDICATOR		DISCLOSURE DESCRIPTION	2025 RESPONSE
METRICS AND TARGETS (cont.)			
CLIMATE-RELATED TARGETS			
a) The metric used to set the target			Our Sustainability Goals
b) The objective of the target (for example, mitigation, adaptation or conformance with science-based initiatives			Sustainable and Regenerative Agriculture Manufacturing
c) The part of the entity to which the target applies (for example, whether the target applies to the entity in its entirety or only a part of the entity, such as a specific business unit or specific geographical region)			Manufacturing
d) The period over which the target applies			Our Sustainability Goals
e) The base period from which progress is measured			Our Sustainability Goals
f) Any milestones and interim targets			Lamb Weston currently does not disclose this information.
g) If the target is quantitative, whether it is an absolute target or an intensity target			Our Sustainability Goals
h) How the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target			Lamb Weston currently does not disclose this information.
i) An entity shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including:	i)	Whether the target and the methodology for setting the target has been validated by a third party;	GHG Accounting Methodology
	ii)	The entity's processes for reviewing the target;	Governance Our Approach to Sustainability Oversight
	iii)	The metrics used to monitor progress towards reaching the target; and	Limiting Climate Impacts in Our Manufacturing Process
	iv)	Any revisions to the target and an explanation for those revisions.	Our Sustainability Goals Technology at North American Farms

(continued)

International Financial Reporting Standards (IFRS) Foundation S2 Climate-related Disclosures (cont.)

INDICATOR	DISCLOSURE DESCRIPTION	2025 RESPONSE
METRICS AND TARGETS (cont.)		
CLIMATE-RELATED TARGETS (cont.)		
j) For each greenhouse gas emissions target disclosed an entity shall disclose:	i) Which greenhouse gases are covered by the target;	GHG Accounting Methodology
	ii) Whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target;	Our Sustainability Goals Manufacturing
	iii) Whether the target is a gross greenhouse gas emissions target or net greenhouse gas emissions target. If the entity discloses a net greenhouse gas emissions target, the entity is also required to separately disclose its associated gross greenhouse gas emissions target;	Our Sustainability Goals Manufacturing
	iv) Whether the target was derived using a sectoral decarbonisation approach; and	Our Sustainability Goals Manufacturing GHG Accounting Methodology
	v) The entity's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits the entity shall disclose information including:	Lamb Weston currently does not disclose this information.
	a. The extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits;	Lamb Weston currently does not disclose this information.
	b. Which third-party scheme(s) will verify or certify the carbon credits;	Lamb Weston currently does not disclose this information.
	c. The type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and	Lamb Weston currently does not disclose this information.
	d. Any other factors necessary for users of general purpose financial reports to understand the credibility and integrity of the carbon credits the entity plans to use (for example, assumptions regarding the permanence of the carbon offset).	Lamb Weston currently does not disclose this information.

GHG Accounting Methodology

Lamb Weston's greenhouse gas inventory was developed and is maintained according to the Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard. This standard also provides a basic structure for sustainability metric reporting, which Lamb Weston adheres to. Our organizational boundaries are defined by the operational control method. Our base year is defined as fiscal year 2023. We will recalculate back to baseline if any of the following conditions are met:

- Significant structural changes to organizational boundaries
- Changes in calculation methods, data monitoring, emission factors, or other assumptions
- Discovery of significant errors
- Adjustment of operational boundaries (merger, acquisition, or sale)

The GHG Protocol is a globally recognized framework for corporate emissions measurement and reporting, supporting consistency and comparability across reporting periods and geographies. Lamb Weston's GHG reduction targets apply to Kyoto Protocol gases, as relevant to our operations and value chain.

Lamb Weston uses the latest and most scientifically accurate emission factors that do not put an undue burden on the company to implement. These come from a variety of sources depending on the availability of factors for different scopes. Lamb Weston assesses uncertainty associated with its GHG inventory in alignment with the GHG Protocol's "Guidance on uncertainty assessment in GHG inventories and calculating statistical parameter uncertainty" and the International Panel on Climate Change's "Good Practice Guidance and Uncertainty Management in National Greenhouse Gas Inventories" with the aim of reducing uncertainty over time. Lamb Weston has adopted a dual approach to uncertainty, incorporating both quantitative and qualitative elements. Corporate ESG Administration reviews and updates as needed the uncertainty analysis on an annual basis.

GHG emissions are reported based on Scope 1, 2, and 3:

- **Scope 1 GHG emissions:** Direct CO_2e[90] emissions, including natural gas, diesel, propane, coal, refrigerants, and Scope 1 transportation.
- **Scope 2 GHG emissions:** Indirect CO_2e[90] emissions, including electricity and steam purchased.
- **Scope 3 GHG emissions:** Other indirect CO_2e[90] emissions related to assets not owned or controlled by the organization, but associated with its value chain, for example, farm, business travel, and transportation.

[90] Metric tons of CO_2e = metric tons of carbon dioxide equivalent.

Forward-Looking Statements

This report contains forward-looking statements within the meaning of the federal securities laws. Words such as "will," "believe," "expect," "support," "strengthen," "build," "advance," "improve," "ensure," "create," "accelerate," "achieve," "enable," "optimize," "maintain," "intend," "make," "strive," "focus," "provide," "help," "protect," "enhance," "manage," "reduce," "mitigate," "sustain," "promote," "invest," "minimize," "plan," "deliver," "implement," "leverage," "aim," and variations of such words and similar expressions are intended to identify forward-looking statements. Examples of forward-looking statements include, but are not limited to, statements regarding our plans, execution, goals and targets, commitments, agricultural and manufacturing processes, innovation, technology, efficiency, food safety and quality, people and employment-related initiatives, and progress. These forward-looking statements are based on management's current expectations and are subject to uncertainties and changes in circumstances. Readers of this report should understand that these statements are not guarantees of performance or results. Many factors could affect these forward-looking statements and our actual results and cause them to vary materially from the expectations contained in the forward-looking statements, including those set forth in this report. These risks and uncertainties include, among other things: pricing for water; potato crop performance, quality and yield, including the effect of climate on the potato crop and our production processes; consumer preferences, including restaurant traffic in North America and our international markets, and an uncertain general economic environment, including as a result of tariffs and other trade policies, inflationary pressures and recessionary concerns, any of which could adversely impact our business, financial condition or results of operations, including as a result of impacts on the demand and prices for our products; the competitive environment and related conditions in the markets in which we operate; the availability and prices of raw materials and other commodities; operational challenges; our ability to successfully implement our cost savings or efficiency initiatives, including achieving the expected benefits of those activities and possible changes in the size and timing of related charges; legal or regulatory requirements related to climate change; our dependence on information technology and systems, including service interruptions, misappropriation of data, or breaches of security, as well as difficulties, disruptions or delays in implementing new technology; levels of labor and people-related expenses; our ability to successfully execute our long-term value creation strategies, including our Focus to Win plan; our ability to execute on large capital projects, including construction of new production lines or facilities; political and economic conditions in the countries in which we conduct business and other factors related to our international operations; disruptions in the global economy caused by conflicts such as the wars in Ukraine and the Middle East and the possible related heightening of our other known risks; the ultimate outcome of litigation or any product recalls or withdrawals; changes in our relationships with our growers or significant customers; impacts on our business due to health pandemics or other contagious outbreaks, such as the COVID-19 pandemic, including impacts on demand for our products, increased costs, disruption of supply, other constraints in the availability of key commodities and other necessary services or restrictions imposed by public health authorities or governments; disruption of our access to export mechanisms; risks associated with integrating acquired businesses; risks associated with other possible acquisitions; our debt levels; actions of governments and regulatory factors affecting our businesses; our ability to pay regular quarterly cash dividends or otherwise return capital to shareholders, and the amounts and timing of any future dividends or other shareholder returns; and other risks described in our reports filed from time to time with the U.S. Securities and Exchange Commission. We caution readers not to place undue reliance on any forward-looking statements included in this report, which speak only as of the date of this report. We undertake no responsibility for updating these statements, except as required by law.